

CURRICULUM VITAE SALWA ABDUL PATAH, PHD

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Area of Expertise

- ✚ Employee Training and Development
- ✚ Performance Management
- ✚ Organizational Behaviour
- ✚ Leadership

Academic Qualification

- ✚ 2018 PhD in Human Resource Development, The University of Western Australia
- ✚ 2003 Master in Human Resource Development, Universiti Putra Malaysia
- ✚ 2000 Bachelor of Human Resource Management (Hons.), Universiti Teknologi Mara
- ✚ 1997 Diploma in Public Administration, Institut Teknologi Mara

Teaching

- ✚ Training Management
- ✚ Performance Management
- ✚ Organizational Behaviour
- ✚ Leadership in Organization
- ✚ Creative and Critical Thinking

Research and Consultation

- ✚ Kajian Bagi Pembangunan Produk Pengurusan Sumber Manusia. Contract Research DTD, 2020 (RM8,663)
- ✚ Pembentukan Model Kesejahteraan Psikologi Dan Sosial Golongan Miskin Bandar. Fundamental Research Grant Scheme, 2020 (RM80,950)
- ✚ Improvement of Students Motivation, Time Management and Teamwork through a Specialized Program: Sharing is Caring Workshop. Networking Grant, 2019 (RM680)
- ✚ Reuse, Reduce & Reinvent - Creative And Critical Thinking Camp (3R3C). Business Entity, 2019 (RM648)
- ✚ Impact of Stress on Psychological Well-Being of University Students. Research University Grant Tier 2, UTM 2017 (RM10 000)

- ✚ Meningkatkan Motivasi Pelajar Dengan Menggunakan Pendekatan Psikologi Melalui Program Peningkatan Motivasi: Bengkel Terbang Tinggi SMKDC – 2017
- ✚ Developing a Prosperous Nation: The Role of Intellectual Capital on Business Performance of SMEs. Funded by Research Management Centre (RMC) UTM, 2014 (RM 10,000).
- ✚ The Impact of HRD Strategies on Intention to Stay: The Mediating Role of Career Anchor. Research University Grant Tier 1, UTM 2014 (RM20 000).
- ✚ Impact Study on the programs of Malaysian Institute of Integrity. Funded by Institut Integriti Malaysia Grant, 2012 (RM192, 000)
- ✚ The Awareness among Students' Role and Responsibility in Student Representative Council (MPP) Funded by Research Management Centre (RMC UTM) Vot 75099.

Publications (Selected)

Journal/Proceeding

- ✚ Halimah Binti Mohd Yusof, Rabeatul Husna Binti Abdull Rahman, Nurul Farhana Binti Mohd Noordin, Salwa Binti Abdul Patah, Wan Mohd Azam Bin Wan Mohd Yunus, and Goh Chin Fei (2019). Does University Students' Stress Have An Impact On Their Psychological Well-Being? Indian Journal Of Public Health Research And Development. 10(6), 1290-1294.
- ✚ Rabeatul Husna Binti Abdull Rahman, Mohamad Arsyhad Bin Rosdi, Salwa Binti Abdul Patah, Wan Mohd Azam Bin Wan Mohd Yunus, and Nurul Labanihuda Abdull Rahman. (2019). Employability Skills Of Public University Students: A Mismatch Between Importance And Competence International. Journal Of Recent Technology And Engineering. 8(3S2), 650-653.
- ✚ Rabeatul Husna Abdull Rahman, Azra Ayue Abdull Rahman, and Salwa Abdul Patah. (2018). A Systematic Literature Review Of The Barriers To Job Placement For Person With Disabilities International Journal Of Engineering & Technology. 6(3), 66-69.
- ✚ Fong Jin Fun, Salwa Abdul Patah, and Rabeatul Husna Abdull Rahman. (2018). The Relationship between Personality Traits and Stress Coping Strategy among Primary School Teachers. Prosiding Persidangan Serantau Sains Sosial Dan Kemanusiaan (PSSSK 2018). ISBN 978-967-15950, 408-417.
- ✚ Incoming publication - Khairul Asraf Abu Bakar, Rabeatul Husna Abdull Rahman, Azra Ayue Abdull Rahman, Salwa Abdul Patah, and Halimah Mohd Yusof. (2017). Amalan Analisis Keperluan Latihan Di Firma Pembuatan Malaysia. Article will be published as a Book Chapter.

