

CURRICULUM VITAE

SITI AISYAH BINTI PANATIK ABDUL RAHMAN, PhD

Associate Professor of Psychology
School of Human Resource Development and Psychology (SHARPS)
Faculty of Social Sciences and Humanities
Universiti Teknologi Malaysia



PERSONAL DETAILS/MAKLUMAT PERIBADI

Name : Siti Aisyah Binti Panatik

School : School of Human Resource Development and Psychology

Faculty : Faculty of Social Sciences and Humanities (FSSH)
Universiti Teknologi Malaysia
UTM 81310 Johor Bahru, JOHOR

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Area of Expertise : Psychology, Industrial & Organizational Psychology, Work-Life Integration, Psychological Well-being, Work Design, Work-Related Attitudes and Behaviors, Psychological Assessment, Workplace Spirituality, Ethics and Integrity.

ACADEMIC QUALIFICATIONS/KELAYAKAN AKADEMIK

Year 2010 : ***Ph.D. Psychology (Industrial & Organisational Psychology)***
University of Waikato, Hamilton, New Zealand

Year 2000 : ***Master of Art (Industrial & Organisational Psychology)***
National University of Malaysia (UKM).

Year 1998 : ***BSc. (Hons.) Cell and Molecular Biology (Genetics)***
National University of Malaysia (UKM)

ACADEMIC ADMINISTRATOR/PENTADBIR AKADEMIK

	Date	:	Positions
1)	1 July 2018 – June 2021	:	Chair , School of Human Resource Development & Psychology (SHARPS), FSSH
2)	1 Feb 2017 – 30 June 2018	:	Deputy Dean (Academic & Student Development) Faculty of Management, UTM
3)	1 Nov. 2012 – 28 Feb 2015	:	Head of Department , Department of Human Resource Development, Faculty of Management, UTM
4)	2016 – present	:	Head of Research Group – Integrity and Good Governance, Universiti Teknologi Malaysia

AWARD AND HONORS RECEIVED/ANUGERAH

Anugerah Berkaitan Penyelidikan

- 1) 2019 – **4-star Rating Networking Grant Project** - Program Pemerkasaan Kemahiran Lestari Sosial Murid Orang Asli
- 2) 2019 – **3-Star Rating Networking Grant Project** - Penerapan Kemahiran Berfikir Secara Kritis dan Kreatif dalam klaangan Murid Sekolah Rendah melalui Pengkhususan Program: Program Be SMART and CREATIVE
- 3) 2019 – **4-Star Rating Networking Grant Project** - Pengukuhan Kemahiran Lestari Sosial Murid SMK Sri Kukup
- 4) 2018 – **Staff Award of Excellence in Research**. Faculty of Social Sciences and Humanities, UTM
- 5) 2018 – **5-Star Rating Networking Grant Project** - Sustainability Skill Reinforcement Program Among Primary School Children
- 6) 2018 – **3-Star Rating Networking Grant Project** - Meningkatkan Etika dan Integriti Peniaga Melalui Modul Etika Perniagaan Malaysia
- 7) 2018 – **3-Star Rating Networking Grant Project** - Motivasi Pelajar B40 Sk Larkin 2 Melalui Program Transformasi Minda
- 8) 2017 - **3-Star Rating Networking Grant Project** - Strengtening Capacity of Indonesian Academics to Broaden the University Quality. Makassar Indonesia.
- 9) 2017 - **4-Star Rating Networking Grant Project** - Meningkatkan Motivasi Pelajar dengan Menggunakan Pendekatan Psikologi melalui Program Peningkatan Motivasi: Bengkel Terbang Tinggi SMKDC – UTM.
- 10) 2017 – **2-Star Rating Networking Grant Project** - Bengkel Merakyatkan Agenda Integriti Johor

- 11) 2016 – **Best Paper Presentation in the ASIA International Conference**, 10-11 December 2016, organized by Academia Society and Industrial Alliance (ASIA) and Universiti Teknologi Malaysia.

Anugerah Berkaitan Pengajaran

- 1) 2019 – **Bronze Prize Winner** at UTM Grand Challenges 2019. *Project Innovation Title: Digital Commerce for the Z*, 23 December 2019, Dewan Senat UTM.
- 2) 2019 – **Bronze Award** at New Academia Learning Innovation (NALI2019) Exhibition and Competetion. *Project Innovation Title: We Hope We Dream Camp*, 18 September 2019, Convention Hall, Faculty of Built Environment and Surveying, UTM
- 3) Sem 2 2018/19 - **Award of Excellence, Active Blended Learning Course** for MHAR1023 Human Resource Research Methods (Section1 and 2)
- 4) Sem 2 2018/19 - **Award of Excellence, Active Blended Learning Course** for SHAY2013 Psychological Testing and Measurement (Section1)
- 5) Sem 1 2018/19 - **Award of Excellence, Active Blended Learning Course** for SHAY 2053 Statistic for Psychology (Section1)
- 6) 2017 – **Award of Excellence, Active Blended Learning Course**, UTMLead
- 7) 2018 - **Award of Excellence, Active Blended Learning Course**, UTMLead

Anugerah Berkaitan Perkhidmatan

- 1) 2018 – **Staff Award of Excellence**, Faculty of Social Sciences and Humanities, UTM
- 2) 2017 - **Staff Award of Excellence**, Universiti Teknologi Malaysia
- 3) 2015 – **Staff Award of Excellence**, Faculty of Management UTM
- 4) 2013 – **Staff Award of Excellence**, Universiti Teknologi Malaysia
- 5) 2012 –**Staf Award of Excellence**, Faculty of Management UTM
- 6) 2002 –**Staff Award of Excellence**, Universiti Teknologi

PROFESSIONAL MEMBERSHIP/KEAHLIAN PROFESSIONAL

- 1) **Certified HRDF Trainer Train The Trainer (TTT)** by Pembangunan Sumber Manusia Berhad (PSMB), Malaysia. Certificate No: 6157
- 2) **Ahli Seumur Hidup, Persatuan Kaunseling Syarie (PAKSI)**, 2019

- 3) **Life Membership of Malaysian Psychological Society (PSIMA) 2010**
- 4) **Membership of Institut Statistik Malaysia 2019-2020**
- 5) **Membership of Malaysian Institute of Human Resource Management (MIHRM) 2018**
- 6) **Master Certificate in Leadership** from Tun Fatimah Hashim Women's Leadership Centre, UKM 2018
- 7) **Certified Integrated Professional Trainer (CIPT), CFA 2018**
- 8) **Certified Neuro – Linguistic Programme (NLP), Akademi NLP Malaysia 2015**
- 9) **Certified NLP – Neuro-semantic, Akademi NLP Malaysia 2015**
- 10) **Membership, E-Community, Universiti Kebangsaan Malaysia 2012**
- 11) **Membership, International Association of Applied Psychology (IAAP) 2014**
- 12) **Membership, International Economics Development Research Center (IEDRC) 2013**
- 13) **Membership, Asian Social Psychology Society**
- 14) **Membership, Pertubuhan IKRAM (NGO) Malaysia**

