



CURRICULUM VITAE

1.0 PERSONAL DETAILS

Name : Mohamed Ayyub Bin Hassan
NRIC : 831115-01-5067
Gender : Male
Date of Birth : 15 November 1983
Nationality : Malaysian
Marital Status : Married
Place of Birth : Johor Bahru, Johor

Contact Details

Permanent Address : No. 417, Jalan Senai Utama 5/2,
Taman Senai Utama,
81400 Senai, Johor

Tel. : (Mobile: 019-7851511) (Office: 07-5610123)
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2.0 AWARDS AND HONORS RECEIVED

2019 : Award of Excellence – Active Blended Learning Course (SHAR 1073)
2018 : Anugerah Perkhidmatan Cemerlang, Faculty of Social Sciences and Humanities / UTM Excellence Service Award
2018 : Academic Achievement Award (PhD) / Jemaah Malabar Muslim Negeri Johor
2016 : Best Student Award (UTM 56th Convocation Ceremony)
2016 : Certificate of Excellence (Doctor of Philosophy – Management)
2015 : Anugerah Penerbitan Pejabat Pendaftar 2014 / Registrar's Office Publication Award
2014 : Anugerah Perkhidmatan Cemerlang, Pejabat Pendaftar / UTM Excellence Service Award

- 2014 : Anugerah Penerbitan Pejabat Pendaftar 2013 / Registrar's Office Publication Award
- 2014 : Anugerah Perkhidmatan Cemerlang (Study Leave)
- 2009 : Anugerah Perkhidmatan Cemerlang / UTM Excellence Service Award
- 2011-2013 : Ministry of Higher Education Scholarship (HLP)
- 2001-2005 : Jabatan Perkhidmatan Awam (JPA) Scholarship

3.0 ACADEMIC QUALIFICATIONS

- 2016 : Doctor of Philosophy (Ph.D.)
Specialization: Management
Universiti Teknologi Malaysia
- 2013 : Master of Science (M.Sc.)
Specialization: Human Resource Development
Universiti Teknologi Malaysia
- 2005 : Bachelor of Management (B. Mgmt.)
Specialization: Technology
Universiti Teknologi Malaysia

4.0 AREAS OF SPECIALIZATION / INTEREST

- Management, Human Resource Management (HRM), Human Resource Development (HRD), Human Resource Competency (HRC), Line Management
- Organizational Behaviour (OB),
- Continuous Professional Development (CPD), Adult Learning
- Professional Ethics, Industrial Sociology, Malaysian Culture

5.0 CURRENT POSITION

Position : Senior Lecturer (DS51)

Date of Appointment : 28 December 2016

6.0 EMPLOYMENT HISTORY

- Dec 2016 – Present : Universiti Teknologi Malaysia (Senior Lecturer)
- Apr 2007 – Dec 2016 : Universiti Teknologi Malaysia (Senior Assistant Registrar)
- Feb 2006 – Mar 2007 : EPA Management Sdn. Bhd. (Kulim (M) Berhad) (Executive)
- May 2005 – Jan 2006 : Multi Square Sdn. Bhd. (Customer Service Executive)

