



## **DR SHAH ROLLAH ABDUL WAHAB**

Programme of Human Resource Development, School of Human Resource Development and Psychology, Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia, 81310 Skudai, Johor Darul Takzim, MALAYSIA

### **P**ERSONAL DETAILS

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Name : Shah Rollah Bin Abdul Wahab

Gender : Male

Nationality : Malaysian (801120-01-5371)

Date of Birth : November 20<sup>th</sup>, 1980

Contact : 6075610110 (Office)

e-mail : shah@management.utm.my / shahrollah@utm.my

Area of Expertise : Safety Management, Transformational leadership, Employee Training, Human Resource Management and Human Resource Development

### **W**ORKING EXPERIENCE

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1. Employer : Universiti Teknologi Malaysia, Malaysia  
Name of Position : Senior Lecturer (DS52)  
Date started : April 2011 till current
2. Employer : Seoul National University of Science and Technology (SeoulTech), Seoul, Korea Selatan  
Name of Position : Visiting Assistant Professor  
Date started : 1 September 2016 – 26 June 2017

3. Employer : Universiti Teknologi Malaysia, Malaysia  
Name of Position : Lecturer  
Date started : January 2005 – April 2011
4. Employer : Universiti Teknologi Malaysia, Malaysia  
Name of Position : Tutor  
Date started : October 2002 – January 2005
5. Employer : Permodalan Nasional Berhad (PNMB)  
Name of Position : Industrial Internship  
Date started : Mei 2002 – August 2002

## **P**ROFESSIONAL MEMBERSHIP

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Malaysian Institute of Human Resource Management (MIHRM)

## **A**DMINISTRATIVE POSITION

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- a. Name of Position : Head of Programme (Master of Science – Human Resource Development), Faculty of Management, Universiti Teknologi Malaysia  
Year started : 2011-2012
- b. Name of Position : Academic Coordinator (Research) for Faculty of Management, Universiti Teknologi Malaysia  
Year started : 2012 - 2015
- c. Name of Position : Head of Panel (Individual and Organization Development) for Faculty of Management, Universiti Teknologi Malaysia  
Year started : 2015 till 2016
- d. Name of Position : Programme Coordinator (Part Time Programme for Bachelor of Science Human Resource Development) for Faculty of Management, Universiti Teknologi Malaysia  
Year started : 2016 till August 2018
- e. Name of Position : Head of Panel (Human Resource) for Faculty of Management, Universiti Teknologi Malaysia  
Year started : January 2018 till August 2018
- f. Name of Position : Programme Coordinator (Transnational Education) for Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia  
Year started : September 2018 till January 2019

- g. Name of Position : Programme Coordinator (SHAR UTMSPACE) for School of Human Resource Development and Psychology, Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia  
Year started : January 2019 until now

## **A**CADEMIC QUALIFICATION

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### **a. DOCTOR OF PHILOSOPHY (MANAGEMENT)**

*Thesis Title:* The Impact of Moderated Mediation to the Relationship of Transformational Leadership on Safety Performance in Malaysia Heavy Industry Companies

*University:* Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Johor Bahru Campus, 81300 Skudai, Johor Darul Takzim, MALAYSIA

*Main Supervisor:* Prof Dr. Durrishah Idrus, Universiti Teknologi Malaysia Kuala Lumpur (UTMKL), Jalan Sultan Yahya Petra (Jalan Semarak), 54100 Kuala Lumpur, MALAYSIA

*Co-Supervisor 1:* Assoc Prof Dr. Ishak Mad Shah, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Johor Bahru Campus, 81300 Skudai, Johor Darul Takzim, MALAYSIA

*External Supervisor:* Assoc Prof Dr. Christopher J Rees, Institute for Development Policy and Management, School of Environment, Education and Development, The University of Manchester, Oxford Road, Manchester, M13 9PL, UNITED KINGDOM

*Result:* Pass (February 2011) and the Recipient of the Faculty's Best Student Award

### **b. MASTER IN SCIENCE HUMAN RESOURCE MANAGEMENT**

*Dissertation Title:* The Correlation Between Soft Issues of TQM and Motivation To Work: A Case Study among Librarian in Sultanah Zanariah Library, Universiti Teknologi Malaysia (UTM), Johor Darul Takzim, Malaysia

*University:* Department of Management & Organisation, University of Stirling, Stirling, FK9 4LA, UNITED KINGDOM

*Result:* Pass (January 2005)

### **c. BACHELOR OF SCIENCE (HUMAN RESOURCE DEVELOPMENT)**

*Undergraduate Project Title:* Orientation Training Programme: A Descriptive Study in Mitsubishi Electronics Malaysia Pt. Ltd., Senai, Johor Darul Takzim, Malaysia

*University:* Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Johor Bahru Campus, 81300 Skudai, MALAYSIA

*Result :* 1<sup>st</sup> Class with Honor (June 2002) and the Recipient of Universiti Teknologi Malaysia Deputy Vice Chancellor Award

## **T**EACHING & LEARNING

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I have taught several subjects related to General Studies and Human Resource Management/ Human Resource Development:

- a. Asia and Islamic Civilization II (UHS 1142) – Undergraduate Subject
- b. Ethnic Relations (UHS 1152) – Undergraduate Subject
- c. Malaysian Dynamics (UHS 1172) – Undergraduate Subject
- d. Effective Communication (UHS 2052) – Undergraduate Subject
- e. Instructional Design (SHAR 2023) – Undergraduate Subject
- f. Training Need Analysis (SHP2353) – Undergraduate Subject
- g. Programme Evaluation (SHP 2333) – Undergraduate Subject
- h. Training Management (SHP 3633) – Undergraduate Subject
- i. Safety and Health at Work (SHP3433) – Undergraduate Subject
- j. Organizational Development (SHAR 3073) – Undergraduate Subject
- k. Graduate Success Attributes (UHAK 1012) – Undergraduate Subject
- l. Human Resource Management – Undergraduate Subject in Seoul National University of Science and Technology (as Visiting Assistant Professor)
- m. Human Communication - Undergraduate Subject in Seoul National University of Science and Technology (as Visiting Assistant Professor)
- n. Global Leadership - Undergraduate Subject in Seoul National University of Science and Technology (as Visiting Assistant Professor)
- o. Organizational Development (MHAR 1033) – Postgraduate Subject
- p. Research Methodology (UHR 0010) – Postgraduate Subject

- q. Human Resource Research Method (MHAR 1023) – Postgraduate Subject
- r. Special Issues/Topics in Personnel - Postgraduate Subject in Seoul National University of Science and Technology (as Visiting Assistant Professor)

## SUPERVISION

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### 1.1 Doctor of Philosophy (Ph.D.) Thesis

- a. *Student:* Ali Pakdel (Pakistan). *Title:* The Effect of Employee Motivation, Self Esteem and Creativity on Suggestion System Practices in Iran. *Status:* Completed (2015).
- b. *Student:* Imran Sharif (Pakistan). *Title:* The Psychological Contract Breach and Intention to Quit: Moderating Role of Psychological Capital. *Status:* Completed (2018).
- c. *Student:* Chua Jing Lun (Malaysia). *Title:* The Effect of Safety Training Practices, Safety Leadership and Safety Climate to Safety Performance in Malaysian Manufacturing Companies. *Status:* Completed (2018).
- d. *Student:* Yeong Shook Shuen (Malaysia). *Title:* The Effect of Safety Communication, Safety Culture and Safety Leadership on Human Factor Accident in Malaysian Manufacturing Industries. *Status:* Completed (2018).
- e. *Student:* Shakirah Noor Azlan (Malaysia). *Title:* The Effect of Employee Involvement to Moderate the relationship between Psychological Empowerment and Safety Climate on Safety Performance. *Status:* In Progress (Proposal Defense).
- f. *Student:* Muhammad Sarfaz (Pakistan). *Title:* Impact of Training Need Analysis, Organizational Culture and Training Effectiveness in Faisalbad Pakistan Corporate Sector *Status:* In Progress (Proposal).