ACADEMIC RECOGNITION AND ACADEMIC LEADERSHIP/SANJUNGAN DAN KEPIMPINAN AKADEMIK

Keynote and Invited Speaker (International and National Level)

- 1) **Invited Speaker**, Kem Lestari Sosial Bersama Murid SMK Sri Kukup, Negeri Johor. 16 April 2019.
- 2) **Invited Speaker**, Sempena Minggu Rahman Lil 'Alamin, Tajuk: Bicara Kesehatan Mental. Masjid Sultan Ismail, Universiti Teknologi Malaysia. 17 Nov 2019.
- 3) **Keynote Speaker**, Title: The Role of Psychology and Human Resource for the Fourth Industrial Revolution. Seminar Projek Sarjana Muda, School of Human Resource Development and Psychology, Nov 2019.
- 4) **Keynote Speaker**, Title: Human Resource Development in the Fourth Industrial Revolution. National Seminar of Economic and Business (SNEB), CK Hotel Tanjung Pinang Kepulauan Riau, 6 April 2019. Organized by Sekolah Tinggi Ekonomi Tanjung Pinang, Indonesia.
- 5) **Keynote Speaker**, Title: Psychology in socioprneur 4.0: challenges and career opportunities (8 March 2019). Kuliah Pakar di Ruang Seminar Universitas Muhammadiyah Purworejo, Indonesia.

- 6) **Keynote Speaker**, Title: Human Resource in the Digital Era. International Seminar on Management and Social Sciences (ICMSS2019, 27 April 2019). Organized by School of Human Resource Development and Psychology, UTM.
- 7) **Workshop Speaker**, International Seminar and Workshop on Social Sciences and Psychology. Joint Organized by Universiti Teknologi Malaysia and Universitas Muhammadiyah Purwokerto. 22-13 Jan 2019
- 8) **Keynote Speaker**, Title: *Preparing Human Resources for the Fourth Industrial Revolution*. International Conference on Higher Education for the Fourth Industrial Revolution: Redesigning the role of University, Hotel Pangeran, Pekan Rabu, 3 Nov 2018. Organized by University of Riau, Indonesia
- 9) **Keynote Speaker**, Title: *Developing Human Potential in the Fourth Industrial Revolution*, International Conference on Humanities, Education and Society organized by EduSAGE, 21-22 July 2018, Double Tree by Hilton Johor Bahru
- 10) **Invited Speaker**, Title: *Work-Life Balance in Academia*. Skilled Human Capital Development Conference (SHCDC 2017), DeTAR PUTRA, Universiti Malaysia Sarawak, 21-23 August 2017.
- 11) **Invited Speaker**, Title: *Strengthening Scientific and International Writing to Broaden the University Quality*. International Workshop, Universiti Islam Makassar, Makassar, Indonesia, 20 May 2017.
- 12) **Invited Guest Speaker**, Title: *Burnout among Mental Health Workers*. The 1st Johor International Psychiatry Meeting & 18th Johor Mental Health Convention, Hospital Permai Negeri Johor, 22nd April 2016.
- 13) **Invited Speaker**, Title: *Integriti dalam Perkhidmatan Awam (Integrity in Public Service)*, Program Jelajah Integriti Felda & Kumpulan Felda Global, Dewan Semai Bakti Felda Sening FELDA Sening, Kota Tinggi, Johor 28 April 2015 2015.
- 14) **Invited Speaker**, Title: *Etika Peniaga*. Seminar Kecemerlangan Peniaga Berintegriti organized by KPDNKK and Institut Integriti Malaysia, 2014.

Professionnal Body: International Level (Chairman)

- 1) **Organising Committee**, International Seminar on Psychology. Joint organized by Universitas Muhammadiyah Purwokerto and School of Human Resource Development and Psychology UTM. 6 Jan 2020.
- 2) **Conference Chair and Advisor**, International Conference on Social Sciences, Management and Accounting (ICSSMA2019), organized by School of Human Resource Development and Psychology and Sekolah Tinggi Ekonomi Ilmu Makassar, Indonesia, 25-26 September 2019, Holiday Villa Hotel Johor Bahru

- 3) **Conference Chair**, International Conference on Management and Social Sciences (ICMSS2019) organized by School of Human Resource Development and Psychology, UTM, 27 April 2019.
- 4) **Editor in-Chief**, Journal of Research in Psychology (2019 – onward). eISSN: 2644-9000
- 5) **Chief Editor**, International Journal of Entrepreneurship and Management Practices (IJEMP) (2018) eISSN: 2600-8750
- 6) **Chairman**, International Conference on Governance, Education and Business (ICGEB 2018), 13 – 14 September 2018.
- 7) **Conference Advisor**, International Conference on Human Resource Development (ICHRD 2014)

Professional Body: International (Member)

- 1) **Editorial Board of International Journal of Entrepreneurship and Management Practices (IJEMP) eISSN: 2600-8750.** 01st August 2019 to 31th July 2021.
- 2) **Editorial Board** (2016 – present), Amity Journal of Management Research. ISSN: 2456-169X (Online)
- 3) **Editorial Board Team** (Jan 2019 – 31 Dec 2020), Advances in Social Science and Culture. ISSN: 2640-9674
- 4) **Reviewer Panel (2019), Journal of Religion and Health** (Publisher: **Springer US - Impcat Factor: 1.061**) **2018**. Manuscript Title: The Relationship between Workplace Spirituality and Work-To-Family Enrichment in Selected Public Sector Organizations in Malaysia.
- 5) **Reviewer Panel For Journal of Inclusive Education** . Manuscript Title: The Study Of Barriers Perceived By Regular School Heads About Inclusion Of Students With Hearing Impairment In Punjab
- 6) **Reviewer Panel For Journal of Inclusive Education** . Manuscript Title: "Effectiveness of Background Music on Aggressive Behavior of Intellectually Disabled Children,"
- 7) **Reviewer Panel, The 13th Asian Academy of Management International Conference 2019.** Title: Work-Life Balance in the Malaysian Healthcare Industry: A Conceptualization
- 8) **Reviewer Panel, Capital University of Science and Technology, Islamabad, Pakistan 2019.** PhD Thesis Miss Nida Abbas. Title: When High LMX leads to Negative Outcomes.
- 9) **Reviewer Panel, Capital University Science and Technology, Islamabad, Pakistan. 2018.** PhD Thesis Miss Saba Ahmed. Title: *Leader Member Exchange (LMX) and Subjective Career Success: Envy and its Positive Outcomes as Explanatory Mechanism - A Prospective Study Using Affective Events Theory.*

- 10) **Reviewer Panel**, The 11th Asian Academy of Management Conference, 2015.
- 11) **Reviewer Panel**, World Virtual Conference on Social and Behavioral Sciences, 28 – 30 June 2015, Johor Bahru, Malaysia.
- 12) **Reviewer Panel, International Conference of Economics and Business Research (ICEBR2013)** 14-16 May 2013.
- 13) **Editorial Board Member, International Academic Journal Science Postprint**, 6/4/2014.
- 14) **Reviewer Panel, (Pondicherry University, India, 2017).**
PhD Thesis R Gayathiri, Title: A Study on work-Life Balance of University Teachers.
- 15) **Peer Reviewer, IJASOS- International E-Journal of Advances in Social Sciences**, issue: vol.2 no.4, 2016.