7.0 ADMINISTRATIVE COMMITTEE EXPERIENCE / EXTENDED RESPONSIBILITIES

- 2019 : Programme Coordinator for Transnational Education (SHARPS)
- 2019 : External Examiner for Curriculum Development and Review (SHARPS)
- 2019 : MyRA Task Force Committee Member of School of Human Resource Development and Psychology (SHARPS)
- 2019 : Curriculum Review Committee Member for Post Graduate Programme of School of Human Resource Development and Psychology (SHARPS)
- 2019 : Committee Member of International Conference on Social Sciences, Management and Accounting (ICSSMA2019)
- 2019 : Member of FSSH*Shine*
- 2019 : Coordinator of How to Get Yourself Employed Programme (SHARPS)
- 2018 : Programme Coordinator SHAR (UTMSPACE) Kuala Lumpur
- 2018 : Panel of appraiser, CREAM Programme (Competency test) - UTM
- 2018 : Coordinator of How to Get Yourself Employed Programme
- 2018 : Task Force Member of Career Development (JPSM)
- 2018 : Task Force Member of UTM Global Plan 2018-2020
- 2017 : Editor of 2018 FM Annual Report
- 2016 : Secretariat of Jawatankuasa Tetap Senat Perpustakaan dan Sumber Pendidikan
- 2016 : Assessor of CREAM Competency Assesment
- 2015 – 2016 : Registrar's Office, Risk Management Co-ordinator
- 2015 – 2017 : UTM Alumni Committee Member
- 2015 : Secretariat of UTM Convocation Ceremony
- 2015 : Secretariat of UTM Board Retreat Programme
- 2015 : Internal Auditor of UTM Document Management
- 2015 : Rapporteur of UTM Administrators' Convention 2015
- 2015 : Committee Member of Majlis Anugerah Permata Gemilang
- 2014 : Secretariat of UTM Convocation Ceremony
- 2014 : Secretariat of UTM Board Retreat Programme
- 2014 : Committee member of UTM Community Service Programme in Kampung Desa Mahkota, Kota Tinggi
- 2014 : Committee Member of Majlis Anugerah Permata Gemilang
- 2014 : Secretariat of Academic Administrative Workshop
- 2014 : Secretariat of Lean Management Workshop
- 2011 : Secretariat of UTM Convocation Ceremony

- 2011 : Chief Invigilator of Wawasan Open University
- 2011 : Interviewer of Program Ijazah Sarjana Pendidikan/ Diploma Pendidikan
- 2011 : Committee Member of Public University Golf Tournament
- 2011 : Committee Member of Key Focus Area Project (Human Capital)
- 2010 : Secretariat of UTM Convocation Ceremony
- 2010 : Invigilator of The Chartered Institute of Management Accountants (CIMA)
- 2010 : Committee member of Registrar's Office Innovation Management
- 2010 : Chief Invigilator of Wawasan Open University
- 2010 : UTM News Co-ordinator
- 2010 : Interviewer of Program Ijazah Sarjana Pendidikan / Diploma Pendidikan
- 2009 : Interviewer of Program Ijazah Sarjana Pendidikan / Diploma Pendidikan
- 2009 : Invigilator of The Chartered Institute of Management Accountants (CIMA)
- 2009 : Secretariat of UTM Convocation Ceremony
- 2008 : Invigilator of The Chartered Institute of Management Accountants (CIMA)
- 2008 : Secretariat of UTM Convocation Ceremony

8.0 TEACHING EXPERIENCE

- 2019 : Introduction of Organizational Behaviour (SHAR/SHMR 1073) – UTM/UTMSPACE
Principles of Human Resource Development (SHAR/SHMR 1013) - UTM/UTMSPACE
Malaysian Studies 3 (UHAK 1022) – UTM
Career Development (SHAR 2083) – UTM
Malaysian Society and Culture (UHAZ 6123) – UTM
Creative and Critical Thinking (UHAS 2122) – UTMSPACE
- 2018 : Introduction of Organizational Behaviour (SHAR 1073) – UTM
Malaysian Studies 3 (UHAK 1022) – UTM
Technocrat and Development (UHAS 2032) – UTM
Industrial Sociology (UHAS 2042) – UTM
Malaysian Society and Culture (UHAZ 6123) – UTM
Human Resource Management (SHAD 2023) – UTMSPACE
Principles of Human Resource Development (SHAR 1013) - UTMSPACE
- 2017 : Technocrat and Development (UHAS 2032) – UTM
Creative and Critical Thinking (UHAS 2122) – UTM
Industrial Sociology (UHAS 2042) – UTM
Malaysian Society and Culture (UHAZ 6123) – UTM
Professional Ethics (UHAS 2092) – UTM

Principles of Human Resource Development (SHAR 1013) - UTMSPACE

2016 : Human Behaviour in Organization (JGB 20402) – Universiti Kuala Lumpur (UniKL - MiTEC)

9.0 THESES

2016 : Ph.D. – Line Manager as Mediator in the Relationship Between Involvement Factors in Human Resource and Competency

2013 : Master – Kesan Peranan Sumber Manusia Sebagai Pengantara ke atas Hubungan antara Faktor Penglibatan Pengurus Lini dalam Inisiatif Sumber Manusia dan Keberkesanan CPD

