



UTM
UNIVERSITI TEKNOLOGI MALAYSIA

CURRICULUM VITAE



Name : RABEATUL HUSNA BINTI ABDULL RAHMAN
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ACADEMIC QUALIFICATION

Year : **Academic Qualification**

2013 : Ph.D. in Social Science
(Field of Research: Talent Management)
University of New South Wales, Australia

2007 : Master of Science in Human Resource Development
(Field of Research: Web Based Training)
Universiti Teknologi Malaysia

2004 : Bachelor of Science in Human Resource Development
Universiti Teknologi Malaysia

PROFESSIONAL/INDUSTRIAL EXPERIENCE

Year : **Position/Employer**

Jan 2019 – Dec 2019 : HR Consultant,
(Sabbatical Training) PakarHR Sdn. Bhd.

RESOURCE PERSON / INVITED / GUEST SPEAKER

1. Resource Person and Coach for Irkaz Group Sdn. Bhd. 'Final Review of SOP' (appointed by PakarHR Sdn. Bhd.), 26-27/2/2020
2. Resource Person and Coach for Irkaz Group Sdn. Bhd. 'Developing KPI, Action Plan, LOV, SOP and Job Description' (appointed by PakarHR Sdn. Bhd.), 16-19/9/19
3. Speaker 'Holland Personality Test', Teambuilding Training Program for Al Ikhlas Gajet Sdn. Bhd. (appointed by PakarHR Sdn. Bhd.), 15-17/10/19
4. Resource Person, Speaker and Coach for Irkaz Group Sdn. Bhd. 'Review of KPI and Action Plan' (appointed by PakarHR Sdn. Bhd.), 28-29/10/19
5. Resource Person, Speaker for Fast Track Exclusive Coaching 'Pindaan Akta Kerja 1955' (appointed by PakarHR Sdn. Bhd.), 30/10/19
6. Resource Person 'HR for Non-HR' Training Program for Delima Oils Pasir Gudang (appointed by PakarHR Sdn. Bhd.), 4/11/19
7. Invited Guest, 'Sesi Libat Urus Cadangan Pindaan di bawah Akta Perhubungan Perusahaan 1967, Akta Kesatuan Sekerja 1959, dan Akta Kerja 1955', Jabatan Perhubungan Perusahaan Negeri Johor, 27/8/2019
8. Speaker Table Talk WG Teras 4 'Optimizing Human Resources', Jabatan Kesihatan Negeri Johor, 8/1/2019
9. Speaker 'Management Skill', Henley Business School, University of Reading, August 2018
10. Speaker 'Kursus Asas Penulisan Bahan Ilmiah', IKWAS Kluang, 22/11/17-23/11/17
11. Speaker and fasilitator 'Program Terbang Tinggi SMKDC-UTM', Mei-Sept 2017
12. Invited Fasilitator Konvensyen Integriti, Pejabat SUK Unit Integriti, 13/11/17-14/12/2017

AWARDS AND HONORS RECEIVED

Year	:	Awards/Achievement
2018	:	Anugerah Perkhidmatan Cemerlang Fakulti Blended Learning Award SHAR 3073 Blended Learning Award UHAS 2122-16 Blended Learning Award UHAS 1172-05 Blended Learning Award UHAS 2122-03 Active Blended Learning Award UHAS 2142-02 Active Blended Learning Award UHAS 2142-04
2017	:	Anugerah Pencapaian Gemilang Fakulti Active Blended Learning Award UHAS 1172-15 Active Blended Learning Award UHAS 1172-07 Active Blended Learning Award MHAR 1043 Active Blended Learning Award UHAS 1172-10 Active Blended Learning Award UHAS 2122-11

- Active Blended Learning Award UHAS 1172-34
 - Active Blended Learning Award UHAS 1172-20
 - Active Blended Learning Award UHAS 1172-05
 - Active Blended Learning Award SHAR 3073
 - Active Blended Learning Award MHAR 1043
- 2016 : Active Blended Learning Award MHAR 1043-01
Active Blended Learning Award UHAS 1172-07
Active Blended Learning Award UHAS 1172-10
Active Blended Learning Award UHAS 1172-15
- 2014 : Anugerah Perkhidmatan Cemerlang
- 2012 : Anugerah Perkhidmatan Cemerlang Fakulti

JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL

1. Editorial Board

- 2018-2020 : International Journal of Business and Technopreneurship (IJBT)
- 2019 : Buletin BOSS (Business Owner Staffing Solutions), PakarHR Sdn. Bhd.
- 2017-2019 : Proceeding SHAR

ACADEMIC RECOGNITION AND ACADEMIC LEADERSHIP

1. Journal Reviewer

- 2020 Asian Academy of Management Journal
Jurnal Intelek
Jurnal Kemanusiaan
Sains Humanika
- 2019 Management Research Spectrum Journal
International Journal of Business and Technopreneurship (IJBT)
International Conference on Management and Social Sciences
- 2018 Management Research Spectrum Journal
International Journal of Business and Technopreneurship (IJBT)
Institution and Economies Journal
- 2017 International Journal of Human Resource Management
Journal Kasetart Journal of Social Sciences
Journal of Advanced Research in Business and Management Studies

- 2016 Academy of Management, Australia
Jurnal Pengurusan UKM
- 2015 International Journal of Human Resource Management
- 2014 Malaysian Management Review
Jurnal Teknologi
- 2013 International Journal of Business and Society

2. Evaluation Panel for

- 2020 : Penilai dalaman manuskrip 'Need Assessment in Human Resource Department', Penerbit UTM Press
- 2020 : Panel juri Program UTM XCITE IDEATION CHALLENGE: COVID 19, Universiti Teknologi Malaysia
- 2019-2020: Panel Penilai Luar Program Ijazah Sarjana Muda Pentadbiran Perniagaan (Pengurusan), Fakulti Inovasi Perniagaan dan Teknologi, Kolej Universiti Islam Melaka (KUIM)
- 2017: Panel Penilai Semakan Kurikulum Program Diploma Eksekutif Pengurusan (Sumber Manusia) UMCCED University Malaya
- 2017: Penilai Kualiti Program Kerjasama Ijazah Sarjana Muda Pembangunan Sumber Manusia UTM-KAYM (Kolej Antarabangsa Yayasan Melaka)
- 2016: Panel Penilai International Graduate Conference on Engineering, Science, and Humanity (IGCESH) UTM
- 2016: Panel Penilai Teknikal Penilaian Proposal GUP Tier 2 2016/2, Universiti Teknologi Malaysia
- 2016: Panel Penilai Anugerah Penerbitan 2015 (Kategori Buku Karya Asli dan Penyelidikan), Universiti Teknologi Malaysia
- 2014: Panel Penilai International Graduate Conference on Engineering, Science, and Humanity (IGCESH) Universiti Teknologi Malaysia

ADMINISTRATIVE EXPERIENCE

A) National Level

Date	:	Positions/Employer
8/3/2018-8/6/2018	:	AJK Seminar Persidangan Serantau Sains Sosial dan Kemanusiaan
17/7/2017-12/9/2017	:	Ketua AJK Promosi dan Web Seminar Kelestarian Perkhidmatan Awam
17/2/2015-7/4/2015	:	Timbalan Setiausaha International Conference on HRD
19/8/2014	:	Pengerusi Sesi Selari IGCESSH

B) University Level

Date	:	Positions/Committe
1/12/2016-1/12/2018	:	AJK Pelan Penggantian Pentabir Akademik
15/4/2017-14/4/2019	:	AJK Atribut Graduan
5/9/2013	:	AJK Festival Kreativiti dan Inovasi UTM

C) Faculty Level

Date	:	Positions/Committe
1/6/2020-31/12/2020	:	AJK Taskforce Penerbitan Jurnal Sains Humanika dan Jurnal Kemanusiaan
2020	:	AJK FSSH Futuristic
2020	:	AJK Pemasaran Fakulti
2020	:	Taskforce AKA
2020	:	Taskforce COPPA 2.0
12/1/2020-30/11/2020	:	Taskforce Generic Skills Rubric Development Fakulti
12/1/2020-31/12/2020	:	Taskforce Semakan Kurikulum Sekolah
1/1/2020-31/12/2021	:	AJK Penerbitan Fakulti
14/3/2015-28/2/2019	:	Penyelaras Program SHAR
14/2/2016-13/2/2018	:	AJK Eksekutif JPSM
27/7/2017-27/7/2019	:	AJK Task Force Program HRD
27/8/2017-27/8/2018	:	AJK Task Force Pembangunan Kerjaya JPSM
10/12/2017-31/1/2018	:	Ahli Pasukan Program Promosi Gerak Gemput Fakulti
27/3/2018-27/3/2020	:	AJK Master Taught Course
1/2/2018-31/12/2018	:	Ahli Panel Penilai Kurikulum SHAR
1/9/2018-31/12/2018	:	Pemangku Penyelaras Latihan Industri
2017, 2018, 2020	:	Penyelia Latihan Industri
1/1/2015-31/12/2017	:	Emergency Rescue Team