Chairman of Committee (International/National/Universiti)

- 1) **Pengerusi Jawatankuasa Penentuan Teknikal Sebut Harga/Tender**, Fakulti Sains Sosial dan Kemanusiaan, 1 Julai 2018 – 30 Jun 2020.
- 2) **Head of Strategic Planning** School of Human Resource Development and Psychology, FSSH UTM (3/3/2019 – 30/6/2021)
- 3) **Mentor M4E (Mentoring for Excellence)**, Universiti Teknologi Malaysia. (2019)
- 4) **Penasihat, International Program Academic (IAP2019)**, Universiti Teknologi Malaysia. 25-28 Nov 2019.
- 5) **Penasihat, Bengkel Mendorong Sikap dan Tingkah Laku Positif Kanak-kanak**, Universiti Teknologi Malaysia, 30 Nov 2019.
- 6) **Penasihat, Global Outreach Program (GOP)**, Universitas Negeri Padang Indonesia. 7-10 Januari 2019
- 7) **Penasihat, Program Edu-Tourism Universitas Muhammadiyah Purwokerto**, Indonesia. 25-28 Nov 2019.
- 8) **Penasihat, Program How to Get Yourself Employed (HTGYE)**, Universiti Teknologi Malaysia. 17-23 Nov 2019.
- 9) **Penasihat, International Seminar on Global Issues**, Universiti Teknologi Malaysia. 16 Apr 2019.
- 10) **Penasihat, Program Lawatan Rasmi dari Universitas Rimagalatung Sekang Makasar Sulawesi, Indonesia.** 22 Jan 2019.

- 11) **Penasihat, Open Day dan Promosi Program Master of Human Resource Development, School of Human Resource Development and Psikologi UTM.** 1-2 Dec 2019
- 12) **Penasihat Program Perkongsian Ilmu Libat Sama Komuniti dan Pembelajaran Servis,** School of Human Resource Development and Psychology, UTM. 26 Feb 2019.
- 13) **Penasihat, SHARPS Retreat,** 24-25 Jan 2019.
- 14) **Head of Master Trainer (Pakar Rujuk),** Trainers Training, Modul Etika Perniagaan Malaysia by **Ministry of Domestic Trade and Consumer Affairs** (2018 - present).
- 15) **Penyelaras Perolehan** Peringkat Fakulti Sains Sosial dan Kemanusiaan bagi Tahun 2018.
- 16) **Ketua Pelaksana, Letter of Intention (LOI),** Sekolah Tinggi Ilmu Ekonomi Makassar Bonggaya.
- 17) **Penyelaras, Program Lokakarya Sempena Konvensyen Johor Berkemajuan** 19 Mac 2018: Anjuran Kerajaan Negeri Johor dengan Kerjasama UTM.
- 18) **Head of Research Group – Integrity and Good Governance, Universiti Teknologi Malaysia,** 2016 – present
- 19) **Ketua Penganjur,** Persidangan Perniagaan Beretika 2015 dan Pelancaran Kod Etika Perniagaan Malaysia, anjuran bersama KPDNKK dan UTM
- 20) **Perasmi,** Majlis Penutupan Rasmi Program Edu-Tourism UMP Indonesia – UTM Malaysia, 21-23 Januari 2019.
- 21) **Reviewer Panel,** UKM Journal of Management. Manuscript Title: “Big Five Personality, Transformational Leadership And Employee Engagement Of Private Sector Employees In Southern Thailand” (Ref No: JP1121-17-192)
- 22) **Reviewer Panel,** Akademika Universiti Kebangsaan Malaysia 2016.
- 23) **Reviewer Team,** Jurnal Ilmu Pendidikan, Psikologi, Bimbingan dan Kaunseling 2016
- 24) **Reviewer Panel,** Manuscript Title: The Effect of Organisational Climate on Academic Entrepreneurship: A study on Pakistani Universities, The 11th Asian Academy of Management International Conference, 2015.
- 25) **Academic Resources, Bengkel Pemantapan Integriti Syarikat-syarikat Berkaitan Kerajaan (GLC) Negeri Johor,** anjuran Institut Integriti Kepimpinan dan semangat Dato’ Onn dan Institut Integriti Malaysia, 23 – 24 Feb 2015.
- 26) **Academic Expert,** Bengkel Pemurnian Program-program dan Projek-projek di bawah Pusat Tadbir Urus dan Rundingcara, Insitut Integriti Malaysia (13-16 December 2015).

- 27) **Panel Persidangan Perniagaan Beretika Kebangsaan 2015, Kementerian Perdagangan dalam Negeri, Koperasi dan Kepenggunaan (KPDNKK), 25 Mac 2015, Pusat Konvensyen Antarabangsa Putrajaya (PICC).**
- 28) **Panel Bengkel Semakan dan Pemurnian Buku Etika Perniagaan Malaysia, Kementerian Perdagangan dalam Negeri, Koperasi dan Kepenggunaan (KPDNKK), 16-18 Feb 2015.**
- 29) **Panel Bengkel Teknikal Corporate Integrity System Assessment Questionnaire (CIAQ), Institut Integriti Malaysia, 23 Feb 2015.**
- 30) **Head of Committee, Student Development, Faculty of Management, UTM June 2010 – June 2012.**
- 31) **Advisor** Kelab SMART (2010 – 2012)
- 32) **Advisor, Psychic Club (2011 – 2012)**

Member of Committee (International/National/Universiti)