### 1.2 Master Dissertation

- a. *Student:* Azmah. *Title:* The Role of Safety Climate in Moderating the Relationship between Transformational Leadership and Safety Performance in Sabah's Plantation Company. *Status:* Completed on 2017. *Type:* Mix Mode
- b. *Student:* Grace Lulo Anak Sylvester Welding. *Title:* The Moderating Effect of Transfer Climate on the Relationship between Trainee's Characteristic and Motivation to Transfer. *Status:* Completed on 2018. *Type:* Research
- c. *Student:* Noor Hidayah Johar. *Title:* The Relationship between Transactional and Transformational Leadership on Turnover Intention. *Status:* Completed on 2016. *Type:* Mix-Mode Course

- d. *Student:* Idayati Harun @ Abd Rahman. *Title:* Psychological Empowerment as Mediator to the Relationship of Transformational Leadership and Organizational Commitment. *Status:* Completed on 2016. *Type:* Mix-Mode Course
- e. *Student:* Peng Jieru (China). *Title:* The Effect of Transformational and Transactional Leadership on Motivation in One of China's Manufacturing Company. *Status:* Completed on 2014. *Type:* Mix-Mode Course
- f. *Student:* Mohd Hakimi Md Baharudin. *Title:* The Effect of Self-Esteem to Moderate the Relationship between Safety Awareness and Safety Climate. *Status:* Completed on 2014. *Type:* Mix-Mode Course
- g. *Student:* Shakirah Noor Azlan. *Title:* The Effect of Safety Climate to Moderate the Relationship of Safety Training Practices and Organizational Commitment. *Status:* Completed on 2014. *Type:* Mix-Mode Course
- h. *Student:* Saeed Ali Al-Ali (Saudi Arabia). *Title:* Safety Management and Its Influence on Job Satisfaction through Safety Training Practices. *Status:* Completed on 2013. *Type:* Mix-Mode Course
- i. *Student:* Siti Fatimah Noor Hasnuddin. *Title:* The Impact of Safety Awareness to Moderate the Relationship of Employee Participation on Safety Performance at PERODUA. *Status:* Completed on 2013. *Type:* Mix-Mode Course
- j. *Student:* Aisyamona Ghani. *Title:* The Effect of Safety Training to Moderate the Relationship between Employee Attitudes and Safety Culture. *Status:* Completed on 2012. *Type:* Mix-Mode Course
- k. *Student:* Norazalita Semail. *Title:* The Effect of Personality Moderates the Relationship between Emotional Intelligence and Safety Culture at Syarikat Air Terengganu (SAT). *Status:* Status: Completed on 2012. *Type:* Mix-Mode Course
- l. *Student:* Norwahida Musa. *Title:* Transformational Leadership and Total Quality Management: A Case Study in Malaysia Civil Department. *Status:* Completed on 2007. *Type:* Taught Course
- m. *Student:* Khairunesa Isa. *Title:* Organizational Factors and its Influence to Knowledge Sharing: A Case Study among Lecturer at Institut Kemahiran MARA. *Status:* Completed on 2006. *Type:* Taught Course
- n. *Title:* Motivasi Untuk Bekerja dan Perkongsian Pengetahuan: Kajian di Universiti Teknologi Malaysia. *Status:* Completed on 2006. *Type:* Taught Course

### **1.3 Undergraduate Project**

- a. *Students:* Nur Sarah Lyana Abdul Rahman. *Title:* The Relationship between Five Traits Personality and Job Performance in Land Public Transport Commision (SPAD), Malaysia . *Status:* Completed on 2017

- b. *Students:* Siti Nur Farahin Mohd Jais. *Title:* The Relationship between Safety Climate and Safety Performance in Johor's Manufacturing Company. *Status:* Completed on 2017
- c. *Students:* The Huey Hong. *Title:* The Relationship between Coping Skills and Competitive Anxiety among Athletes in Universiti Teknologi Malaysia. *Status:* Completed on 2017
- d. *Students:* Siti Najwa Aziz Jaafar . *Title:* The Relationship between Emotional Intelligence and The Styles of Conflict Management. *Status:* Completed on 2017
- e. *Students:* Teo Cheng Hui. *Title:* The Relationship between Employee Motivation and Organizational Commitment. *Status:* Completed on 2016
- f. *Students:* Eunice Grabriel Maya. *Title:* The Relationship between Psychological Contract and Organization Citizenship Behaviour. *Status:* Completed on 2016
- g. *Students:* Nor Fatimah Mohd Zaidin. *Title:* The Relationship between Transformational Leadership and Employee Engagement in Pahang's Public Health Clinic. *Status:* Completed on 2016
- h. *Students:* Noorsyazwani Sahari. *Title:* The Relationship between Transformational Leadership and Motivation among Support Staff in Batu Pahat City Council. *Status:* Completed on 2015
- i. *Students:* Siti Farhah Md Ghazali. *Title:* The Relationship between Safety Culture and Safety Performance in Royal Malaysian Police in Kelantan. *Status:* Completed on 2015
- j. *Students:* Nurul Syafiq Jisma Huzaid. *Title:* The Relationship between Reaction Level in Training Evaluation with Organizational Commitment in Royal Malaysian Police. *Status:* Completed on 2015
- k. *Students:* Mustafa Rashid Ahmed. *Title:* The Relationship between Safety Culture and Employee Motivation in APM Automotive Holding Berhad, Selangor. *Status:* Completed on 2015
- l. *Students:* Siti Haniza Agha'in. *Title:* The Relationship between Personality and Organizational Commitment among Staff in Seremban High Court. *Status:* Completed on 2014
- m. *Students:* Fathiah Abd Nasir. *Title:* A Study on Safety Climate among Security Guards in Universiti Teknologi Malaysia. *Status:* Completed on 2014
- n. *Students:* Rasidah Aziz. *Title:* Safety Management Practices among Support Staff in Universiti Teknologi Malaysia. *Status:* Completed on 2014
- o. *Students:* Mohideen Kutty Omar. *Title:* Motivation Level among Teachers in Sekolah Menengah Sri Rahmat, Johor Bahru. *Status:* Completed on 2014
- p. *Students:* Yue Pei Yong. *Title:* The Relationship between Safety Training Practices and Safety Performance in A Manufacturing Company in Kluang. *Status:* Completed on 2013