11/5/2017-14/5/2017	:	Pengarah Program Laluan Kerjaya Graduan HRD
21/5/2017-31/12/2017	:	AJK Program Motivasi Terbang Tinggi
30/3/2017-2/4/17	:	Panel Penilai Postgraduate Colloquium
6/5/2017-6/5/2017	:	Pengarah Program Karnival Bersama OKU Pekak
17/8/2017-17/8/2017	:	AJK Program Motivasi dan Terapi Minda murid Tahun 6
18/12/17-18/12/17	:	Pengarah Program Latihan Asas Ms Excel
7/1/2013-1/9/2016	:	Bendahari Kelab Perdana JPSM
1/9/2015-1/9/2016	:	Task Force Projek Sarjana Muda
8/3/2016	:	Panel penilai temubual DS51
3/4/2016	:	Penasihat Kolokium MHAR 1043
6/9/2013-31/8/2015	:	Ketua Panel Sumber Manusia
1/1/2013-31/1/2015	:	AJK Program MHF
12/12/2014-26/12/2014	:	Bendahari Program Mahasiswa Ejen Pemikiran Kreatif
23/11/2012-1/9/2013	:	Penyelaras Harvard Business Case Study
17/6/2013	:	Ahli Task Force Pemurnian Projek Sarjana Muda

D) Community Service

2017	:	AJK Program Motivasi Terbang Tinggi
	:	AJK SKPA 2017
	:	AJK Program Motivasi dan Terapi Minda Murid Tahun 6

PROFESSIONAL MEMBERSHIP

Date	:	Positions/Committe
2013-2015	:	Ahli MIHRM

TEACHING EXPERIENCES

A) UNDERGRADUATE COURSES TAUGHT

Code	:	Subject
SHAR 3073		Pengurusan Latihan
SHAR 2063		Pembangunan Prestasi
SHAR 2073		Hubungan Pekerjaan
SHAR 4043		Pengurusan Krisis
UHAS 2142		Kepimpinan dalam Organisasi
UHAS 2122		Pemikiran Kritis dan Kreatif
UHAK 1012		Atribut Kejayaan Graduan
UHAS 1172		Dinamika Malaysia
UKQR 2032		Sains Kesukarelawan
UKQR 2012		Kepimpinan & Komuniti

B) POSTGRADUATE COURSE TAUGHT

Code	:	Subject
MHAR 1043		Perancangan, Rekabentuk, dan Penilaian Pembangunan Sumber Manusia
MHAR 1113		Pengurusan Organisasi
MHAR 1123		Pembangunan Sumber Manusia dalam Perspektif Islam

RESEARCH PROJECT

A) NATIONAL RESEARCH GRANT

Project Member

1. 'Pembentukan Model Kesejahteraan Psikologi dan Sosial Golongan Miskin Bandar'. FRGS 2019-1. RM80,950, Fot. 5F142
2. 'Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 2'. 15/2/2018 – 30/9/2018. National Grant. RM391,773, Fot. 4Y148
3. 'Bengkel Merakyatkan Agenda Integriti Johor'. 13/11/2017-14/11/2017. National Grant. RM4500. Fot. 4X275
4. 'Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 1'. 15/8/2016-30/11/2016. National Grant. RM194,669. Fot. 08169
5. 'Kajian Impak Program-program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional'. 1/10/2012-31/3/2014. National Grant. RM198,113. Fot. 01986

B) UTM RESEARCH GRANT

Project Leader

1. 'Kajian Bagi Pembangunan Produk Pengurusan Sumber Manusia'. 1/2/2020-31/12/2020. Contract Research-DTD, RM8,663
2. 'Employability of Person with Disability'. 1/10/2016-31/12/2017. UTM Grant. RM10,000, Fot. 11J74
3. 'The Impact Of HRD Strategies On Intention To Stay'. 1/6/2014-31/8/2015. UTM Grant. RM20,000, Fot. 00K98