- 1) **Ahli Taskforce Bidang Kepakaran** Universiti Teknologi Malaysia, 15/11/2019 – 14/11/2022
- 2) **Panel Akademik, Program Sarjana Psikologi (Penyelidikan), Fakulti Sains Sosial, Kolej Universiti Islam Melaka (KUIM), 1/8/2019 – 31/7/2020.**
- 3) **Ahli Taskforce Leadership Profiling** Universiti Teknologi Malaysia, Tarikh Lantikan: Feb 2019.
- 4) **Reviewer Panel, Bengkel Penulisan dan Penilaian Proposal FRGS Faculty of Social Sciences and Humanities, Universiti Teknologi Malaysia, 11-28 Januari 2020.**
- 5) **AJK, Penilaian Projek Libat Sama Komuniti, Pusat Jaringan Komuniti, Universiti Teknologi Malaysia, 1 Disember 2018 – 30 November 2019.**
- 6) **AJK Program Pemerkasaan Lestari Sosial Murid Orang Asli. Universiti Teknologi Malaysia, 9 Apr 2019**
- 7) **AJK Pusat Penyelidikan dan Psikometrik, Fakulti Sains Sosial dan Kemanusiaan. 3/3/2019 – 28/2/2021**
- 8) **AJK Konvensyen Memperkasa Agenda Perpaduan Negeri Johor. 25 April 2019. Auditorium Kompleks KDN Setia Tropika.**
- 9) **Reviewer Panel, Anugerah Inovasi Naib Canselor, Universiti Teknologi Malaysia, 2018**
- 10) **Ahli Taskforce Pemurnian Polisi-Polisi Universiti Teknologi Malaysia. 2019**

- 11) **AJK**, Bengkel Standard of Procedure (SOP), KSKCareCentre, Jabatan Kemajuan Islam Malaysia (JAKIM) 2019
- 12) **Reviewer** GUP Tier 2 Universiti Teknologi Malaysia 2019
- 13) **Reviewer** FRGS 2019, Kementerian Pendidikan.
- 14) **Senat Member**, Universiti Teknologi Malaysia, 1 July 2018 – 31 July 2020
- 15) **AJK Panel Intervensi Psikologi (PIPs)**, Task Force Exit Policy Universiti Teknologi Malaysia, 1 Mac 2017 - 29 Feb 2020.
- 16) **Ahli Jawatankuasa Sambutan dan Protokol**, Konvensyen Memperkasa Agenda Perpaduan Nasional Peringkat Negeri Johor. 25 April 2019.
- 17) **Reviewer Panel, Penerbit UTM Press**. Manuscript Title: Kaunseling, Satu Profesion Menolong Integrasi Teori, Kemahiran dan Proses. 14 Nov -21 Nov 2018.
- 18) **Reviewer Panel**, FRGS, Universiti Teknologi Malaysia 2018.
- 19) **Editorial Board**, Jurnal Humanika, Universiti Teknologi Malaysia, 2018
- 20) **Editorial Board**, Jurnal Psikologi Malaysia, Malaysian Psychology Association (PSIMA), 2018
- 21) **Reviewer of Manuscript**: “Big Five Personality, Transformational Leadership And Employee Engagement Of Private Sector Employees In Southern Thailand”. UKM Journal of Management, 6 April 2018.
- 22) **Review Panel**, Grant University Penyelidikan (GUP), UTM, 2017
- 23) **Academic Programme Reviewer Panel**, Southern University College, Johor, 2016-present
- 24) **AJK Pelaksana**, Konvensyen Integriti Negeri Johor, 13-14 November 2017: Ajnuran SUK Kerajaan Negeri Johor.
- 25) **Reviewer**, Manuscript Penerbit UNIMAS 2016
- 26) **Secretariat**, Seminar Kelestarian Perkhidmatan Awam bersempena dengan 60 Tahun Malaysia Merdeka, Institut Tadbiran Awam Negara Kampus Wilayah Selatan (IKWAS) & Fakulti Pengurusan UTM, 12 Sept 2017.
- 27) **Fasilitator and Secretariat**, Corporate Integrity System Malaysia Lab, Suruhanjaya Pencegahan Rasuah Malaysia (SPRM), INTAN Bukit Kiara, 20-24 Feb 2017.
- 28) **Task Force Member**, Pelan Penggantian Akademik Universiti Teknologi Malaysia

- 29) **Task Force, Penyediaan Laporan Anugerah Inovasi Perdana Menteri (AIPM)** Tahun 2016.
- 30) **Penceramah, Kursus Berstruktur Program Pascasiswazah: Quantitative Data Analysis**, Fakulti Pengurusan, 6 Dec 2016.
- 31) **Felo Penyelidik Bersekutu** Centre of Research For Fiqh Science & Technology (CFIRST), Ibnu Sina Institute for Scientific and Industrial Research (ISI-SIR) 21 Mei 2015 – 2 Mei 2018.
- 32) **Reviewer Panel**, Manuscript Title: HRD Strategies and Employee Retention: Case Study of Petronas Chemical MTBE. *World Virtual Conference on Social and Behavioral Sciences*, 28 – 30 June 2015, Johor Bahru, Malaysia.
- 33) **Wakil Jawatankuasa** Alumni UTM, Sesi 2013/15.
- 34) **Steering Committee**, International Conference Psychology and Social Sciences 2015.
- 35) **AJK Unit Penajaan**, Seminar Rawatan Islam dan Pemakanan Berasaskan Sunnah 2015, CFIRST, Universiti Teknologi Malaysia.
- 36) **Reviewer Panel**- Manuscript Title “*Work Life Balance in Malaysia*” 16 July 2014, Jawatan Kuasa Penerbitan Akademik Universiti Malaysia Sarawak (UNIMAS).
- 37) **Editor & Speech Writer**, Proceeding International Conference Human Resource Development (ICHRD) 2011, FPPSM UTM.
- 38) **Committee Member** of Majlis Pengiktirafan & Motivasi TEKUN Negeri Johor, 2003.
- 39) **Judge** (Juri) 3 Minute Thesis Competition Peringkat Fakulti, UTM, 25 Mac 2014
- 40) **Committee Member** of Pusat Sumber Faculty Management and Human Resource Development (FPPSM), UTM, 2003 – 2006
- 41) **Committee Member** of Unit Pembangunan Keusahawanan Faculty Management and Human Resource Development (FPPSM), UTM, 2003 – 2006
- 42) **Committee of Academic Publication**, Faculty Management and Human Resource Development (FPPSM) UTM, 2002 – 2006
- 43) **Committee of Students Development**, Faculty Management and Human Resource Development (FPPSM) UTM, 2002 – 2006
- 44) **Committee member** of Seminar Pembangunan Sumber Manusia 2005.