- ✚ Incoming publication - Ainul Syakira, Rabeatul Husna Abdull Rahman, and Salwa Abdul Patah. (2017). The Relationship between Self-Efficacy and Female Engineers' Career Satisfaction. Article will be published as a Book Chapter.
- ✚ Nor Baizura Mazlan dan Salwa Abdul Patah. (2017). Hubungan Antara Fungsi Pementoran Dan Pembangunan Kerjaya. Prosiding Kajian Jabatan Pembangunan Sumber Manusia. Siri 1/2017. ISBN 978-983-42745-5-9, 100-109.
- ✚ Norhidayah Ruba'ai dan Salwa Abdul Patah. (2017). Hubungan Antara Kecerdasan Emosi Dan Konflik Kerja Keluarga Dalam Kalangan Anggota Polis. Prosiding Seminar Kelestarian Perkhidmatan Awam (SKKPA 2017). ISBN 978-983-42745-7-3, 390-400.
- ✚ Tasrif, S.R.F., Abdull Rahman, R.H., Abdull Rahman, A.A., and Abdull Patah, S. (2016). Self-Efficacy and Career Development Strategy among Support Staff. Journal of Advanced Research in Social and Behavioural Sciences. 4(2), 125-135.
- ✚ Liew, J.L., Abdull Rahman, R.H., Abdull Patah, S., and Abdull Rahman, A.A. (2016). The Relationship between HRM Strategies and Intention to Stay. Journal of Advanced Research in Social and Behavioural Sciences. 4(1), 90-98.
- ✚ Mas Hanisah, E. and Salwa A. P. (2015). Pengaruh Tret Personaliti Lima Faktor Terhadap Kegembiraan. Proceedings of the International Conference Human Resource Development (ICHRD 2015), ISBN 978-983-42745-3-5, 342-351.
- ✚ Salwa, A. P. and Unsworth, K. L. (2014). Transfer of Training: Application of Self-Determination Theory. Recent Trends in Social and Behaviour Sciences. Proceedings of the International Congress on Interdisciplinary Behaviour and Social Sciences. ISSN 9781315775531, 597-600.
- ✚ Salwa, A.P, Unsworth, K. L., & Cordery, J. (2010). Exploring the Effect of Transformational Leadership on Training Transfer Intention. Proceedings of the International Conference Human Resource Development (ICHRD 2011). ISBN 9789834274528.

Book chapter

- ✚ Rabeatul Husna Abdull Rahman, Azra Ayue Abdull Rahman, and Salwa Abdul Patah AMALAN Analisis Keperluan Latihan Di Firma Pembuatan Malaysia. Dalam Keberkesanan Program Latihan Dan Pembangunan Utm Publication, Skudai, Johor. 59-80.
- ✚ Mohd. Azhar Abd. Hamid, Muhamed Fauzi Othman, Azmi Shah Suratman, Mohd. Koharuddin Balwi, Mohd. Nasir Markom, Shafuddin Md. Yatim, Adanan Mat Junoh Noor Zainab Abd. Razak, Norhani Bakri, Hamidah Abd. Rahman (K), Ishak Mad Shah, Roziana Shaari, and Salwa Abd. Patah (2008). Inculcate Critical Thinking Culture among Malaysians: An Early Critique (written in Malay Language). UTM Publication, Skudai, Johor. ISBN: 9789835206924.
- ✚ Noor Zainab Abd. Razak, Norhani Bakri, Hamidah Abd. Rahman (K), Ishak Mad Shah, Roziana Shaari, and Salwa Abd. Patah (2008). The Capability of General Subjects in Inculcating Generic

Skills among University's Students (written in Malay Language). UTM Publication, Skudai, Johor. ISBN: 9789835206900.

Administration (Selected)

- ✚ Master Program (Mixed Mode) Coordinator, July 2018 – current
- ✚ Postgraduate Students Society Advisor (School of Human Resource Development and Psychology), July 2018 – current
- ✚ Editor Research Proceeding (SHAR), 2017 - 2019
- ✚ Head of Panel, People and Organization Development, 2017 – June 2018
- ✚ Industrial Training Coordinator, 2014 - 2016
- ✚ Harvard Business Case Study Facilitator, 2014 – 2016
- ✚ Head of Panel, HRD, 2007-2008

Community Engagement Program

- ✚ *Pertandingan Kreativiti Eco Hijau*, SK Kangkar Pulai 2, 26 Ogos 2019 (Judge)
- ✚ *Program Tanggungjawab Sosial*, Rumah Kanak-Kanak Taman Bakti, Kepala Batas Pulau Pinang, 17 Ogos 2019 (Advisor)
- ✚ *Pencetus Minda Muda 19*, Sekolah Kebangsaan Parit Sulaiman (SKPS), Pontian, Johor, 28 April 2019 (Head of Project)
- ✚ *Creative and Sustainability Camp (CS CAMP) 19*, Sekolah Kebangsaan Kangkar Pulai 2, Johor Bahru, 18 April 2019 (Committee)
- ✚ *We Are What We Believe We Are*, Sekolah Rendah Kangkar Pulai, Johor Bahru, 8 November 2018 (Advisor)
- ✚ *Innovation Festival 18*, Sekolah Kebangsaan Kangkar Pulai, Johor Bahru, 24 April 2018 (Head of Project)
- ✚ *Psychology Soft Skills Training – Psyskills 17*, Sekolah Menengah Kebangsaan Taman Universiti 2, Johor Bahru, 31 Oktober 2017 (Advisor)
- ✚ *Program Motivasi Pelajar Tahun 6*, SK Kangkar Pulai, Johor Bahru, 17 Ogos 2017 (Facilitator)
- ✚ *Jom Settle Stress, Bengkel Terbang Tinggi*, Sekolah Menengah Kebangsaan Desa Cemerlang, Johor Bahru, 9 Julai 2017 (Speaker)
- ✚ *Program FM Run for Health 2.0*, FPPSM UTM, Johor Bahru, 18 April 2015 (Guest speaker)
- ✚ *Mahasiswa Ejen Pemikiran Kreatif*, Hutan Bandar, Johor Bahru, 12 Disember 2014 (Head of Project)

Award

- ✚ Blended Learning Award (UTM) for 2016/2017, 2017/2018 and 2018/2019
- ✚ Anugerah Penghargaan FSSH (UTM) 2018
- ✚ Anugerah Pencapaian Gemilang FPPSM (UTM) 2016