10.0 RESEARCH SUPERVISION

| Year | Completion | Student's Name | Role | Title |
|------|------------|------------------------------|--------------------|--|
| 2019 | Completed | Rashed Mahmud Shakil | Main SV (M. Phil.) | The Effect of Strategic HR Roles on the Relationship between line Managers a Involvement Factors in HR Initiatives and HR Competency |
| 2018 | Completed | Mas Idayu Saidi | Co-SV (PhD) | The Big Five Personality Traits effects on Human Resource Roles and Organizational Learning |
| 2018 | Completed | Nur Syafiqah A. Rahim | Co-SV (PhD) | Peranan Sumber Manusia Sebagai Perantara Faktor Penglibatan Pengurus Lini Jururawat Dengan Budaya Kejurulatihan |
| 2018 | Completed | Sri Dhurgah Devi Venu Goball | Main SV (Master) | Job Satisfaction As A Mediator Of The Relationship Between Training And Employee Performance Among UTM Line Managers |
| 2018 | Completed | Yahshini Silvester | Co-SV (Master) | The Relationship between Green HRM Practices and Organizational Citizenship Behaviour Toward Environment (OCBE) |

11.0 RESEARCH / GRANT

2019 : Pembentukan Model Kesejahteraan Psikologi dan Sosial Golongan Miskin Bandar. **FRGS (Member)**

- 2019 : Pembangunan Amalan Kemampunan Sumber Manusia Bagi Peningkatan Produktiviti Pekerja PKS di Johor Melalui Sokongan Polisi Sumber Manusia. **GUP Tier 2 (member)**
- 2018 : Social Return on Investment (SROI) Impact Analysis to Creating Social and Economical Values to Community Engagement Projects – **CRG (Member)**
- 2018 : Social Return on Investment (SROI) Impact Analysis to Creating Social and Economical Values to Community Engagement Projects among Four Malaysian Universities. – **CRG (Member)**
- 2018 : Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 2 – **BE (Member)**
- 2017 : Hubungan di antara Faktor-faktor Penglibatan Pengurus Lini di dalam Inisiatif Sumber Manusia dan Peranan Sumber Manusia di Institusi Pengajian Tinggi di Malaysia – **GUP Tier 2 (Principal Investigator)**
- 2017 : Meningkatkan Motivasi Pelajar Dengan Menggunakan Pendekatan Psikologi melalui Program Peningkatan Motivasi: Bengkel Terbang Tinggi SMKDC - UTM. – **NG (Member)**
- 2017 : A Comparison Study: The Influence of Learning Transfer Factors on Transfer Intention among Research Universities Staffs in Malaysia. – **GUP Tier 2 (Member)**

12.0 CONSULTATIONS

- 2018 : Project Member; Topic: Malaysians working in Singapore (Phase 2), awarded by the Institute of Labour Market Information and Analysis (ILMIA, MoHR) (MYR 390,000).
- 2018 : Facilitator; HR Blueprint (UTMSPACE) – Consultation Project

13.0 PUBLICATIONS

- 2019 : Rahim, N. S., Zahir, M. A., Azman W. N. W., **Mohamed Ayyub Hassan**, Qureshi, M. I. (2019). Transformational Leadership Style towards the Quality of Service in Forwarding Activity. *International Journal of Recent Technology and Engineering*. Vol. 8 (1S), p. 411-444. **(INDEXED IN SCOPUS)**
- 2019 : Shakil, R. M., **Mohamed Ayyub Hassan**, Kelana, B. W. B. Y., Mollah, M. A., & Chowdhury, M. S. Line Managers' Performance of Strategic Human Resource Roles: Creating Value, Not Rhetoric. *International Journal of Recent Technology and Engineering*. Vol. 8 (3S2), p. 630-634. **(INDEXED IN SCOPUS)**
- 2019 : Memon, M. A., Mirza, M. Z., Lim, B., Umrani, W. A., **Mohamed Ayyub Hassan**, Cham, T. H., & Shahzad, K. (2019). When in Rome, do as the Romans do: Factors influencing international students' intention to consume local food in Malaysia. *British Food Journal*. **Article in Press.**
- 2019 : Shakil, R. M., **Mohamed Ayyub Hassan**, & Qureshi, M. I. (2019). Understanding the Relationship Between HR Roles and HR Effectiveness: A Conceptual Review. *Management Research Spectrum*, 9(1), 78-82.