ACADEMIC COMMITTEE/JAWATANKUASA AKADEMIK

- 1) **Penilai Pembentangan Proposal PhD**, Azman Hashim International Business School, Sem 1 2019/20
- 2) **Penilai Projek Sarjana Muda Penulisan bagi SHAY4044** Program Psikologi, Semester 1, 2019/20
- 3) **Ahli Jawatankuasa Akademik**, Fakulti Sains Sosial dan Kemanusiaan, 1 July 2018 – 30 Jun 2021
- 4) **Panel Penilai** Graduate Research in Human Resource Seminar, 11 Mei 2019
- 5) **Penasihat Akademik Pelajar Program Sarjana Muda Psikologi dengan Pembangunan Sumber Manusia**, Universiti Teknologi Malaysia bagi Tahun 2019. Seramai 32 pelajar yang terlibat.
- 6) **Penasihat, Bengkel Pemurnian Rubrik Form dan Garis Panduan Penulisan Projek Sarjana Muda**, School of Human Resource Development and Psychology. 12 Mac 2019.
- 7) **Penyelia Lathan Indusrti**, School of Human Resource Development and Psychology, 2019.
- 8) **AJK, Jawatankuasa Akademik Pengajian Siswazah (JAPSU)**, Sesi 2017/18
- 9) **AJK, Jawatankuasa Kurikulum Universiti (JKKU)**, Universiti Teknologi Malaysia, 2017/18.
- 10) **Penyelia** Projek Sarjana Muda Program Psikologi, Sem 1 and 2, Sesi 2019/2020
- 11) **Member**, Jawatankuasa Akademik, Fakulti Pengurusan, UTM 2016-2018
- 12) **Member**, Jawatankuasa Pengajian Siswazah, Universiti Teknologi Malaysia, (2013-2015)
- 13) **Penyelaras** Penyediaan Kertas Kerja Cadangan Program Master Psikologi (2015)
- 14) **Member of Jawatankuasa Pengajian Siswazah**, Fakulti Pengurusan, 1 Jan 2013 – 31 Jan 2015.
- 15) **Task force** Penyediaan Rubrik Penilaian PSM Program SHAR dan SHAY (2012)
- 16) **Coordinator**, Latihan Ilmiah SHY (2012)
- 17) **Program Coordinator**, Psychology Programme, Faculty of Management, UTM (2012)
- 18) **Head of Psychology Program Panel**, Faculty of Management, UTM April 2010 – April 2012
- 19) **Pengerusi Jawatankuasa Pembangunan Pelajar dan Alumni**, Fakulti Pengurusan dan Pembangunan Sumber Manusia, Sem 1 Sesi 2012/13 hingga Sem 2 Sesi 2013/14.

- 20) **Panel Pembentangan Penilaian Thesis PhD (Management) Peringkat Pertama**, Tajuk Thesis: The impact of emotional and spiritual intelligence on relationship between transformation leadership and organizational commitment by Zanariah Abdul Rahman on 4 April 2012.
- 21) **Students Academic Advisor**, 2005 – present
- 22) **Course Coordinator** –Professional Ethics and Research Methods, 2002 – 2006
- 23) **Panel Member of Postgraduate Students**, Faculty Management and Human Resource Development (FPPSM), UTM, 2002 – 2006
- 24) **Member of Teaching and Learning Committee**, Faculty Management and Human Resource Development (FPPSM), UTM, 2004 – 2006

RESEARCH ACTIVITIES/AKTIVITI PENYELIDIKAN

Summary:

No. of Research Grant Project : 52

International Grant		National Grant		UTM Grant	
Leader	Member	Leader	Member	Leader	Member
3		4	4	6	38

Amount Research Grant : RM 1,262,935

International Grant		National Grant		UTM Grant	
Leader	Member	Leader	Member	Leader	Member
RM30,000		RM 190,100	RM 195,200	RM 140,368	RM707,267

Project Leader

- 2020 – Project Leader (International Grant – Budget RM10,000)**
Project Title: Religiosity as Moderator in the Relationship Between Climate School with Student Well-being
- 2020 – Project Leader (International Grant – Budget RM10,000)**
Project Title: Organizational Citizenship Behavior: The Role of Psychological Contract and Organizational Culture as moderator variable.
- 2020 – Project Leader (International Grant – Budget RM10,000)**
Project Title: Gadget and Milenial Mother Phenomenon in Children Parents of Early Childhood Education Program
- 2019 – Project Leader (National FRGS – Budget RM54,200)**
Project Title: A Framework of Psychological Well-being through Sustainable Mobility Program among the B40 Group in Malaysia.

5. **2018 – Project Leader (National) – Budget RM12,000**
Project Title: Meningkatkan Etika dan Integriti Peniaga Melalui Modul Etika Perniagaan Malaysia. (NG Vote No: S.J130000.7353.4X344)
6. **2017 – Project Leader – Budget RM27,000**
Project Title: Merekayasa Etika Perniagaan Malaysia: Merakyatkan Etika Perniagaan Malaysia melalui Pembentukan Kumpulan Pengamal Profesional. (NG Vote No S.J130000.7329.4X289)
7. **2017 – Project Leader – Budget RM 45,368**
Project Title: Bengkel Merakyatkan Agenda Integriti Johor. (NG Vote No: S.J130000.7329.4X275).
8. **2016-2018 – Project Leader (National FRGS) – Budget RM58,600.**
Project Title: Model Kemahiran Kecerdasan Emosi: Pengawalseliaan dan Pengurusan Emosi dalam Gaya Berpolitik Mahasiswa Belia di Malaysia. (FRGS NG Vote No S.J130000.7829.4X276).
9. **2014 – 2016 - Project Leader (National FRGS) – Budget RM77,300**
Project Title: A Framework for Women Engagement in the Engineering Profession Enhancing Malaysian Global Competitiveness. (FRGS Vote R.J130000.7829.4F572).
10. **2012 – Project Leader – Budget RM40,000**
Project Title: Impact of Psychosocial Hazard on Well-being among Research University Staff in Malaysia. (GUP Tier 2 Vote No Q.J130000.7129.02J21).
11. **2003 – Project Leader – Budget RM17,000**
Project Title: An investigation of Decision Making Process in Consumers' purchasing behavior: A cross-cultural analysis. Funded by RMC UTM under Short Term Research Grant Scheme. (Vote No: 71897)
12. **2003 – Project Leader – Budget RM16,000**
Project Title: A study on the attitude of UTM's students towards the concepts of entrepreneurship: relationship between value, personality, and achievement motivation. Funded by RMC UTM under Short Term Research Grant Scheme. (Vote No: 71945)

Project Member

- 1) **2019 – Project Member (NG Grant) – RM4146**
Project Title: Pengukuhan Kemahiran Lestari Sosial Murid SMK Sri Kukup 2019. Vote No: S.J130000.7353.4X473
- 2) **2019 – Project Member (NG Grant) – RM280**
Project Title: Penerapan Kemahiran Berfikir Secara Kritis dan Kreatif dalam kalangan Murid Sekolah Rendah melalui Pengkhususan Program: Program Be SMART and CREATIVE. Vote No: S.J130000.7353.4X481
- 3) **2019 – Project Member (National FRGS) – Budget RM56000**
Project Title: Pendekatan Biopsikososiospiritual Islam Dalam Menangani Depresi. Vote No: R.J130000.7853.5F232

