

### Biographical Data



Address	: No 33, Jalan Pulai Perdana 8/3, Taman Sri Pulai Perdana, 81310 Skudai, Johor.
Age, Religious	: 30 years old, Muslim.
Nationality, Race	: Malaysia, Melayu.
Marital status	: Married

### Educational Background

- 2016 PhD in Management, Faculty of Management, Universiti Teknologi Malaysia, Skudai
- 2011 Bachelor of Psychology (Industrial & Organisational), Universiti Teknologi Malaysia, Skudai  
Awarded First Class Honours, CGPA: 3.90  
Band 7 in IELTS
- 2008 Centre of Foundation Studies in Science, Universiti Malaya,  
Awarded 2nd Class Upper, CGPA: 3.33  
Band 4 in Malaysian University English Test (MUET)
- 2006 Sijil Pelajaran Malaysia  
9A

### Activities

- 2018-Examiner Post-graduate Colloquium
- 2018-Examiner Research Method Colloquium
- 2018-Participant of Train of Trainers Workshop for HIEPS by Higher Education Unit, MoE
- 2018- Committee of PSSSK18 in collaboration with Makassar State University
- 2017-Examiner Post-graduate Colloquium
- 2017- Committee of SKKPA in collaboration with IKWAS
- 2015-Presenter at the ASIA International Conference on Future of Marketing and Management
- 2015-Presenter at the International Conference Human Resource Development ICHRD 2015
- 2014-Best presenter at the Faculty of Management Postgraduate Post Defence Colloquium
- 2013-Best presenter in Faculty of Management PhD and Master Colloquium
- 2012-Presenter at the International Conference on Social Sciences in Turkey
- 2012-Presenter at the International APBITM Conference in Pattaya, Thailand
- 2012-Presenter of 'Psychosocial Work Environment in Post-Downsizing Organization: A Literature Review' in the International Conference of Social Science and Humanities, Universiti Kebangsaan Malaysia
- 2011-Committee of International Conference Human Resource Development ICHRD 2011
- 2011-Presenter during 'Presentasi Penelitian Mahasiswa' in Fakultas Psikologi Universitas Gadjah Mada

## Publications

Title	Year	Author	Publication
A Model for Investigating the Influence of Leader-Member Exchange on Employees Affective Commitment in Saudi Universities	2018	<b>Co-author</b>	Conference Proceeding
Psychological Strain and Work-Related Attitudes	2018	<b>Correspondence Author</b>	Book Chapter
The Relationship Between Job Satisfaction And Job Performance: A Review Paper	2018	<b>Co-author</b>	Proceeding
Tuntutan Kerja Dan Kawalan Kerja Dalam Kalangan Kakitangan Kesihatan Awam	2017	<b>Co-author</b>	Conference Proceeding
Organizational Justice And Affective Commitment In Banking Sector	2017	<b>Main Author</b>	Book Chapter
Assessment Of Imbalance Among Environmental And Economic Performance Within Malaysian Manufacturing Industry: A Sustainable Approach	2017	<b>Co-author</b>	Scopus Indexed
Psychometric Properties of General Health Questionnaires-12 (GHQ-12) in Malaysian Banking Context	2016	<b>Main Author</b>	Science International
The Effect of Psychosocial Work Environment on Psychological Strain among Banking Employees in Malaysia	2015	<b>Main Author</b>	Asian Social Science
Appraisal of Psychosocial Work Environment and the Prevalence of Psychological Strain among Banking Employees	2015	<b>Main Author</b>	Proceeding
Penyesuaian Psikologi, Penyesuaian Sosiobudaya dan Komitmen Organisasi	2013	<b>Main Author</b>	Book Chapter
The Relationship between Psychosocial Stressors and Work Attitudes: The Mediating Effects of Psychological Strain	2012	<b>Co-author</b>	International Journal of Social Sciences and Humanity Studies
Psychosocial Work Condition and Work Attitudes: Testing of the Effort-reward Imbalance Model in Malaysia	2012	<b>Co-author</b>	Procedia Social and Behavioral Sciences

## Research Grant

Title	Year	Role	Level
Impact of Stress on Psychological Well-being of University Students	2017-2018	<b>Researcher</b>	National

## Supervision

Name	Level	Role
SHAMINI SALLY A/P ARUMUGAM	<b>Master</b>	Main Supervisor
PHAVIITHIRRAH A/P GOVINDARAJOO	<b>Master</b>	Main Supervisor
AZFA DIANA BINTI ABDUL RAHMAN	<b>Master</b>	Co-supervisor
MAGESVARY A/P PUGALAREDRAN	<b>Master</b>	Main Supervisor
ALMASRADI RAJEH BATI	<b>PhD</b>	Co-supervisor
DEEPA A/P ALAGAPPAN	<b>Master</b>	Co-supervisor
JIVAMALAR A/P RAMACHANDRAN	<b>Master</b>	Main Supervisor
NURUL HUDA BINTI ASHAK	<b>Master</b>	Main Supervisor
ALMOHAMMADI SAMI ABDULLAH	<b>PhD</b>	Co-supervisor