Project Member

1. 'Impact Of Stress On Psychological Well-Being Of University Students'. 1/7/2017-30/9/2018. UTM Grant. RM6,000, Vot.00714
2. 'Bengkel Terbang Tinggi SMKDC-UTM'. 27/2/2017-7/12/2017. Networking Grant. RM1,000. Vot.02312
3. 'Bengkel Merakatkan Agenda Integriti Johor', 13/11/17-14/11/2017. Networking Grant. RM45,368. Vot.4X275
4. 'Community Impact Of UTM As A Neighbour'. 1/10/2014-31/3/2016. UTM Grant. RM60,000. Vot.03500
5. 'The Role Of Explicit Phonetic Instruction In Pronunciation Teaching In ESL Settings: The Case Of Interdental Sounds And Malay Learners Of English'. 1/3/2014-28/2/2015. UTM Grant. RM20,000. Vot.01342
6. 'The Impact Of Learning And Development Initiatives On The Retention Of Engineers In Malaysian Firms'. 1/4/2013-31/12/2013. UTM Grant. RM30,000. Vot.00329

CONSULTANCY

2018	Project Leader, 'Pembangunan Modul Latihan PakarHR', RM2,000
2017	Project Leader, 'Kursus Asas Penulisan Bahan Ilmiah', IKWAS, RM2,700
2014	Project Member, 'A Study on Human Capital Requirement for the East Corridor Economic Region'. ILMIA, RM350,000
2013	Project Member, 'Wealth Creation Lab'. UTM, RM428,000

POSTGRADUATE SUPERVISION

A) PhD Student

No.	Year	Name	Status	Title	Role
1.	2020	Ahsan Naseer	Active	Job crafting, employee engagement, and turnover intention	Main Supervisor
2.	2020	Jasbir Khan	Active	Talent management	Main Supervisor
3.	2019	Mikkay Wong Ei Leen	Graduated	Engineers perceptions of training on affective commitment and intention to stay	Main Supervisor
4.	2018	Khairunnisa Abdul Aziz	Awaiting Viva	The influence of supplies- values fit and organizational commitment on intention to leave among gen Y	Main Supervisor

B) Master by Research Student

No.	Year	Name	Status	Title	Role
1.	2017	Muhammad Ashfaq	Graduated	Mediating effect of psychological contract on the relationship between workplace spirituality and affective commitment	Main Supervisor
2.	2016	Nurfarah Liayana Abd Samad	Graduated	The conception understanding and context of trainee nurses competence acquisition and informal learning	Co Supervisor

C) Master Mixed-mode Student

No.	Year	Name	Status	Title	Role
1.	2020	Norhafizah	Active	Career satisfaction and turnover intention	Main Supervisor
2.	2020	Iswarya	Active	Glassceiling and career development	Main Supervisor
3.	2018	Lee Chun Ong	Active	HRM and turnover intention	Main Supervisor
4.	2018	Koh Lee Lian	Active	Gen Y work values and intention to leave	Main Supervisor
5.	2018	Nisha a/p Vijeyakumaran	Active	HRM strategies and intention to leave	Main Supervisor
6.	2018	Abdullah Shakir Abdul Halim	Graduated	Organizational justice and organizational commitment	Main Supervisor
7.	2018	Ooi Eng Foon	Graduated	HRM strategies and intention to leave	Main Supervisor
8.	2018	Nurfarahani Farah Anuaruddin	Graduated	Retention of deaf people	Main Supervisor
9.	2016	Nur Faezah Mahmud	Graduated	The relationship between cognitive styles and followership style among air force employees	Main Supervisor
10.	2014	Cheong Chew Yee	Graduated	The relationship between HRD strategies, career	Main Supervisor

11.	2013	Ainul Syakira Mahidi @Mohyedin	Graduated	success and employee retention Self efficacy and career satisfaction of female engineers	Main Supervisor
12.	2013	Khairul Ashraf Abu Bakar	Graduated	A comparative study of TNA practice between MNC and SME companies	Main Supervisor
13.	2013	Mohamed Saeed Mohamed	Graduated	E-training in work place and organizational performance in Malaysia	Co Supervisor
14.	2013	Mastura Md Ali	Graduated	Hotel employees' communication satisfaction and turnover intention	Main Supervisor
15.	2013	Muhammad Ridhaudhin Nojumuddin	Graduated	Job satisfaction, organizational commitment and turnover intention among nurses	Main Supervisor