- q. *Students:* Te Yu Xiang. *Title:* The Relationship between Worklife Balance and Job Satisfaction among Nurses in Hospital Sultanah Aminah. *Status:* Completed on 2013
- r. *Students:* Wan Mei Yee. *Title:* The Relationship between Safety Leadership and Safety Climate in one of the Manufacturing Company in Kluang. *Status:* Completed on 2013
- s. *Students:* Nur Fatin Atiqah Abdul Rahman. *Title:* The Relationship between Training Practices and Employees Motivation in Johor City Council. *Status:* Completed on 2013
- t. *Students:* Hu Wai Peng. *Title:* The Relationship between Safety Climate and Safety Behaviour in a Manufacturing Company Johor. *Status:* Completed on 2013
- u. *Students:* Sharina Zubir. *Title:* The Relationship between Motivation and Job Satisfaction in one of the Bank in Kuala Lumpur. *Status:* Completed on 2013
- v. *Students:* Norhalita Jamal. *Title:* The Relationship between Organizational Culture and Job Satisfaction in one of Malaysia Government Agency. *Status:* Completed on 2013
- w. *Students:* Zaidah Megat Wazir. *Title:* The Relationship between Transformational Leadership and Job Satisfaction in one of Telecommunication Company in Selangor. *Status:* Completed on 2013
- x. *Students:* 'Aqilah Kamaruddin. *Title:* The Relationship of Self-Consciousness and Self-Esteem among Employees of Universiti Teknologi Malaysia. *Status:* Completed on April 2012.
- y. *Students:* Nur Indah Sukir. *Title:* The Effect of Physical Work Environment on Job Satisfaction in Citibank. *Status:* Completed on April 2012.
- z. *Students:* Chin Jeun Jye. *Title:* Stressors and Job Satisfaction among Nurses of Hospital Sultanah Aminah (HAS). *Status:* Completed on April 2012.
- aa. *Students:* Nethia D/O Muniasamy. *Title:* Correlation between Emotional Intelligence and Job Satisfaction among Primary School Teachers at Kuala Selangor. *Status:* Completed on April 2012.
- bb. *Students:* Nalinee D/O Palani *Title:* Stressor among Employees at C.Elangovan and Associates, Johor Bahru. *Status:* Completed on April 2011.
- cc. *Students:* Haliah Ithnin. *Title:* The Relationship between Safety Training and Motivation at Kejuruteraan Kapal Masai Sdn Bhd, Johor. *Status:* Completed on April 2011.
- dd. *Students:* Zakiah Karim. *Title:* The Relationship between Communication Effectiveness and Organization Commitment: A Case Study among Exempt (227) Employees at Flextronics Technology Senai. *Status:* Completed on 2007.
- ee. *Students:* Ibrahim Ramli *Title:* Stress at Work: A Case Study among Muamalat Financing Center (MFC) Officer in Bank Muamalat Malaysia Berhad, Kuala Lumpur *Status:* Completed on 2007.



- ff. *Students:* Chan Lee Ching. *Title:* Motivation Factors among Support Staff in Palm Resort Berhad, Johor Darul Takzim, Malaysia. *Status:* Completed on 2007.
- gg. *Students:* Norizan Mohammad. *Title:* Training Need Analysis: A Descriptive Study in Pasir Gudang City Council. *Status:* Completed on 2006.
- hh. *Students:* Mohd Nasri Kamaludin. *Title:* The Relationship between Sexual Harassment and Stress at Work: A Case Study in Sekolah Menengah Kebangsaan Jerai, Baling, Kedah. *Status:* Completed on 2005.
- ii. *Students:* Kwong Yoke Yee. *Title:* Training Effectiveness and Work Quality: A Case Study in TMKargo Group, Senai, Johor. *Status:* Completed on 2005.

#### 1.4 Practicum

- a. *Title:* Bengkel Pengurusan Stress KEJORA. *Venue:* Hotel Selesa, Pasir Gudang. *Date:* Mac, 2012
- b. *Title:* Bengkel Pengurusan Stress IPD Nusajaya. *Venue:* Sek Men Keb Selesa Jaya. *Date:* Mac, 2012
- c. *Title:* Bengkel Study SMART. *Venue:* SAL College, Senai. *Date:* 19 October, 2006
- d. *Title:* Bengkel Perkhidmatan Pelanggan yang Berkesan. *Venue:* Syarikat Arkitek Ekhwan, Kuala Lumpur. *Date:* 6 April 2007
- e. *Title:* Pengurusan Stress di Tempat Kerja. *Venue:* Center of Information Communication Technology (CICT), Universiti Teknologi Malaysia. *Date:* 6 September 2007

## **T** HESIS EXAMINER

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- a. *Students:* Mansour Alhsrif Alhmmali. *Title:* Determining the Impact of Forced Downsizing Strategy on Survivors' Job Satisfaction in Libyan Education Sector: The Mediating Role of Organization Commitment. *Programme:* Ph.D. in Management. *Type:* Research. *Year:* 2018 (Full Viva – as Internal Examiner)
- b. *Students:* Nor Hidayah Abd Radzaz. *Title:* The Effect of Group-Level Safety Climate on Task Performance through Safety Performance in Malaysia Automotive Industry. *Programme:* Ph.D. in Management. *Type:* Research. *Year:* 2018 (Full Viva – as Internal Examiner)
- c. *Students:* Amirah Alisha Ridhwan Tan. *Title:* Safety Behaviour as the Moderator to The Relationship between Safety Climate and Safety Outcome. *Programme:* Master of Science Human Resource Development. *Type:* Research. *Year:* 2017 (Final Viva – as Internal Examiner)

- d. Nurul Hidayu Mat Jusoh. *Title: The Role of Personality in Moderating the Relationship between Safety Climate and Safety Performance in Malaysia's Manufacturing Companies. Programme: Ph.D in Management. Type: Research. Year: 2017 (Full Viva - Internal examiner)*
- e. *Students: Mohamed RA K Badrani. Title: Impact of Shared Leadership in Human Resource Management, Organizational Behavior and Job Performance at Almadar Aljadeed Company, Libya. Programme: Ph.D (Human Resource Management) in Universiti Sains Islam Malaysia. Type: Research. Year: 2016 (Full Viva - as external examiner)*
- f. *Students: Lee Shi Jee. Title: The Effect of Total Reward As Mediator In The Relationship Between Personality of Leaders and Job Satisfaction. Programme: Ph.D in Management. Type: Research. Year: 2016*
- g. *Students: Nor Hidayah Abd Radzaz. Title: The Effect of Group-Level Safety Climate on Task Performance through Safety Performance in Malaysia Automotive Industry. Programme: Ph.D. in Management (Second Reviva). Type: Research. Year: 2016*
- h. *Students: Amirah Alisha Ridhwan Tan. Title: Safety Behaviour as the Moderator to The Relationship between Safety Climate and Safety Outcome. Programme: Master of Science Human Resource Development. Type: Research. Year: 2016*
- i. *Students: Nurul Hidayu Mat Jusoh. Title: The Role of Personality in Moderating the Relationship between Safety Climate and Safety Performance in Malaysia's Manufacturing Companies. Programme: Ph.D in Management. Type: Research. Year: 2016*
- j. *Students: Intan Marfarina Omar. Title: The Effect of Self Leadership on Innovative Behaviour and The Moderating Effect at Transformational and Transactional Leadership. Programme: Ph.D. in Management. Type: Research. Year: 2016 (Full Viva – Internal examiner)*
- k. *Students: Loo Mei Kay. Title: Factors Contributing to Workplace Accidents among Workers in Manufacturing Industry. Programme: Master of Management (Technology). Type: Research. Year: 2015*
- l. *Students: Nor Hidayah Abd Radzaz. Title: The Effect of Group-Level Safety Climate on Task Performance through Safety Performance in Malaysia Automotive Industry. Programme: Ph.D. in Management. Type: Research. Year: 2015*
- m. *Students: Musdawati. Title: Transformational Leadership and Its Influence on Communication Style and Decision Making Style in Sulawesi, Indonesia. Programme: Ph.D. in Management. Type: Research. Year: 2015*
- n. *Students: Thahira Bibi T.K. Muthukoya. Title: Assertive Training among Single Mother in Johor. Programme: Ph.D. in Management. Type: Research. Year: 2015*
- o. *Students: Osman Hussein. Title: The Mediation Effect of Perceived Organizational Support on Transformational Leadership and Outcomes. Programme: Ph.D. in Management. Type: Research. Year: 2015*