- 2019 : Silvester, Y., Sarip, A., & **Mohamed Ayyub Hassan**. (2019). The Relationship between Green HRM Practices and Organizational Citizenship Behavior toward Environment (OCBE). *Journal of Management and Operation Research*. Vol. 1 (18), 1-7.
- 2019 : Baker, R., Jaaffar, A. H., Ibrahim, H. I., **Mohamed Ayyub Hassan**, & Sallehuddin, H. (2019). The The Effect Of Emotional Intelligence On Affective Commitment: A Study Of Royal Malaysia Police. *Asia Proceedings of Social Sciences*, 4(2), 24-26.
- 2019 : Baker, R., Jaaffar, A. H., Mohamed, R., **Mohamed Ayyub Hassan**, & Sallehuddin, H. (2019). The Relationship Between Emotional Intelligence And Affective Commitment: An Examination Of Police Officers. *International Journal of Recent Technology and Engineering*. Vol. 8 (2S9), p. 658-665. **(INDEXED IN SCOPUS)**
- 2019 : Baker, R., Jaaffar, A. H., Sallehuddin, H., & **Mohamed Ayyub Hassan** (2019). The Relationship Between Emotional Intelligence, Depression, Anxiety, Stress And Work-Life Balance: An Examination Among Malaysian Army Personnel. *Asia Proceedings of Social Sciences*, 4(2), 27-30.
- 2018 : Goball, S. D. D. V., **Mohamed Ayyub Hassan**, Mansor, A., Kelana, B. W. Y., & Noordin, N. F. M. (2018). The Relationship between Job Satisfaction and Job Performance: A Review Paper. *Proceeding of The International Conference On Social Science And Humanities 2018*, 143-148.
- 2018 : Goball, S. D. D. V., **Mohamed Ayyub Hassan**, Kohar, H. A., & Wahab, S. R. A. (2018). The Effect of Training on Job Performance: A Review Paper. *Proceeding of The International Conference On Social Science And Humanities 2018*, 130-136.
- 2018 : Goball, S. D., **Mohamed Ayyub Hassan**, & Norazman, I. (2018). The Effect of Training on Job Satisfaction: A Review Paper. *Proceeding of The International Conference On Social Science And Humanities 2018*, 154-159.
- 2017 : Noor Ullah Khan, Amran Md. Rasli, **Mohamed Ayyub Hassan**, Nurul Farhana Mohd Noordin, Muhammad Aamir (2017). Assessment of Imbalance among Environmental and Economic Performance within Malaysian Manufacturing Industry: A Sustainable Approach International, *Journal of Energy Economics and Policy*, Vol. 7(4), 149-155, **(INDEXED IN SCOPUS)**
- 2017 : Muhammad Imran Qureshi, **Mohamed Ayyub Hassan**, Sanil S. Hishan, Amran Md. Rasli, Khalid Zaman, (2017). Dynamic linkages between sustainable tourism, energy, health and wealth: Evidence from top 80 international tourist destination cities in 37 countries, *Journal of Cleaner Production*, Volume 158, 2017, Pages 143-155, ISSN 0959-6526, <http://dx.doi.org/10.1016/j.jclepro.2017.05.001> **(INDEXED IN ISI & SCOPUS – Impact Factor 5.715)**
- 2015 : **Mohamed Ayyub Hassan**, Nur Naha Abu Mansor, Wan Mohd Zawawi & Beni Widarman Yus Kelana (2015). Do line managers' have 'linking pin' in HR roles?. *Intangible Capital*, 11(1), 1-12. [doi:10.3926/ic.483](https://doi.org/10.3926/ic.483) – **(INDEXED IN SCOPUS)**

- 2015 : Beni Widarman Yus Kelana, Nur Naha Abu Mansor, & **Mohamed Ayyub Hassan** (2015). Does Sustainability Practices of Human Resources as a New Approach Able to Increase the Workers Productivity in the SME Sector Through Human Resources Policy Support?, *Advanced Science Letters*, American Scientific Publishers, 21(5), 1501-1504. *Doi: 10.1166/asl.2015.6086 (INDEXED IN SCOPUS)*