- 4) **2019 – Project Member (GUP UTM) – Budget RM15000**
Project Title: Gratitude, Work Engagement and Performance. Vot No: Q.J130000.2653.18J70
- 5) **2019 – Project Member (GUP UTM) – Budget RM15000**
Project Title: Effects of Organizational Justice And Organizational Citizenship Behavior on Employee Retention. Vot No: Q.J130000.2653.17J55
- 6) **2019 – Project Member (GUP UTM) – Budget RM15000**
Project Title: Intergenerational Social Mobility Among The Federal Land Development Authority (Felda) Settlers' Community In Wilayah. Vot No: Q.J130000.2653.18J42
- 7) **2019 – Project Member (GUP UTM) – Budget RM15000**
Project Title: Exploratory Study Of Artificial Peer Scaffolding In Computer Supported Collaborative Learning For Students' Critical Thinking Skills. Vot No: Q.J130000.2653.17J72
- 8) **2019 – Project Member (GUP UTM) – Budget RM14950**
Project Title: Keseimbangan Kerja Kehidupan dan Pengaruhnya Ke Atas Kesihatan Mental. Vot No: Q.J130000.2653.18J59
- 9) **2019 – Project Member (GUP UTM) – RM10000**
Project Title: Learning Analytics For Moderating Academia Innovative Work Behaviour In Implementing Learning Innovation. Vot No: Q.J130000.2653.17J00
- 10) **2019 – Project Member (GUP UTM) – RM10000**
Project Title: Development of Students' Adaptability Scale For Malaysian Higher Education Institution. Vot No: Q.J130000.2653.17J17
- 11) **2019 – Project Member (GUP UTM) – RM15000**
Project Title: The Effect Of Parental Psychological Capital (Psycap), Social Support And Symptoms Severity On Subjective Wellbeing Among Parents Of Children With Autism Spectrum Disorders and Symptoms Severity On Subjective Wellbeing Among Parents Of Children With Autism Spectrum Disorders. Vot No: Q.J130000.2653.18J01
- 12) **2019 – Project Member (GUP UTM) – RM10000**
Project Title: Impak Humor Terhadap Stres, Penglibatan Kerja dan Kesejahteraan Hidup di Sektor Awam Negeri Johor. Vot: Q.J130000.2653.16J65.
- 13) **2018 – Project Member (High Impact Research Grant) – RM50000.**
Project Title: HalalWatch. Budget Approved: RM50000 (HIR Vot: Q.J130000.2409.04G92)
- 14) **2019 – Project Member (NG Grant) – RM7248**
Project Title: Sustainability Skill Reinforcement Program Among Primary School Children. Vot No: S.J130000.7353.4X376
- 15) **2018 – Project Member (NG Grant) – RM1500**
Project Title: Motivasi Pelajar B40 Sk Larkin 2 Melalui Program Transformasi Minda. Vot No: S.J130000.7353.4X379

- 16) 2017 – **Project Member (GUP UTM) – RM10000**
Project Title: The Development of Game-Based Cognitive Rehabilitation For Children With Mental Health Issues (Phase 1). (PAS Vote No. Q.J130000.2729.03K18)
- 17) 2017 – **Project Member (GUP UTM) – RM10000**
Project Title: A comparison study: the influence of learning transfer factors on transfer intention among research universities staffs in malaysia. (Vote No: Q.J130000.2629.14J91).
- 18) 2016 – **Project Member (GUP UTM) – RM10000**
Project Title: Sustainability and Ethics among SMEs during Challenging Times. (Vote No: Q.J130000.2601.13J05).
- 19) 2016 – **Project Member(GUP UTM) – RM7000**
Project Title: Investigation on UTM 4th Year Students’ Personal Knowledge Management and Uses of Information Communication Technology in UTM. (Vote no Q.J130000.2629.13J58).
- 20) 2016 – **Project Member (GUP UTM) – RM7000**
Project Title: Effects of Big Five Personality Traits on Innovative Work Behavior of Academic Staff in Universiti Teknologi Malaysia. (Vote no Q.J130000.2629.13J31).
- 21) 2016 – **Project Member (GUP UTM) – RM7000**
Project Title: Work Life Balance: A Study of the Malaysian Academician. (Vote no Q.J130000.2629.13J33).
- 22) 2016 – **Project Member (GUP UTM) – RM7000**
Project Title: Kesan Pengajaran Kursus Umum Universiti ke atas Pelajar di IPTA (UTM). (Vote no Q.J130000.2629.13J04).
- 23) 2016 – **Project Member (GUP UTM) – RM7000**
Project Title: Public Value among Local Authorities. (Vote no Q.J130000.2629.13J34).
- 24) 2016 – **Project Member (GUP UTM) – RM10000**
Project Title: Kesihatan Jiwa dalam Kalangan Remaja Hamil Tanpa Nikah di Rumah Tumpangan Baitus Solehah. (Vote no Q.J130000.2729.02K92).
- 25) 2016 – **Project Member (National FRGS) – RM83200**
Project Title: A New Fuzzy Multi-criteria Model for Development of Sustainable Community-Based Tourism Through Homestay Programmes in Malaysia: Multi-Stakeholder Involvement Management Model. (FRGS Vote no R.J130000.7829.4F916).
- 26) 2016 – **Project Member(GUP UTM) – RM7000**
Project Title: Culture Shock, Adaptation and Social Support among International Students towards Malaysian Culture. (Vote no Q.J130000.2641.12J32).
- 27) 2015 – **Project Member (GUP Tier 1 UTM) – RM50000**
Project Title: Cognitive Study on the Nature of Creativity in Design Process. GUP Tier 1 Budget (Vote no Q.J130000.2524.12H23).