- p. *Students:* Salim Musabah Bakhti Al Zefeti. *Title:* The Impact of Transformational Leadership Behaviours on Omani Public Employees Work Performance: The Mediating Effect on Organizational Commitment. *Programme:* Ph.D. in Management. *Type:* Research. *Year:* 2015
- q. *Students:* Lee Shi Jie. *Title:* The Relationship between Personality of Leadership and Job Satisfaction with the Mediator of Total Rewards. *Programme:* PhD in Management. *Type:* Research. *Year:* 2015
- r. *Students:* Junaidah Yusof. *Title:* Effect on Leader-Member Exchange, Psychological Empowerment, Workplace Spirituality towards Transformational Leadership and Organizational Citizenship Behaviour. *Programme:* PhD in Management. *Type:* Research. *Year:* 2016
- s. *Students:* Farahnurhidayah Mohamed Fadil. *Title:* HRD Practices in Multinational Operating in Malaysia. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2015
- t. *Students:* Irmawati Norazman. *Title:* Learning Transfer Factors in Malaysia. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- u. *Students:* Luqman Hakim Satiman. *Title:* The Determinants of Return on Investment Approach in Training Program within Malaysian Manufacturing Small and Medium Enterprise. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- v. *Students:* Mas Idayu Saidi. *Title:* Human Resource Roles of Nursing Line Managers in Workplace Learning. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- w. *Students:* Nurul Hidayu Mat Jusoh. *Title:* The Effect of Personality on the Relationship of Safety Climate and Safety Performance. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- x. *Students:* Osman Hussein. *Title:* The Mediation Effect of Perceived Organizational Support on Transformational Leadership and Outcomes. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- y. *Students:* Zaid Mohammad Ali AlFayad. *Title:* Transformational Leadership and Job Satisfaction: The Mediating Role of Employee Voice. *Programme:* PhD in Management. *Type:* Research. *Year:* 2014
- z. *Students:* Aniza Rahim. *Title:* Sexual Harassment and Stress at Work among Female Employees in ESCATEC Mechatronics Sdn Bhd. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2014
- aa. *Students:* Nurdalila Abdullah. *Title:* The Relationship between Technostress, Psychological and Physical Health. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2014

- bb. *Students:* Sangeetha D/O Amayappan. *Title:* Competence Acquisition: A Single Case Study in GITN Sdn Bhd Sales Team. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2013
- cc. *Students:* Norhajamiah Mohd Hanafiah. *Title:* The Relationship between Line Managers in Human Resource Initiatives and Continuous Professional Development (CPD) Effectiveness. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2013
- dd. *Students:* Mohamed Salem Mahjoub. *Title:* The Impact of the Employee Safety Training on the Relationship between Safety Climate and Safety Performance. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2013
- ee. *Students:* Sudi Abdullah Abdi. *Title:* The Relationship between Transformational Leadership and Organizational Commitment among Lecturers in Amoud University (Borama). *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2013
- ff. *Students:* Nor Hafizah Abdul Latif Khan. *Title:* The Effects of Safety Behaviour on the Relationship between Teamwork and Safety Performance in Malaysia Marine and Heavy Engineering Sdn Bhd. *Programme:* Master of Management (Technology). *Type:* Mix Mode. *Year:* 2013
- gg. *Students:* Tong Ying. *Title:* The Effect of Individual Emotional Intelligence (EI) on Team Performance among Nurses. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2013
- hh. *Students:* Intan Marfarina Omar. *Title:* Effect of Self-Leadership Strategies on Innovative Behaviours among Malaysia Manufacturing Engineers and Moderating Effect of Transformational and Transactional Leadership. *Programme:* PhD in Management. *Type:* Research. *Year:* 2013
- ii. *Students:* Talal Ratyan Z. Alanazi. *Title:* Relationship between Leadership Styles and Subordinates Job Satisfaction, Job Performance and Turnover. *Programme:* PhD in Management. *Type:* Research. *Year:* 2013
- jj. *Students:* Fayha' Ali Yousef Alkayid. *Title:* Human Resource Management and its Effect on Developing Employees of Public School in Amman, Jordan. *Programme:* PhD in Management. *Type:* Research. *Year:* 2013
- kk. *Students:* Zayneb Shukri Mahood Nadim. *Title:* Factors Affecting Commitment to Organizational Change. *Programme:* PhD in Management. *Type:* Research. *Year:* 2013
- ll. *Students:* Mohammed Ayyub Hassan. *Title:* The Relationship between Line Managers in Human Resource Initiatives and Continuous Professional Development (CPD) Effectiveness. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2012
- mm. *Students:* Ali Jolalee. *Title:* The Relationship between Employee Equity and Employee Retention in the Private Sector in Syria. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2012

- nn. *Students:* Tan Yew Huei. *Title:* Motivation, Organizational Citizenship Behaviour, Employee Performance and Organizational Commitment in Malaysia Higher Learning. *Programme:* PhD in Management. *Type:* Research. *Year:* 2012
- oo. *Students:* Anwar Khan. *Title:* Job Stress, Performance and Resource in Academia: A Study of Higher Education Institution of Pakistan. *Programme:* PhD in Management. *Type:* Research. *Year:* 2012
- pp. *Students:* Geetha Ann D/O Sulamuthu. *Title:* The Relationship between Transformational and Transactional Leadership Style and Learning Organization in Sunway College. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- qq. *Students:* Kamaliana Othman. *Title:* The Effectiveness of Transfer of Training in Syarikat Air Johor (SAJ) Holdings. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- rr. *Students:* Keivan Nasirinia. *Title:* Work Environment and Morale among Malaysian and Iranian Workers. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- ss. *Students:* Liyana Jalawati Alias. *Title:* Knowledge on Confined Space Safety and its Relationship to Employee Health in Indah Water Konsortium Sdn Bhd. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- tt. *Students:* Mas Idayu Saidi *Title:* Determinants of Learning and Development Initiatives. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- uu. *Students:* Nurul Ain Abdul Rahim. *Title:* Safety Management and Musculoskeletal Disorder in PERODUA. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- vv. *Students:* Ologbo Andrew Chukwuyem. *Title:* Employee Involvement and its Effects on Organizational Productivity. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011
- ww. *Students:* Wan Fatima @ Harzurisha Zukri. *Title:* The Relationship of Trainee Characteristics, Training Design and Work Environment towards Transfer of Training. *Programme:* Master of Science (Human Resource Development). *Type:* Mix Mode. *Year:* 2011

## **P**ROCEEDINGS & CONFERENCES

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- a. Presenting a paper at Seminar Kebangsaan Pengajian Umum (SKPU) 2006 in Johor Bahru, Malaysia. *Title:* Keberkesanan Mata Pelajaran Bahasa Inggeris di Kalangan Pelajar di Universiti Teknologi Malaysia. *Level:* National
- b. Presenting a paper at Regional Seminar of Human Resource Development (RESERD) 2008 in Kuala Terengganu, Malaysia. *Title:* Hubungan antara Perkongsian Pengetahuan dan Motivasi Untuk Bekerja di Kalangan Pensyarah Universiti Teknologi Malaysia. *Level:* Regional