POSTGRADUATE EXAMINATION / VIVA

A) PhD Internal Examiner

Viva Voce

1. Uti Charles Amechi. Strategic partner role as mediator in the relationship between HR competencies and organizational performance. Januari 2015

Proposal Defense

1. Nazirah Abdul Rohman. *Personaliti dan adaptasi budaya dalam kalangan ekspatriat yang bekerja di syarikat multinasional di Malaysia*. Julai 2018
2. Noraini Rusbadrol. *Organizational commitment, justice and turnover intention*. Oktober 2016
3. Nur Syafiqah A Rahim. *Peranan perantara terhadap hubungan faktor penglibatan pengurus lini sebagai jurulatih dalam pengurusan sumber manusia dan budaya kejurulatihan*. September 2016
4. Shila Shahnaei. *The relationship between human resource management practices, knowledge management and organizational innovation performance*. Januari 2015
5. Ng Xin Le. *The relationship between servant leadership style, HR practices and turnover intention in small medium enterprises*. October 2014

6. Muhammad Asim Faheem. *Role of workplace incivility and workplace deviance in predicting turnover intention and job performance*. September 2014
7. Seyyed Abolfazl Miri. *The role of first line nurse managers in continuing professional development of nurses*. Jun 2014
8. Hussain K Hussain. *The mediating effects of employee's job satisfaction on the relationship between transformation leadership and organization innovation*. Januari 2014
9. Bernadeth Tongli. *Pengaruh kompetensi dan motivasi dalam hubungan antara pembanguna kerjaya dengan prestasi kerja*. Januari 2014
10. Dayana Syuhana Sejeli. *Talent management contextualising leadership talent derailment in Malaysia*. December 2013

B) Master Internal Examiner

Viva Voce

1. Nelsie Chu Tan Ming. *The influence of organizational culture on knowledge management and innovation at MPC*. Februari 2019
2. Nuratikah bt Md Malia. *Ganjaran ekstrinsik, komitmen dan pengekaln jururawat*. September 2018
3. Puneswari a/p Paramasivam. *The effect of CSR on the relationship between HRD intervention and employee engagement*. Februari 2018
4. Harishen a/l Panrangam. *The effects of instructional design, learner's characteristics, and workplace environment on transfer of learning*. August 2017

Proposal Defense

1. Siti Mahina Abdul Manap. *Exploring School Improvement Specialist Coaches' Perspectives on their own Professional Development*. Januari 2020
2. Kavindra Devan Chandran. *Transformational and transactional leadership style preferences and its corresponding level of turnover intention*. Julai 2017
3. Su Ri Na. *Cultural dimension and personal factors affecting knowledge sharing intention*. November 2016
4. Harishen a/l Panrangam. *The effect of instructional design, learner's characteristics, and workplace environment on transfer of learning*. September 2016
5. Nur Hamiza Ahmad. *Kesan tanggapan sokongan organisasi terhadap hubungan kepuasan kerja dengan komitmen organisasi*. Jun 2016
6. Nurulazian Johar. *Hubungan antara kepuasan komunikasi dengan komitmen pekerja*. April 2016
7. Norliyana Zakaria. *The effect of Big Five personaliy traits on career success*. Januari 2016
8. Nor Huda Taib. *Hubungan antara personaliti Big Five dengan gaya kepimpinan*. Januari 2016
9. Maslina Marlan. *Faktor-faktor yang mempengaruhi kecenderungan perkongsian pengetahuan*. Januari 2016

C) PhD External Examiner

1. Qlander Hayat. *The link between person-environment misfit and employee greed: An exploration of mediation and moderation*. Capital University of Science and Technology, Islamabad, Pakistan. Februari 2019.