14.0 CONFERENCES, SEMINARS & PROCEEDINGS

- 2019 : Chair Parallel Session for International Conference on Social Sciences, Management and Accounting (ICSSMA2019) – 24-26 September 2019
- 2019 : Committee Member of International Conference on Social Sciences, Management and Accounting (ICSSMA2019) – 24-26 September 2019
- 2018 : Deputy Director, The International Conference on Social Sciences and Humanities – 14 April 2018
- 2018 : Sri Dhurgah Devi Venu Goball, **Mohamed Ayyub Hassan**, Shashveena Thevi Venu Goball, Umar Haiyat Abdul Kohar, Shah Rollah Abdul Wahab (2018); The Effect of Training on Job Performance: A Review Paper; *Proceeding of The International Conference on Social Sciences and Humanities*; 130-136
- 2018 : Sri Dhurgah Devi Venu Goball, **Mohamed Ayyub Hassan**, Shashveena Thevi Venu Goball, Rogis Baker, Wan Mohd Azam Wan Mohd Yunus, Irmawati Norazman (2018); The Effect of Training on Job Satisfaction: A Review Paper; *Proceeding of The International Conference on Social Sciences and Humanities*; 137-142
- 2018 : Sri Dhurgah Devi Venu Goball, **Mohamed Ayyub Hassan**, Shashveena Thevi Venu Goball, Nur Naha Abu Mansor, Beni Widarman Yus Kelana, Nurul Farhana Mohd Noordin (2018); The Relationship between Job Satisfaction and Job Performance: A Review Paper; *Proceeding of The International Conference on Social Sciences and Humanities*; 143-148
- 2017 : Deputy Director; Seminar Kelestarian Perkhidmatan Awam (Bersama INTAN) – 12 September 2017
- 2017 : **Mohamed Ayyub Hassan**, Wan Mohd Azam, Beni Widarman, Nur Shafiqah A. Rahim, Mas Idayu Saidi, Khairul Firdaus Bin Adrutdin (2017); Sorotan Literatur: Hubungan Faktor-Faktor Penglibatan Pengurus Lini Dalam Inisiatif Sumber Manusia Dan Peranan Sumber Manusia; *Prosiding Seminar Kelestarian Perkhidmatan Awam*; 290-303
- 2017 : Chair Person, Asia International Multidisciplinary Conference (AIMC 2017) – 1-2 May 2017, Universiti Teknologi Malaysia
- 2014 : Mas Idayu Saidi , Nur Naha Abu Mansor, Roya Anvari, & **Mohamed Ayyub Hassan** (2014). Defining HR Roles of Nursing Line Manager in Workplace Learning. *Procedia - Social and Behavioral Sciences*. Vol. 129, 148–155. *doi:10.1016/j.sbspro.2014.03.660*

15.0 JOURNAL REVIEWER / EDITOR

- 2019 : **Reviewer - Management Research Spectrum** – Article: Employment Opportunity of People with Disabilities

- 2019 : **Reviewer: International Journal of Manpower** – Article: The Effects of HRM Bundles on Manufacturing Performance: Differences and Interactions between Line Managers and Frontline Workers
- 2019 : **Reviewer - Management Research Spectrum** – Article: Social and Environmental Disclosure and the Value of Quoted Conglomerates Firms in Nigeria
- 2018 : **Reviewer – Jurnal Kemanusiaan** – Article: Model Strategy for Performance Improvement Using Balance Scorecard on Company on Company Electrical Distributors
- 2018 : **Reviewer - Journal of Management Sciences** – Article: Organizational Context Factors Influencing Procedural Justice in Performance Management System: A Research Framework
- 2018 : **Editor**, International Journal of Research in Informative Science Application & Techniques (IJRISAT)
- 2017 : **Editor**, International Journal of Sustainability Management and Information Technologies, Science Publishing Group Inc

16.0 PROFESSIONAL COURSES / TALK / PRESENTATION DELIVERED

- 2017 : Speaker for 'Academic Writing' at INTAN, Kluang , 23 November 2017
- 2017 : Speaker for 'CCT Day' in UiTM (Pasir Gudang Branch), 26 February 2017
- 2016 : Sistem Pentadbiran Negara. Program Transformasi Minda. Pusat Latihan UTM. 16 August 2016 and 20 December 2016
- 2016 : PhD: Satu Perjalanan. Lunch Talk. Senate Hall, UTM. 19 April 2016
- 2016 : Hasil Dapatan Kajian: Peranan Pengurus Lini Sebagai Perantara Hubungan Antara Faktor-faktor Penglibatan dalam Pengurusan Sumber Manusia dan Kompetensi. Siri Kuliah Pengurusan Pentadbiran Universiti. Dewan Kuliah 7, Blok N24, UTM, 6 April 2016