- c. Presenting a paper at Academy Unity Across Nations Programme 2009 in Fakultas Ekonomi, Universitas Sumatera Utara, Indonesia. *Title:* How Far is True Safety Performance Vary from Individual Factor?. *Level:* University
- d. Virtual Presenter At International Conference On Human Resource Development (ICHRD), 22-23 June 2011. *Title:* Kesan Latihan 'Layanan Mesra Dan Berkualiti Melalui Perkhidmatan Telefon' Terhadap Prestasi Kerja Di Universiti Teknologi Malaysia (UTM). *Level:* International
- e. Virtual Presenter At International Conference On Human Resource Development (ICHRD), 22-23 June 2011 in Johor, Malaysia. *Title:* Amalan Pembangunan Kerjaya Dan Prestasi Kerja Di Kalangan Staf Pentadbiran: Kajian Di Universiti Teknologi Malaysia (UTM). *Level:* International
- f. Virtual Presenter At International Conference On Human Resource Development (ICHRD), 22-23 June 2011 in Johor, Malaysia. *Title:* Transfer of Training among Administration Staff in Universiti Teknologi Malaysia (UTM). *Level:* International
- g. Virtual Presenter At International Conference On Human Resource Development (ICHRD), 22-23 June 2011 in Johor, Malaysia. *Title:* Keberkesanan Program Latihan dan Tahap Prestasi Kerja Pekerja di Majlis Bandaraya Johor Bahru (MBJB), Malaysia. *Level:* International
- h. Presenting a paper at International Conference on Knowledge, Culture and Society (ICKCS) 29-30 June 2012 in Jeju Island, South Korea. *Title:* The Role of Transformational Leadership on Safety Performance in Malaysia Automotive Industry. *Level:* International
- i. Presenting a paper at 3<sup>rd</sup> Scientific Conference on Occupational Safety and Health. 15 October 2014 in National Institute of Occupational Safety and Health (NIOSH), Johor, Malaysia. *Title:* Conceptualization of Safety Leadership in Malaysia's Manufacturing Companies. *Level:* International
- j. Presenting a paper at 3<sup>rd</sup> Scientific Conference on Occupational Safety and Health. 15 October 2014 in National Institute of Occupational Safety and Health (NIOSH), Johor, Malaysia. *Title:* A Review on Conceptualization and Dimension of Safety Climate. *Level:* International
- k. Virtual Presenter At Seminar Khas Kelestarian Perkhidmatan Awam, 12 September 2017 in National Institute of Public Administration, Southern Regional Campus Johor, Malaysia. *Title:* Keseimbangan Kerjaya dan Keluarga dalam Kalangan Guru. *Level:* National
- l. Virtual Presenter At Seminar Khas Kelestarian Perkhidmatan Awam, 12 September 2017 in National Institute of Public Administration, Southern Regional Campus Johor, Malaysia. *Title:* Tahap Keresahan Terhadap Penggunaan Bahasa Inggeris dalam Kalangan Staf d Jabatan Khidmat Pengurusan. *Level:* National
- m. Virtual Presenter At Seminar Khas Kelestarian Perkhidmatan Awam, 12 September 2017 in National Institute of Public Administration, Southern Regional Campus Johor, Malaysia. *Title:* Keseimbangan terhadap Penggunaan Bahasa Inggeris dalam Kalangan Staf Sokongan. *Level:* National

- n. Virtual Presenter At Seminar Khas Kelestarian Perkhidmatan Awam, 12 September 2017 in National Institute of Public Administration, Southern Regional Campus Johor, Malaysia. *Title:* Tahap Kepuasan Peerja dalam Kalangan Staf Sokongan. *Level:* National
- o. Virtual Presenter At Seminar Khas Kelestarian Perkhidmatan Awam, 12 September 2017 in National Institute of Public Administration, Southern Regional Campus Johor, Malaysia. *Title:* Pengupayaan Psikologi sebagai Perantara Terhadap Hubungan Gaya Kepimpinan Transformasi dan Komitmen Organisasi di Jabatan Pendidikan Negeri Johor. *Level:* National

## **P**UBLICATIONS

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### **1.1 Book Chapters**

- a. *Title:* Hubungan antara Personaliti dan Tekanan: Kajian Kes di kalangan Ahli Bomba Pasir Gudang, Johor Darul Takzim, Malaysia. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2008
- b. *Title:* Tekanan Berdasarkan Jantina di Sektor Peruncitan: Kajian Kes di Branch 9, ABC Company Sdn Bhd. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2008
- c. *Title:* Motivasi dan Perkongsian Pengetahuan di Kalangan Ahli Akademik Universiti Teknologi Malaysia. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2008.
- d. *Title:* Kajian Terhadap Hubungan Tret Personaliti dan Komitmen Pekerja. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2008.
- e. *Title:* Persepsi Pekerja terhadap Kesatuan Sekerja: Kajian di Sebuah Hotel di Johor Bahru. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2009.
- f. *Title:* Faktor Organisasi dan Pengaruhnya terhadap Perkongsian Pengetahuan: Kajian Kes di Institut Kemahiran MARA, Johor Darul Takzim, Malaysia. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2009

### **1.2 Books/ Teaching Modules**

- a. *Title:* Modul Hubungan Etnik di Malaysia. *Publisher:* Penerbit UTM (Universiti Teknologi Malaysia). *Year of Published:* 2009

### **1.3 Journals**

- a. *Title:* How Far is Relevant Transformational Leadership to Safety Performance?. *Journal:* Malaysian Management Review. *Year:* 2009. *Vol:* 3. *Issue:* 1. Page: 74-97.

- b. *Title:* Study on Ethnic Relations among First Year Students Universiti Teknologi Malaysia (UTM) Johor Bahru Campus. *Journal:* Jurnal Teknologi. *Year:* January 2011.
- c. *Title:* Individual Factors and Perceptions of Organization Safety Level: Evidence from a Manufacturing Organization in Malaysia. *Journal:* Journal of Occupational Safety and Health, NIOSH. *Year:* December 2011.
- d. *Title:* Burnout among Employees at Johor Department of Sport and Youth. *Journal:* Journal of Human Capital Development. *Year:* December 2011.
- e. *Title:* A Study on Learning Approaches Used Among Post-Graduate Students in Research University. *Journal:* International Journal of Social Sciences and Humanity Studies. *Year:* 2011. *Vol:* 3. *Num:* 2. *Page:* 411-420
- f. *Title:* International Undergraduates' Experience towards Service Facilities. *Journal:* International Review of Business and Social Science. *Year:* 2012. *Vol:* 1. *Issue:* 8. *Page:* 78-83.
- g. *Title:* How Part-Time Students Apply "Deep" as Desirable Approach in Inspiring Creative Minds in Research University. *Journal:* Wulfenia Journal. *Year:* 2012. *Vol:* 11. *Issue:* 9. *Page:* 103-111
- h. *Title:* Manipulation of Safety Training Practices on Organizational Safety Performance: An Evidence in Malaysia Automotive Industry. *Journal:* International Journal of Trade, Economics and Finance. *Year:* 2014. *Vol:* 1. *Issue:* 5. *Page:* 110-113.
- i. *Title:* Academic and Social Adjustment of International Undergraduates: A Quantitative Approach. *Journal:* Journal of Economics, Business and Management. *Year:* 2014. *Vol:* 2. *Issue:* 4. *Page:* 247-250.
- j. *Title:* The Effect of Emotional Intelligence on Safety Culture in one of Water Supply Company in Malaysia. *Journal:* Journal of Human Capital Development. *Year:* 2014. *Vol:* 7. *Issue:* 1. *Page:* 21-32
- k. *Title:* The Mediating Effects of Work-Related Attitudes in the Relationship between Psychological Strain and Job Performance. *Journal:* Journal of Economics, Business and Management. *Year:* 2014. *Vol:* 2. *Issue:* 4. *Page:* 266-272
- l. *Title:* Suggestion System Evaluation and Development Based on CIPP for Improvement and Productivity in an Organization. *Journal:* American Journal of Business, Economics and Management. *Year:* 2014. *Vol:* 2. *Issue:* 1. *Page:* 22-27.
- m. *Title:* Differences between Traditional Systems and Moderns Suggestion System. *Journal:* American Journal of Business, Economics and Management. *Year:* 2014. *Vol:* 2. *Issue:* 2. *Page:* 64-69
- n. *Title:* Employees' Perception and Motivation towards Training and Development Programmes in Health Sectors of Pakistan: A Case Study of Khyber Pakhtun Khwa. *Journal:* Middle East Journal of Scientific Research (Scopus). *Year:* 2014. *Vol:* 19. *Issue:* 10. *Page:* 1361-1367