PUBLICATIONS AND PAPER PRESENTED

A) Thesis

1. **Rabeatul Husna Abdull Rahman** (2013), *The Impact of HR Strategies on the Retention of Engineers in Malaysian Firms*, UNSW
2. **Rabeatul Husna Abdull Rahman** (2007), *Latihan Berasaskan Web*, UTM
3. **Rabeatul Husna Abdull Rahman** (2004), *Hubungan di antara Tekanan Kerja dan Tekanan Keluarga dengan Kepuasan Kerja Pensyarah*, UTM

B) Journal/Proceeding ISI

1. Khairunnisa Abdul Aziz, **Rabeatul Husna Abdull Rahman**, Halimah Mohd Yusof (2019). *A review on antecedents of organizational commitment among Gen Y*. The European Proceedings of Social and Behavioural Sciences, 106-119 (*waiting for indexing*)
2. Mikkay Wong, **Rabeatul Husna Abdull Rahman**, Halimah Mohd Yusof (2019). *Organizational commitment among knowledge workers: A review*. The European Proceedings of Social and Behavioural Sciences, 1-14 (*waiting for indexing*)
3. R. Anvari, NNA Mansor, SABPA Rahman, **Rabeatul Husna Abdull Rahman**, SH Chermahini (2014). *Mediating effects of affective organizational commitment and psychological contract in the relationship between strategic compensation practices and knowledge sharing*. Procedia-Social and Behavioral Science, 129, 111-118
4. R Anvari, NNA Mansor, SAPA Rahman, **Rabeatul Husna Abdull Rahman**, MIS Idrus (2014). *The impact of learning and development initiatives on the retention of engineers in Malaysian firms*. Procedia-Social and Behavioral Science, 129, 172-177
5. **Rabeatul Husna Abdull Rahman** (2012). *Malaysian Firm's Role in Retaining Engineers*. The Economic and Labour Relations Review, 23(4), 57-78

C) Journal SCOPUS

1. Halimah Mohd Yusof, **Rabeatul Husna Abdull Rahman**, Nurul Farhana Mohd Noordin, Salwa Abdul Patah, Wan Mohd Azam Wan Mohd Yunus, Goh Chin Fei (2019). *Does university students' stress have an impact on their psychological well-being?* Indian Journal of Public Health Research and Development. 10(6), pp 1290-1294
2. Kamariah Ismail, Wan Fauziah Wan Yusoff, Tan Sui Hong, Norhalimah Idris, Khairiah Soehod, **Rabeatul Husna Abdull Rahman** (2017). *Ecotourism industry-related challenges in the East Coast Economic Region (ECER) Malaysia*. The 29th International

Business Information Management Association Conference, IBIMA
Publishing:Austria, 1045-1052

3. Gan Jen Ling, Halimah Mohd Yusof, **Rabeatul Husna Abdull Rahman** (2016). *The relationship between organisational commitment and turnover intention among employees at a manufacturing company in Malaysia*. Information, 19(8A), 3227-3231
4. SH Ooi, SL Choi, **Rabeatul Husna Abdull Rahman** (2015). An analysis on the relationship *between parenting styles and self-esteem of students of a university in Malaysia: A case study*. Mediterranean Journal of Social Science, 6(4), 300
5. Y Wong, **Rabeatul Husna Abdull Rahman**, SL Choi (2014). *Employee job satisfaction and job performance: A case study in a franchised retail-chain organization*. Research Journal of Applied Sciences, Engineering and Technology, 8(17), 1875-1883

D) Non-Indexed Journal

Awaiting Publication:

1. Hafiqah Mohd Hairuddin, Halimah Mohd Yusof, **Rabeatul Husna Abdull Rahman** (2020). Hubungan antara gaya kepemimpinan transformasi dan efikasi sendiri. Jurnal Kemanusiaan (*paper accepted and pending publication*)
2. Muhammad Farhan Hazaha, **Rabeatul Husna Abdull Rahman**, Nurul Labanihuda Abdul Rahman (2020). Religious discrimination among muslim employees. Sains Humanika (*paper accepted and pending publication*)

Published:

1. Mohamad Arsyad Rosdi, **Rabeatul Husna Abdull Rahman**, Salwa Abdul Patah, Wan Mohd Azam Wan Mohd Yunus, Nurul Labanihuda Abdull Rahman (2019). *Employability skills of public university students: A mismatch between importance and competence*. International Journal of Recent Technology and Engineering, 8(3S2), 650-653
2. Khairunnisa Abdul Aziz, **Rabeatul Husna Abdull Rahman**, Halimah Mohd Yusof (2019). *A review on generational differences in the workplace: Individual-related and organizationa-related variables*. Management Research Spectrum, 9(1), pp. 37-41
3. Ooi Ennie, **Rabeatul Husna Abdull Rahman**, Choi Sang Long, Halimah M. Yusof (2019). *The effect of affective components on impulse buying*. International Journal of Business and Technopreneurship, 9(3), pp. 235-246
4. Khairunnisa Abdul Aziz, **Rabeatul Husna Abdull Rahman**, Halimah Mohd Yusof, Wan Mohd Azam Wan Mohd Yunos (2018). *A review on generational differences and work-related attitude*. International Journal of Academic Research in Business and Social Sciences, 8(8), 346-360
5. Mikkay Wong Ei Leen, **Rabeatul Husna Abdull Rahman**, Halimah Mohd Yusof, Umar Haiyat Abdul Kohar (2018). *The influence of perceptions of training towards affective commitment: A conceptual paper*. International Journal of Academic Research in Business and Social Sciences, 8(7), 165-171
6. Nurfarhani Farah Anuariddin, **Rabeatul Husna Abdull Rahman**, Salwa Abdul Patah, Azra Ayue Abd Rahman, Muhammad Ashfaq (2018). *A systematic literature review*

- of the barriers to job placement for person with disabilities*. International Journal of Engineering and Technology, 7 (3.30), 66-69
7. Muhammad Ashfaq, Muhammad Imran Qureshi, Sobia Irum, Fadillah Ismail, **Rabeatul Husna Abdull Rahman** (2018). *Mediating role of psychological contract in the relationship between workplace spirituality and affective commitment*. International Journal of Engineering and Technology, 7 (3.30), 369-373
 8. Tasrif, S.R.F., **Rabeatul Husna Abdull Rahman**, Abdul Rahman, A.A., Abdul Patah, S. (2016). *Self-efficacy and career development strategy among support staff*. Journal of Advanced Research in Social and Behavioural Sciences. 4(2), 125-135
 9. Liew, J.L., **Rabeatul Husna Abdull Rahman**, Abdul Patah, S., Abdul Rahman, A.A. (2016). *The relationship between HRM strategies and intention to stay*. Journal of Advanced Research in Social and Behavioural Sciences.4(1), 90-98
 10. HH Low, OK Tan, SL Choi, **Rabeatul Husna Abdull Rahman** (2015). *The adoption of environmental management system in Malaysian manufacturing organizations*. Journal of Economics, Business and Management, 3(1), 93-97
 11. CY Cheong, **Rabeatul Husna Abdull Rahman**, AS Mahidi@Mohyedin (2015). *HRD strategies and employee retention: A review*. Australian Journal of Basic and Applied Sciences, 9, 57-62

E) Original Book

Awaiting Publication:

1. **Rabeatul Husna Abdull Rahman** & Norhalimah Idris (2020). 'Work-Life of Woman in Malaysia: Issues and Challenges'. UTM Press:Johor
2. Siti Salwa Norazlan, Ahmad Hisham Abdul Wahab, **Rabeatul Husna Abdull Rahman** (2020). 'Boss VS Staff : Hak dan Tanggungjawab'. PakarHR Sdn. Bhd.
3. Siti Salwa Norazlan, Ahmad Hisham Abdul Wahab, **Rabeatul Husna Abdull Rahman** (2020). 'Boss VS Duit : Hak dan Tanggungjawab'. PakarHR Sdn. Bhd.

F) Chapter in Book

Awaiting Publication:

1. **Rabeatul Husna Abdull Rahman** (2020). 'Pengurusan Latihan' in Modul Pembangunan Sumber Manusia. UTM Press:Johor
2. **Rabeatul Husna Abdull Rahman** & Salwa Abdul Patah (2020). 'Kemahiran Kesarjanaan' in Modul UHAK 1012. UTM Press:Johor
3. Tan May Hiang, **Rabeatul Husna Abdull Rahman**, Azra Ayue Abdul Rahman (2020). 'Organizational work-family support and women career advancement' in Work-Life of Woman in Malaysia: Issues and Challenges. UTM Press:Johor
4. Wan Faiezatul Husna Wan Zulkifli, **Rabeatul Husna Abdull Rahman**, Siti Rokiah Siwok (2020). 'Flexible work and work-life balance among female academicians' in Work-Life of Woman in Malaysia: Issues and Challenges. UTM Press:Johor

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