- 28) 2014 – **Project Member (GUP UTM) – RM33333**
Project Title: Re-examining the quality of UTM graduates. (Vote no Q.J130000.2431.02G68).
- 29) 2014 – **Project Member(UTM Flagship) – RM60000**
Project Title: Community Impact of UTM as a Neighbour. (Flagship Vote no Q.J130000.2429.02G60).
- 30) 2013 – **Project Member (GUP UTM) – RM32000**
Project Title: Kajian Mengenai Penyesuaian Diri, Alculturatif Stres dan Skil Penyelesaian Dalam Kalangan Pelajar Antarabangsa Di Universiti Teknologi Malaysia. (Vote Q.J130000.2461.07J97).
- 31) 2013 – **Project Member (Mahkamah Syariah Johor) RM35150.**
Project Title: Kajian Kepuasan Pelanggan yang berurusan dengan Mahkamah Syariah di Negeri Johor. (RUG Vote R.J130000.7309.4J116).
- 32) 2013 – **Project Member (GUP UTM) – RM20000**
Project Title: Building communities of practices and KM: The role of Brotherhood of Muslims in professional contexts. (PAS Vote Q.J130000.2729.00K50).
- 33) 2012 – **Project Member (GUP UTM) – RM40000**
Project Title: Kajian mengenai tahap kualiti pendidikan dari perspektif pelajar antarabangsa di UTM. (RUG Vote Q.J130000.7141.00J92)
- 34) 2012 – **Project Member (GUP UTM) – RM40000**
Project Title: The Impact of Self-Efficacy Towards Learning Approaches Among Post-Graduate Students In A Research University. (RUG Vote Q.J130000.7129.02J35).
- 35) 2012 – **Project Member (GUP UTM) – RM40000**
Project Title: The Economic Impact Analysis Of Flood Disasters And Dynamics Of Post Traumatic Stress Disorder: A Case Study of Malaysia University Grants. (RUG Tier 2 Vote Q.J130000.2529.02H59).
- 36) 2012 – **Project Member (GUP UTM) – RM40000**
Project Title: A Framework of Ethical Experience During Industrial Training University Grants. (RUG Vote Q.J130000.7129.01J89).
- 37) 2012 – **Project Member (GUP UTM) – RM40000**
Project Title: Entrepreneurial Passion In Strategic Decision Making Among Malaysian Small And Medium Enterprises (Smes).(RUG Vote Q.J130000.2629.01J66)
- 38) 2011 – **Project Member (GUP Tier 2 UTM) – RM15000**
Project Title: Kaedah Pencegahan Penyakit Jiwa (Amrad Al-Nafs) Dari Perspektif Islam: Kajian Dalam Kalangan Remaja Islam di Johor Bahru. (GUP TIER2 Q.J130000.2633.05J23)
- 39) 2004 – **Project Member (RMC UTM) – RM40000**
Project Title: Kajian Terhadap Kampung Tradisional Nelayan Di Negeri Johor Daripada Perspektif Sosio Budaya. Funded by RMC UTM under Short Term Research.

40) 2004 – Project Member (RMC UTM) – RM20000

Project Title: A study of relationship between stress level, coping strategies and organisation commitment among academicians: A case study at UTM. Funded by RMC UTM under Short Term Research.

41) 2004 – Project Member (RMC UTM) – RM20000

Project Title: Communication satisfaction and organisational commitment among engineer and technician in manufacturing industry: A case study at Electronics International, Senai Johor. Funded by RMC UTM under Short Term Research. Budget Approved RM20,000.

42) 2004 – Project Member (RMC UTM) – RM20000

Project Title: Persepsi Staf Wanita terhadap kemudahan dan perkembangan kerja di UTM. Funded by RMC UTM under Short Term Research.

43) 2004 – Project Member (National IRPA) – RM60000

Project Title: Factors that affect the transfer of IT training towards professional development of clerical staff at higher education institutions. Funded by RMC UTM under IRPA Research.

44) 2002 – Project Member (RMC UTM) – RM20000

Project Title: The effectiveness of University's General Course: Graduates Perspective. Programme. Funded by UTM under Short Term Research Grant Scheme. (Vot 73022).

MOU

- 1) Pegawai Pelaksana Memorandum of Understanding (MOU) between CFIRST UTM and MIFF Holding, 5 Mei 2015 – 5 Mei 2020.
- 2) Person In Charge (PIC), Memorandum of Cooperation (MOC) between School of Human Resource Development and Psikologi (SHARPS) (Formerly known as Faculty of Management) UTM and North Minzu University, China (Formerly known as Beifang University of Nationalities).
- 3) Person in Charge, Letter of Intention (LOI) between SHARPS and STIEM, Bongaya Makassar.

CONSULTANCY/PERUNDINGAN

CONSULTANCY – Registered under Contract Research RMC

Summary:

Amount Consultancy Grant : RM 391,213.00

Leader	Member
RM177,450.00	RM 213,763.00

- 1) **2019 – Project Leader**
Project Title: Bengkel Mendorong Sikap Dan Tingkah Laku Positif Kanak-Kanak (UTSB Fot No: 1515) RM4500
- 2) **2019 – Project Leader**
Project Title: Projek Penerbitan Jurnal Scopus Dan Jurnal Kemanusiaan (UTSB Fot No: 1481) RM32200
- 3) **2019 – Project Leader**
Project Title: Bengkel Structural Equation Modeling Using Smartpls Version 3 (UTSB Fot No: 1578). RM5750
- 4) **2019 – Project Leader**
Project Title: International Seminar on Management And Social Sciences (ISMSS) 2019 (UTSB Fot No: 1471) RM6000
- 5) **2019 – Project Leader**
Project Title: Bengkel Penulisan Ilmiah Terbitan Dewan Bahasa Dan Pustaka. (UTSB Fot No: 1433) RM1500
- 6) **2019 – Project Member**
Project Title: Program Edu-Tourism Universitas Muhammadiyah Purwokerto (UTSB Fot No: 1595) RM13500
- 7) **2019 – Project Member**
Project Title: International Academic Program (IAP 2019) (UTSB Fot No: 1610) RM1000
- 8) **2019 – Project Member**
Project Title: Program Lawatan Akademik Mahasiswa Sekolah Tinggi Ilmu Ekonomi Pembangunan Tanjung Pinang, Indonesia Ke Universiti Teknologi Malaysia. (UTSB Fot No: 1580). RM1150
- 9) **2018 – Project Leader**
Project Title: Penulisan Jurnal Berimpak Tinggi: Tip and Trick. (Fot No: 1389) RM2500.00
- 10) **2017 – Project Leader**
Project Title: Pembangunan Modul Etika Perniagaan Malaysia. Budget Approved RM125,000. (RADIS Fot No: R.J130000.7629.4C147).
- 11) **2013 – Project Member**
Kajian Impak Program-Program Institut Integriti Malaysia Dalam Melaksanakan Pelan Integriti Nasional. Funded by Contract Grant Scheme – Institut Integriti Malaysia . October 2012 – March 2014. RM198,113. (RADIS Fot No. 4C034).

CONSULTANCY – OTHERS (Not Registered)

Summary:

No. of Consutancy Project : 4

Leader	Member
	4

Amount Consultancy Grant : RM 332,300.00

Leader	Member
	RM 332, 300.00

RESEARCH PROJECT AWARDED BY MAKTAB KOOPERASI MALAYSIA

Project Member

1.Kajian Prestasi Koperasi Perkhidmatan Teksi Di Malaysia. Maktab Kooperasi Malaysia. January – July 2012. RM102,300.

RESEARCH PROJECT AWARDED BY YAYASAN PEMBANGUNAN KELUARGA DARUL TAKZIM

Project Member

2. Kajian Keharmonian dan Keruntuhan Rumah Tangga di Negeri Johor. Funded by Contract Grant Scheme – Yayasan Pembangunan Keluarga Darul Takzim. May – December 2015. RM90,000.