- o. *Title:* The ‘OCTAPAC’ Culture as A Core Component of HRD Climate: A Survey. *Journal:* Jurnal Kemanusiaan. *Year:* 2015. *Vol:* 24. *Issue:* 2. Page: 61-77
- p. *Title:* Employee Voice and Freedom of Expression in Islam: A Discussion towards Employee Engagement in Education Sector. *Journal:* The International Journal of Social Science. *Year:* 2015. *Vol:* 30. *Issue:* 1. Page: 105-110
- q. *Title:* Motivational Strategies among Higher Learning Practitioners. *Journal:* European Journal of Business and Social Sciences. *Year:* 2015. *Vol:* 4. *Issue:* 8. Page: 154-162
- r. *Title:* The Mediating Effect of Safety Culture on Safety Communication and Human Factor Accident at Workplace. *Journal:* Asian Social Science. *Year:* 2016. *Vol:* 12. *Issue:* 12. Page: 127-143
- s. *Title:* The Relationship between Safety Communication and Human Factor Accident at Workplace: A Conceptual Framework. *Journal:* Jurnal Kemanusiaan. *Year:* 2016. *Vol:* 125. *Issue:* 3. Page: 1-17
- t. *Title:* Psychological Contract Breach and Feelings of Violation: Moderating Role of Age-Related Difference. *Journal:* International Journal of Asian Social Science. *Year:* 2017. *Vol:* 7. *Issue:* 1. Page: 85-96
- u. *Title:* Factors Affecting Motivation in Language Learning. *Journal:* International Journal of Information and Education Technology. *Year:* 2017. *Vol:* 7. *Issue:* 7. Page: 543 – 547
- v. *Title:* The Effect of Safety Leadership on Safety Performance. *Journal:* Saudi Journal Business Management Studies. *Year:* 2017. *Vol:* 2. *Issue:* 1. Page: 12-18

## RESEARCH

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- a. *Title:* The Human Touch of Quality Culture towards Motivation to Work in Universiti Teknologi Malaysia (UTM). *Year:* 2007. *Type/Vol:* 75110
- b. *Title:* The Impact of Self-Efficacy towards Learning Approaches among Research University Graduate Students. *Year:* April 2011 – April 2012. *Type:* Research University Grant (RUG). *Vol:* Q.J130000.7141.00J92
- c. *Title:* Impact of Psychosocial Hazard on Psychosocial well-being among University Staff. *Year:* April 2011 – April 2012. *Vol:* Research University Grant (RUG)
- d. *Title:* The Quality of Education from the International Students’ Perspective in Universiti Teknologi Malaysia. *Year:* April 2011 – April 2012. *Type:* Research University Grant (RUG). *Vol:* Q.J.130000.7129.02J35
- e. *Title:* The Determining Factors that Cause the Lack of Involvement of the Non-Engineering Academic Staff in Research. *Year:* Feb 2011 – August 2011. *Type:* TPRA

- f. *Title:* A Framework of Ethical Experience during Industrial Training. Year: April 2011 – April 2012. *Type:* Research University Grant (RUG).
- g. *Title:* Drinking Water Filter: Public Perception and Profilers. Year: August 2011 – August 2013. *Type:* Research University Grant (RUG)
- h. *Title:* The Impact of Technostress and Organizational Commitment of Non-Academic Staff in Universiti Teknologi Malaysia. Year: June 2012 – May 2013. *Type:* Research University Grant (RUG) (R.J130000.7729.4P063)
- i. *Title:* The Impact of Programmes Conducted by Institute Integriti Malaysia (IIM) toward the Implementation of National Integrity Plan. Year: 2012 – 2013. *Type:* Government Grant (R.J130000.7629.4C034)
- j. *Title:* The Support System towards Commercialization of Academic Research. Year: June 2013 – 2014. *Type:* Research University Grant (RUG)
- k. *Title:* Community Impact of Universiti Teknologi Malaysia as a Neighbour. Year: 2014 - 2016. *Type:* Research University Grant (RUG)
- l. *Title:* A Comparison Study: The Influence of Learning Transfer Factors on Transfer Intention among Research Universities Staff in Malaysia. Year: 2018 - 2019. *Type:* Research University Grant (RUG)

## **W**ORKSHOP/COURSE/TRAINING

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- a. **Higher Teaching and Learning Certificate: Foundation for Effective Teaching and Learning.** Organized by Center for Teaching and Learning, 4-8 Julai 2005
- b. **Higher Teaching and Learning Certificate: Assessment in Teaching and Learning.** Organized by Center for Teaching and Learning, 6-8 December 2005
- c. **Higher Teaching and Learning Certificate: Teaching and Learning with Technology.** Organized by Center for Teaching and Learning, 22-23 December 2005
- d. **Higher Teaching and Learning Certificate: Teaching and Learning with E-Learning.** Organized by Center for Teaching and Learning, 11-13 July 2006
- e. **Higher Teaching and Learning Certificate: Student Academic Advice.** Organized by Center for Teaching and Learning, 6-8 December 2005
- f. **Higher Teaching and Learning Certificate: Generic Skills.** Organized by Center for Teaching and Learning, 28 February-1 March 2006

- g. **Higher Teaching and Learning Certificate: Student Service.** Organized by Center for Teaching and Learning, 24-25 January 2006
- h. **Higher Teaching and Learning Certificate: Curriculum Design and Development.** Organized by Center for Teaching and Learning, 7-8 November 2006
- i. **Higher Teaching and Learning Certificate: Adult Learning.** Organized by Center for Teaching and Learning, 29 November 2006
- j. **Higher Teaching and Learning Certificate: Quality Assurance Practices.** Organized by Center for Teaching and Learning, 7-8 November 2006
- k. **Higher Teaching and Learning Certificate: Teaching and Learning Improvement through Reflective Practices.** Organized by Center for Teaching and Learning, 19 December 2006
- l. **Higher Teaching and Learning Certificate: Teaching Portfolio Development.** Organized by Center for Teaching and Learning, 21 December 2006
- m. **Seminar on Islam Hadari, South Zone.** Organized by Ministry of Higher Education, 4 August 2005
- n. **Course on Teaching and Learning with Technology,** Organized by Center for Teaching and Learning, 10-11 January 2005
- o. **Course on Stress Management,** Organized by Department of Human Resource Development, Universiti Teknologi Malaysia, 12-13 April 2005 (Pulai Spring Resorts, Johor)
- p. **Forum E-Learning,** Organized by Center of Teaching and Learning, 30 November 2006
- q. **Workshop on Grammar Revision,** Organized by Center for Teaching and Learning, Universiti Teknologi Malaysia, 5 – 6 December 2006
- r. **Workshop on Student Centered Learning, South Zone.** Organized by Ministry of Higher Education, 13 May 2011
- s. **Workshop on Self-Accreditation Report.** Organized by Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 27 -28 December 2012
- t. **Workshop on Strategic Planning Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia.** Organized by Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 26 – 28 November 2012
- u. **Workshop on Preparation of MQA Documentation.** Organized by Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 19 – 21 June 2012
- v. **Workshop on Modular Programme.** Organized by Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 2 May 2012