17.0 COURSES / WORKSHOPS / SEMINARS ATTENDED

- 2018 : Kursus Sijil Pengajaran Pengajian Tinggi – 15 – 26 Julai 2018
- 2018 : Kursus Sijil Pengajaran Pengajian Tinggi (e-Learning) – 29 July – 1 August 2018
- 2018 : Constructive Alignment Course – 6-7 March 2018
- 2017 : Defining, Avoiding and Detecting Plagiarism – 14 November 2017
- 2017 : HEUTAGOGY : The Learning Approach for the 4th Industrial Revolution – 15 November 2017
- 2017 : Moderation Analysis Workshop – 9 May 2017
- 2017 : Workshop: Basic e-LEARNING@UTM – 5 February 2017
- 2017 : Workshop: Teaching Soft Skills in Higher Education – 8 January 2017

- 2016 : 2016 UTM's Board Retreat – 25 – 27 November 2016
- 2016 : MS ISO 9001:2015 Awareness (Workshop) – 10 -11 January 2016
- 2015 : Key Amal Indicator (KAI) and Performance Management System – (Workshop) - 26 August 2015
- 2015 : Effective Power Thinking – (Course) - 24 March 2015
- 2015 : Individual Development Plan (IDP) Programme – (Course) - 9 February 2015
- 2015 : Book Review: Leading Innovation Towards Prosperity - 5 February 2015
- 2015 : Overview Individual Development Plan For Profesional Executive – (Course) - 28 January 2015
- 2015 : 2015 UTM's BOD Retreat Programme – (Workshop) - 14-16 November 2014
- 2014 : MS ISO Internal Audit (Course) - 22 September 2014
- 2014 : Soul Searching For Non-Academic Staff - 1 July 2014
- 2014 : Healthy Living Programme - 30 March 2014 – 22 June 2014
- 2013 : 2014 UTM's BOD Retreat Programme – (Workshop) - 8 - 10 November 2013
- 2013 : Individual Development Plan For Profesional Executive – (Workshop) - 24 July 2013 - 23 August 2013
- 2013 : Academic Computing System (UTMshare) – (Course) - 23 May 2013
- 2011 : Fail Meja dan MPK – (Workshop) - 17-19 June 2011
- 2011 : Konvensyen Kumpulan Inovatif & Kreatif (KIK) IPTA Kali ke 7 – (Seminar) - 1-3 March 2011
- 2011 : Balance Scored Card and Key Amal Indicator @ Registrar's Office – (Workshop) - 10-12 February 2011
- 2010 : Stress Management – (Course) - 29 – 30 Oktober 2010
- 2010 : Research Methodology – (Course) - 14-24 June 2010
- 2010 : Preparation for IELTS - (Course) - 05-06 July 2010
- 2010 : First Step Toward Higher Education by MoHE – (Seminar) - 07 April 2010
- 2010 : MS ISO Internal Audit (Course) - 2 – 4 February 2010
- 2009 : MS ISO 9001:2008 @ Registrar's Office - (Workshop) - 30 July – 1 August 2009
- 2009 : Balance Scored Card – (Workshop) - 17 – 19 April 2009
- 2009 : MS ISO 9001:2008 - (Course) - 24 February 2009
- 2008 : Quality Environment (5S) - (Course) - 5-6 March 2008

18.0 COMMUNITY SERVICES

- 2017 : Community Engagement Programme @ Sekolah Menengah Kebangsaan Taman Desa Cemerlang.
- 2017 : Community Engagement Programme @ Sekolah Menengah Kebangsaan Medini.
- 2016 : Community Service Programme / University Social Responsibility Programme in UTM, Skudai.
- 2014 : Community Service Programme / University Social Responsibility Programme in Kampung Desa Mahkota, Kota Tinggi (Registrar's Office, UTM)
- 2013 : Community Service Programme / University Social Responsibility Programme in Benut, Pontian (Registrar's Office, UTM)
- 2011 : Ramadhan Charity Event in Ulu Tiram, Johor (JMMNJ)
- 2011 : Forum: Higher Education Institution and Career Prospect (JMMNJ)

Your Sincerely;



(Mohamed Ayyub Bin Hassan)

(Date: 16th December 2019)