

Norashikin Mahmud
Senior Lecturer

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Research Interest: Occupational Health and Safety, Positive work environment, Well-being and Mental-Health, Psychological aspect of Road Safety, Organizational Psychology, Individual differences.

Education:

Ph.D., Health Sciences, University of Sydney, 2011
M.Sc., Human Resource Development, University Putra Malaysia, 2002
B.A, Psychology, International Islamic University Malaysia, 1998

Working Experiences:

Director of Psychology, 2018 – present

Subject teachings:

Core subjects

Introduction to Psychology (SHMAY 1013), Psychology of Personality (SHAY 1043), Abnormal Psychology (SHMY 2063), Cognitive Psychology (SHMY 2083), Ethics in Psychology (SHMAY 2093), Ergonomics (SHMY 3023) and Occupational Safety and Health (SHMR 3053), Consumer Psychology (SHMY 3053), Philosophy of Adult Learning (MHAR 1053), Health Psychology (SHMY 4023)

University general elective subject

Effective Communication (UHAK 2052), Introduction to Industrial Psychology (UHAKS 2062), Professional Ethics (UHAK 2092), Human Development (UHAK 3042)

Research activities:

1. Supervision of 3 PhD students and 3 MSc students in 2020.
2. List of PhD students:
 - i) Yip Foon Yee – The Moderating Effect of Transfer Climate on the Relationship between Trainees' Personality and Training Effectives (Graduated in 2016).
 - ii) Inam Ul Haq - The Role of Job Stress and Psychological Capital on the relationship between Interpersonal Mistreatment and Individual Job Outcomes (Graduated in 2016).
 - iii) Fatin Zulaika Amir – The Mediating Effect of Stress on the Relationship between Discrimination in Career Development and Job Satisfaction, Depression and Intention to Leave (Graduated in 2016).
 - iv) Intan Mafarina Omar- The Moderating Effect of Transactional and Transformational Leadership on the Relationship between Self-Leadership and Innovative Behavior (Graduated in 2017).
 - v) Muhammad Asim Faheem – The Mediating Role of Turnover Intention on the Relationship between Workplace Incivility, Workplace Deviance and Job Performance at

- Workplace (Graduated in 2017).
 - vi) Noraini Rusbadrol - The Mediating Effect of Organizational Citizenship Behavior on the Relationship between Job Commitment and Organizational Justice on Turnover Intention (Graduated in 2019).
 - vii) Siti Hawa Harith – Individual and Social Factors of risky driving behavior and road accident (Graduated in 2020)
 - viii) Nurul Hidayah Farouk – Suicidal ideation and social support (2019 – present)
 - ix) Suleman Mohamad Khan – Merger and Well-being (2020 – present)
 - x) Yi Zining – Altruism and Cooperation
3. Invited as article reviewer for Journal of Ergonomics, Malaysian Journal of Medical Sciences, PLOS, INQUIRY, Philippine Journal of Science, Education Research Journal, Jurnal Teknolgi, Jurnal Pengurusan, Journal Kemanusiaan dan Sains Humanika.
 4. Contribution of one chapter in the *Guide to the Evaluation of Functional Ability, AMA Press (Chapter 13: Post-offer Functional Testing for Injury Prevention: Methodological and Practical Considerations)*.
 5. Editorial Board of Malaysian Journal of Social Sciences and Humanities (MJSSH)
 6. Principle investigator and Co-investigator in several funding grants.

Main Publications:

1. Harith, S.H., Mahmud, N. (2020). The relationship between norms and risky driving behavior: A systematic review. *Iranian Journal of Public Health*, 49(2), 211-220.
2. Harith, S.H., Mahmud, N. (2019). To what extent perceived behavioural control can influence traffic violation? An explorative study. *Test Engineering and Management*, 81(11-12), 928-937.
3. Harith, S.H., Mahmud, N. (2019). Trend on the usage of technology and road accident: An examination study. *Test Engineering and Management*, 81(11-12), 938-948.
4. Mun, C.M., Yunus, W.M.A.W.M. & Mahmud, N. (2019). The association between emotional intelligence and depressive symptoms among nurses in a Malaysian private hospital. *Indian Journal of Public Health Research and Development*, 10(6), 315-1320.
5. Yan, L.X., Yunus, W.M.A.W.M. & Mahmud, N. (2019). Big five personality and eating disorder symptoms among students in a Malaysian public university: A cross-sectional study. *Indian Journal of Public Health Research and Development*, 10(6), pp. 1309-1314
6. Harith, S.H., Mahmud, N. (2019). Environmental factor and road accident: A review paper. *Proceedings of the International Conference on Industrial Engineering and Operations Management*, 2019(MAR), 3409-3418
7. De Clercq, D., Haq, I.U., Raja, U., Azeem, M.U., Mahmud, N. (2018). When is an Islamic work ethic more likely to spur helping behavior? The roles of despotic leadership and gender. *Personnel Review*, 47(3), 630-650. <http://dx.doi.org/10.1108/PR-06-2017-0192>
8. Harith, S.H., Mahmud, N. (2018). Human risk factors and road accident causation among motorcyclists in Malaysia: A review article. *Proceedings of the International Conference on Industrial Engineering and Operations Management*, March 6-8, 2018.