- w. **Workshop on ITS (Industrial Training System).** Organized by Universiti Teknologi Malaysia Center of Teaching and Learning, 18 -19 April 2012
- x. **Course for Universiti Teknologi Malaysia Administrative Staff.** Organized by Universiti Teknologi Malaysia. 14 – 15 March 2013
- y. **Course for Universiti Teknologi Malaysia Administrative Staff.** Organized by Deputy Vice Chancellor Office, Universiti Teknologi Malaysia. 9 March 2013
- z. **Workshop on Thesis/Dissertation Writing. Organized by Faculty of Management,** Universiti Teknologi Malaysia. 6 February 2013
- aa. **Workshop on Preparation for Self-Assessment Report (Postgraduate Program).** Organized by Faculty of Management, Universiti Teknologi Malaysia. 18 January 2013
- bb. **The Worldview of New Academia.** Organized by Universiti Teknologi Malaysia, 24 – 25 February 2014
- cc. **Workshop on Universiti Teknologi Malaysia Postgraduate Programme.** Organized by Universiti Teknologi Malaysia, 21 – 22 January 2014
- dd. **Course on Awareness of Academic Program Specification.** Organized by Faculty of Management, Universiti Teknologi Malaysia. 11 – 12 August 2015
- ee. **Workshop on Hierarchical Linear Modelling.** Organized by Faculty of Management, Universiti Teknologi Malaysia. 25 April 2016
- ff. **Training for Trainer for ‘Malaysian Dynamics’ Subject.** Organized by Faculty of Management, Universiti Teknologi Malaysia. 9 August 2016
- gg. **Workshop on Curriculum Constructive Alignment.** Organized by Faculty of Management, Universiti Teknologi Malaysia. 8 August 2017
- hh. **Workshop on Teaching Soft Skills in Higher Education.** Organized by Universiti Teknologi Malaysia. 1 August – 3 August 2017
- ii. **Workshop on Undergraduate Curriculum Review.** Organized by Faculty of Management, Universiti Teknologi Malaysia. 7 August 2017

## **O**ther Contributions

---

- a. Facilitator for Student Motivational Programme 2017. *Venue:* Sekolah Kebangsaan Kangkar Pulai, Johor. *Date:* 17 August 2017

- b. Committee Member for Seminar Kelestarian Perkhidmatan Awam Sempena Malaysia Merdeka 60 Tahun (Institut Tadbiran Awam Negara Wilayah Selatan, Kluang Malaysia). 12 September 2017
- c. Committee Member for International Conference on Information and Social Science (Kyoto, Japan). 27 – 29 June 2017
- d. Internal Curriculum Development Committee Members for Program Bachelor of Science (Human Resource Development). Faculty of Management, Universiti Teknologi Malaysia. February 2018
- e. Reviewer for International Journal of Business Excellence. *Title:* Configuration of Organisational Justice and Social Capital. *ISSN:* 1756-0055
- f. Reviewer for International Journal of Business Excellence. *Title:* Ecological, Green Marketing and Green Supply Chain Problems. *ISSN:* 1756-0055
- g. Reviewer for International Journal of Business Excellence. *Title:* Bank Employees and Brand Delivery. *ISSN:* 1756-0055
- h. Reviewer for Akademika Journal of Southeast Asia Social Science. *Title:* Mampukah Organisasi Memotivasikan Pekerja Menghadiri Latihan? Melihat Daripada Persepsi Ahli Akademik Di Malaysia. *ISSN:* 0126-5008
- i. Editor for Editorial Board (International Journal of Computer Application and Applied Science). *ISSN:* 2409-2029
- j. Committee Member for International Conference on Information and Social Science (Sapporo, Japan). 24- 26 June 2016
- k. Reviewer for International Journal of Business Excellence. *Title:* Organisational performance loop through teleological action – leadership, management and other staff. *ISSN:* 1756-0047
- l. Reviewer for Jurnal Kemanusiaan. *Title:* Delinquency Behaviours among Risky Youth in Malaysia’s Rural Secondary School. *ISSN:* 1675-1930
- m. Committee Member for Doctorate of Philosophy Program. Faculty of Management, Universiti Teknologi Malaysia. 2015
- n. Internal Curriculum Development Committee Members for Program Bachelor of Psychology with Human Resource Development. Faculty of Management, Universiti Teknologi Malaysia. 9 April 2015
- o. Internal Curriculum Development Committee Members for Program Bachelor of Science (Human Resource Development). Faculty of Management, Universiti Teknologi Malaysia. 30 March 2015

- p. Assistant Chair Person for Viva of Doctorate Degree Program (Management). *Candidate:* Inam Ul Haq. (2015)
- q. Assistant Chair Person for Viva of Doctorate Degree Program (Management). *Candidate:* Lee Bee Yoke. (2015)
- r. Member for Occupational Safety, Health and Environment of Faculty of Management, Universiti Teknologi Malaysia. (2015)
- s. External Reviewer for Book entitled 'Media and Dakwah'. *Publisher:* Universiti Sains Islam Malaysia. *Year:* 2015.
- t. External Reviewer for Book entitled 'Knowledge Practices Towards Sustainable Development at Malaysian Local Government'. *Publisher:* Universiti Tun Hussein Onn Malaysia. *Year:* 2015
- u. Committee Member for International Conference on Human Resource Management and Organizational Effectiveness in Asia Pacific (Universiti MARA, Malaysia). 4 – December 2014
- v. International Committee of 2014 International Conference on Information and Social Science (Nagoya, Japan). 8 – 10 September 2014
- w. Technical Committee of GS International Multiconference on Science and Technology 2014 (Dubai, United Arab Emirates). 7 – 9 November 2014
- x. Promotion Committee of International Conference on Human Resource Development 2014 (Johor, Malaysia). 2 - 4 November 2014
- y. Advisor for International Editorial Board (International Journal of Computer Application and Applied Science). *ISSN:* 2409-2029
- z. Editor for Editorial Board (Jurnal Kemanusiaan). *ISSN:* 1675-1930
- aa. Reviewer for Jurnal Kemanusiaan. *Title:* Heart to Heart Strategy in Research Center for Islamic Management and Development, Universiti Sains Malaysia. *ISSN:* 1675-1930
- bb. Reviewer for International Conference on Human Resource Management and Organizational Effectiveness in Asia Pacific (Sabah, Malaysia). 4 – 5 December 2014
- cc. Reviewer for Jurnal Kemanusiaan. *Title:* A Revisit of Quality Campus Life. *ISSN:* 1675-1930
- dd. Reviewer for Jurnal Teknologi. *Title:* Toward a Leadership Development Model. *ISSN:* 2180 – 3722
- ee. Reviewer for Jurnal Teknologi. *Title:* Transformational Leadership and Organizational Commitment. *ISSN:* 2180 – 3722
- ff. Reviewer for Jurnal Teknologi. *Title:* Job Satisfaction and Organizational Commitment among Employees of a Small Company in Kuala Lumpur. *ISSN:* 2180 – 3722

- gg. Reviewer for Jurnal Teknologi. *Title:* Analysis on Indonesian Labour in Malaysia Manufacturing and Service Sector. *ISSN:* 2180 – 3722
- hh. Reviewer for Jurnal Teknologi. *Title:* The Effectiveness of Transfer of Training in Information Technology: A Case Study in Johor Bahru. *ISSN:* 2180 – 3722
- ii. Reviewer for Jurnal Teknologi. *Title:* Job Satisfaction Level among Academics Staff members in Universiti Teknologi Malaysia (UTM). *ISSN:* 2180 – 3722
- jj. Reviewer for Jurnal Teknologi. *Title:* AN Investigation of Safety Training and Safety Outcome in a Manufacturing Plant. *ISSN:* 2180 – 3722
- kk. Reviewer for Jurnal Teknologi. *Title:* Knowledge Sharing Model and Its Relation to Innovation and Organizational Performance. *ISSN:* 2180 – 3722
- ll. Reviewer for Sains Humanika. *Title:* The Relationship of Traits Personality on Transactional and Transformational Leadership. *ISSN:* 2289-6996
- mm. Reviewer for Sains Humanika. *Title:* The Relationship between Leadership Program and Leader's Performance. *ISSN:* 2289-6996
- nn. Reviewer for International Graduate Conference on Engineering, Science and Humanity (IGCESH) (Johor, Malaysia) 19 – 21 August 2014
- oo. Trainer for Effective Communication Training at Johor Immigration Department of Malaysia. *Venue:* Johor Immigration Department of Malaysia. *Date:* 7- 9 April 2014
- pp. Assistant Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Mehdi Nosratpur. *Title:* The Impact of TQM and SCM practices on Competitive Advantage and Organizational Performance (2013)
- qq. Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Muhammad Naveed. *Title:* Sector Analysis of Capital Structure Determinants among Pakistan Listed Companies (2013)
- rr. Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Reza Safarinejad Fard. *Title:* Impact of Integrated Marketing Communication on Brand Equity (2013)
- ss. Assistant Chair Person for Viva of Doctorate Degree Program (Management). *Candidate:* Hairul Rizad Md Sapry. (2013)
- tt. Interview Panel for Universiti Teknologi Malaysia International Doctoral Fellowship (IDF), 2013
- uu. Interview Panel for Universiti Teknologi Malaysia Zamalah Scholarship, 2013

- vv. Reviewer for Conference on Management, Entrepreneurship and Technology (COMET 13) (Johor, Malaysia). 19 February 2013
- ww. Reviewer for The 4<sup>th</sup> Universiti Teknologi Malaysia International Graduate Conference on Engineering Science and Humanity (IGCESH 13) (Johor, Malaysia). 16 – 17 April 2013
- xx. Trainer for B at Johor Immigration Department of Malaysia. *Venue:* Johor Immigration Department of Malaysia. *Date:* 19 – 21 August 2013
- yy. Emergency Response Team for Faculty of Management, Universiti Teknologi Malaysia (1 December 2013-1 December 2015)
- zz. Faculty Coordinator for Universiti Teknologi Malaysia Research Methodology Course, 2013
- aaa. Speaker for Universiti Teknologi Malaysia Research Methodology Course, 2013
- bbb. Assistant Chair Person for Viva of Doctorate Degree Program (Management). *Candidate:* Muhammad Shakil Ahmad. (2012)
- ccc. Assistant Chair Person for Viva of Doctorate Degree Program (Management). *Candidate:* Osman Sadiq Paracha. (2012)
- ddd. Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Halimah Mohd Yusof. *Title:* Effect of Emotion Competence Training on Leaders Emotional Intelligence and Self-Motivation in an Organization (2012)
- eee. Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Reza Safarinejad Fard. *Title:* Impact of Integrated Marketing Communication (IMC) In Brand Equity (2012)
- fff. Committee of Promotion Unit for Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (1 September 2012- 1 May 2014)
- ggg. Assistant Chair Person for First Stage Evaluation of Master of Science – Human Resource Development (Research Mode). *Candidate:* Khairulbariyah Yaakub. *Title:* The Influence of Core Self-Evaluation Traits to Knowledge Sharing Behavior and Overcoming Evaluation Apprehension among Academics Librarians (2012)
- hhh. Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Fadhilah Ismail. *Title:* Knowledge Sharing in Transfer of Training among Malaysia Civil Department Volunteers (2011)
- iii. Assistant Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Muhammad Amir Rashid. *Title:* Aligned Effect of Entrepreneurial Orientation and Market Orientation on Women-Owned Small and Medium Sized Business Performance in Pakistan (2011)



- jjj. Assistant Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Osman Sadiq Paracha. *Title:* Mediating and Moderating Effects on High-Performance Work Systems and Organizational Performance Relationship (2011)
- kkk. Assistant Chair Person for First Stage Evaluation of Doctorate Degree Program (Management). *Candidate:* Ebrahim Moradi Hezarvand. *Title:* Job Satisfaction, Organizational Commitment and Turnover Intention in the Insurance Industry (2011)
- lll. Industrial Training Coordinator for Programme Bachelor of Science (Human Resource Development), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 1 January 2011 – 31 December 2013
- mmm. Faculty Coordinator for Universiti Teknologi Malaysia Research Methodology Course, 2011
- nnn. Assessor for Undergraduate Project (Bachelor of Psychology-Industrial and Organizational Psychology), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2010/2011
- ooo. Assessor for Academic Exercise (Bachelor of Science – Human Resource Development), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2005/2006, 2006/2007 and 2010/2011
- ppp. Assessor for Master's Dissertation (Proposal & Write-up), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2005/2006 and 2010/2011
- qqq. Industrial Training Supervisor for Programme Bachelor of Science (Human Resource Development), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2004/2005 and 2010/2011
- rrr. Facilitator for Mock Interview Program "How to Get Yourself Employed" January 2011. Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia
- sss. Panel for FPPSM Postgraduate Students Colloquium, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2010/2011
- ttt. Head of Programme Book Unit for International Conference on Human Resource Development (ICHRD 2011), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (Mutiara Hotel, Johor Bahru)
- uuu. Head of Programme Book Unit for Regional Seminar on Human Resource Development (RESERD) 2008, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (Primula Beach Resort, Kuala Terengganu)
- vvv. Assistant Secretary for Seminar Kebangsaan Pengajian Umum 2006, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (Hyatt Regency Hotel, Johor Bahru)

- www. Committee of Special Tasks Unit for Seminar Kebangsaan Pembangunan Sumber Manusia 2005, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (Hotel Sofitel, Senai)
- xxx. Committee for FPPSM Teaching and Learning, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 1 January 2007-31 December 2009
- yyy. Committee for FPPSM Alumni, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 16 August 2005 – 15 August 2007
- zzz. Evaluator for a book entitled 'Bicara Media II', Fakulti Kepimpinan dan Pengurusan, Universiti Sains Islam Malaysia (KUIM 2.2/111/69(3). November 2006.
- aaaa. Evaluator for a book entitled 'Resepi Istimewa Untuk Belajar', Fakulti Kepimpinan dan Pengurusan, Universiti Sains Islam Malaysia (KUIM 2.2/111/69(2). November 2006.
- bbbb. Academic Advisor for Bachelor of Science (Human Resource Development) Students, Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2005/2006
- cccc. Academic Exercise Coordinator for Bachelor of Science (Human Resource Development), Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, Session 2006/2007
- dddd. Facilitator for Social Service at Felda Bukit Besar, Johor, Organized by Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia, 8 July 2006

## **REFEREES**

---

a. **Associate Professor Dr Siti Aisyah Panatik @ Abdul Rahman**

Position : Chair of School

Address : School of Human Resource Development and Psychology (SHARPS), Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia, 81300 Skudai, Johor Darul Takzim, Malaysia.

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**b. Professor Dr. Durrishah Idrus**

Position : Deputy Vice Chancellor (Students Affairs), Universiti Teknologi Malaysia

Address : Office of Deputy Vice Chancellor (Students Affairs), Universiti Teknologi Malaysia, 81310 Skudai, Johor Bahru, Johor Darul Takzim, Malaysia

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