9. Harith, S.H., Mahmud, N., Wan Mohd Yunus, W.M.A. (2017). The relationship between individual attitude and risky driving behaviour: A systematic review. *International Journal of Economic Research*, 14 (14), 247-257.
10. Inam Ul Haq, Norashikin Mahmud, Binte Zainab, Muhammad Umer Azeem, and Farooq Anwar. Combine Effects of Fear of Terrorism and Psychological Capital on Job Outcomes *ACAD MANAGE PROC 2016:16026*; doi:10.5465/AMBPP.2016.16026abstract.
11. Inam Ul Haq, Muhammad Umer Azeem, and Norashikin Mahmud. Despotism Leadership and job Outcome: Moderating Role of Islamic work Ethics *ACAD MANAGE PROC 2016 2016:16541*; doi:10.5465/AMBPP.2016.16541abstract.
12. Schaafsma FG, Mahmud N, Reneman MF, Fassier JB, Jungbauer FHW. Pre-employment examinations for preventing injury, disease and sick leave in workers. *Cochrane Database of Systematic Reviews* 2016, Issue 1. Art. No.: CD008881. DOI: 10.1002/14651858.CD008881.pub2.
13. Mahmud N, Kenny DT, Md Zein R, Hassan SN. (2015).The effects of office ergonomic training on musculoskeletal complaints, sickness absence and psychological well-being among office workers: A cluster randomized control trial. *Asia Pacifica Journal of Public Health*, 27(2), 1652-1666.
14. Muhammad Asim Faheem, Norashikin Mahmud. (2015). The Effects of Organizational Justice on Workplace Deviance and Job Satisfaction of Employees: Evidence from a Public Sector Hospital of Pakistan. *Mediterranean Journal of Social Sciences*, 6(5), 342.
15. Muhammad Asim Faheem, Norashikin Mahmud. (2015). Workplace Incivility in Predicting Turnover Intentions and Job Performance: Study on Nurses of Public Sector Hospitals of Pakistan. *Research Journal of Applied Sciences, Engineering and Technology*, 10 (8), 863-870.
16. F Zulaikha Amir, N Mahmud. (2014). Relationship between Discrimination in Career Development and Stress among Female Workers in Malaysia. *Australian Journal of Basic & Applied Sciences*, 8 (23), 101-107.
17. I Marfarrina Omar, N Mahmud. (2014). Effect of Behavioral, Cognitive and Physiological Strategies of Self-Leadership on Innovative Work Behavior. *Australian Journal of Basic & Applied Sciences*, 8 (23), 95-100.
18. YF Yee, N Mahmud. (2014). Relationship between Trainees' Personality and Training Achievement. *Australian Journal of Basic & Applied Sciences*, 8 (23), 90-94.
19. Mahmud N, Kenny DT, Md Zein R, Hassan SN. Ergonomic Training Reduces Musculoskeletal Disorders among Office Workers: Results from the 6-Month Follow-Up. *Malaysian Journal of Medical Sciences*. 2011, 18(2): 16-26.
20. Mahmud N, Schonstein E, Schaafsma F, Lehtola MM, Fassier JB, Verbeek JH, Reneman MF. Functional capacity evaluations for the prevention of occupational re-injuries in injured workers. *Cochrane Database of Systematic Reviews* 2010, Issue 7. Art. No.: CD007290. DOI: 10.1002/14651858.CD007290.pub2.
21. Mahmud N, Schonstein E, Schaafsma F, Lehtola MM, Fassier JB, Reneman MF, Verbeek JH. Pre-employment examinations for preventing occupational injury and disease in workers. *Cochrane Database of Systematic Reviews* 2010, Issue 12. Art.No.: CD008881. DOI: 10.1002/14651858.CD008881.
22. Schonstein E, Mahmud N, Kenny DT. Post-offer Functional Testing for Injury Prevention: Methodological and Practical Considerations. In: Genovese E and Galper JS, ed. *Guide to the Evaluation of Functional Ability*. Chicago, IL: AMA Press; 2009).
23. Mahmud N, Schonstein E, Lehtola MM, Verbeek JH, Fassier JB, Reneman MF, de Bie R. Health examination for preventing occupational injuries and disease in workers. *Cochrane Database of Systematic Reviews* 2008, Issue 3. Art. No.: CD007290. DOI: 10.1002/14651858.CD007290.