RESEARCH PROJECT AWARDED BY INSTITUT INTEGRITI MALAYSIA DAN KPDNKK

Project Member

3. Kajian Penilaian Sistem Integriti Peniaga Kecil dan Sederhana Di Malaysia. Geran penyelidikan KPDNKK dan IIM (2014). (RM40,000).

RESEARCH PROJECT AWARDED BY MAJLIS PERBANDARAN JOHOR BAHRU TENGAH (MPJBT)

Project Member

4. Kepuasan Pelanggan Di Kawasan Pentadbiran Majlis Perbandaran Johor Bahru Tengah (MPJBT). Penyelidikan kontrak MPJBT (2014-2015) (RM100,000).

TEACHING ACTIVITIES/AKTIVITI PENGAJARAN**UNDERGRADUATE PROGRAM (HRD and PSYCHOLOGY)**

Subject Code	Subject	Credit Hour
SHAY2053	Statistic in Psychology	3
SHMY1083	Industrial and Organisational Psychology	3
SHAY3073	Ethics in Psychology	3
SHY1063	Islamic Psychology	3
SHAY	Cross-cultural Psychology	3
SHAY3013	Research Methods	3
SHAY2033	Biological Psychology	3
SHAY3033	Consumer Psychology	3
SHY2013	Psychological Testing and Measurement	3
SHAY1053	Develomental Psychology	3
SHY2073	Organisational Psychology	3
SHAR3033/SHP2303	Introduction to Research Methods	3
SHP1313/SHP1083	Introduction to Industrial Psychology	3
SHB3533	Organizational Behavior	3

MASTER AND PHD PROGRAM

Subject Code	Subject	Credit Hour
MHAR1023	Human Resource Research Methods	3
PHMG1010	Research Methodology	3

GENERAL UNIVERSITY COURSE

Subject Code	Subject	Credit Hour
UHAS2052	Effective Communication	2
UHAS2042	Human Development	2
UHAS 2092	Professional Ethics	2
UHAS2062	Introduction to Industrial Psychology	2
UHP2142	TITAS II	2

SUPERVISION/PENYELIAAN**PhD Graduated – Main Supervisor**

- 1) Farhan Sarwar (Pakistan) – Graduated 2020
Thesis Title: Work Life Balance Satisfaction among Academia in Pakistan
- 2) Sakinah Abdul Rahim (Malaysia) – Graduated 2019
Thesis Title: Indek Kesejahteraan Spiritual dari Perspektif Islam
- 3) Intan Wirdati Suhaimi (Viva July 2018). (Malaysia)
Thesis Title: *Leader-member Exchange, Work-Related Attitudes and Inovative Work Behaviors in Malaysian Public Sector.*

- 4) Monir Gobra (Viva Jun 2018) (Palestin)
Thesis Title: *Psychological Capital, Islamic Work Ethics and Work Attitudes and Behaviors.*
- 5) Nor Hidayah Binti Abd Radzaz (2018) (Malaysia)
Thesis Title: *Cross-level Effect of Group Safety Climate, Safety Behaviour and Task Performance in Automotive Manufacturing and Assembly Plants*
- 6) Nurul Hidayu Bt Mat Jusoh (2018) (Malaysia)
Thesis Title: *Personaliti, Iklim Keselamatan dan Prestasi Keselamatan dalam Sektor Pembuatan*
- 7) Siti Khadijah Zainal Badri (2015) (Malaysia)
Thesis Title: *Work-Life Balance in Malaysian Research Universities*
- 8) Sadaf Khan (Pakistan) - 2016
Thesis Title: *Dysfunction behaviour in Pakistan Audit Sector*
- 9) Mohd Nizam Mohd Ali (2016) (Malaysia)
Thesis Title: *Transformational leadership, ethical leadership and OCB*
- 10) Nurul Farhana Mohd Noordin (2015) (Malaysia)
Thesis Title: *Appraisal of Post-downsizing Psychosocial Work Environment and Prevalence of Mental Health and Work Attitude*
- 11) Nur'Atikah Mat Ali (2015) (Malaysia)
Thesis Title: *Work Value and Organizational Citizenship Behavior Among Academia*
- 12) Irmawati Norazman (2015) (Malaysia)
Thesis Title: *Factor of Learning Transfer in Malaysia Public Sector.*
- 13) Lee Be Yoke (2014) (Malaysia)
Thesis Title: *Emotional Intelligence and job satisfaction among teacher*

PhD Graduated – Co-Supervisor

- 1) Junaidah (2018) (Malaysia)
Thesis Title: *Leader-Member Exchange, Psychological Empowerment, Work Spirituality and Organisational Citizenship Behavior.*
- 2) Azra Ayue Abdul Rahman (2018). (Malaysia)
Thesis Title: *WEB 2.0, Psychological Empowerment and Innovative Work Behaviors among Academia*
- 3) Sabrina Adam (Malaysia)
Thesis Title: *Entrepreneur Orientation, Knowledge Management and Organizational Performance*

- 4) Mohammad Saipol Mohd Sukor (2018) (Malaysia)
Thesis Title: Peranan Humor dalam Hubungan antara Faktor Stres Kerja, Kesetiaan Organisasi dan Keinginan Berhenti Kerja
- 5) Iqra Abdullah (2017) (Pakistan)
Thesis Title: Emotional Intelligence and Innovative Behavior
- 6) Mohd Nasir Masroom (2015) (Malaysia)
Thesis Title: Kesan Modul Ibadah ke atas Kesihatan Jiwa
- 7) Ahmed Jamil (2013) (Pakistan)
Thesis Title: Entrepreneur Passion

PhD In progress – Main Supervisor

- 1) Asha Alex (Malaysia)
Title:
- 2) Soh Bee Leng (Malaysia)
Title: Psychological Characteristics and Entrepreneurship Success Factor among Youth in Malaysia
- 3) Yue Guiling (China)
Title: Voice and Organizational Citizenship Behavior among Hotel Sectors employees in China
- 4) Maryam Hafez (Pakistan)
Title: Authentic Leadership in Pakistan Banking Sector
- 5) Thaleb (Arab Saudi)
Title: Leadership and Work Attitude in Saudi Arabia
- 6) Mohammad Sami (Arab Saudi) – Remote Supervision
Title: Personality, Transfer of Training and Performance
- 7) Norwana Fauzi (Malaysia)
Thesis title: *Leadership Behavior, Work Spirituality and Happiness among Employees in Malaysian Public Sectors*
- 8) Mohd Atiff Amsyar Md Amurad (Malaysia)
Title: *The Impact of Culture and Language on Object Categorisation*
- 9) Abba Qurra (Nigeria)
Thesis Title: Organisational Strategy, Consumer Attitude, Personality Big Five and Consumer Purchase Decision in Nigeria
- 10) Thuaibah Abu Bakar (Malaysia)
Thesis Title: Keseimbangan Kerja dan Keluarga

- 11) Rajeh AlMasradi (Arab Saudi) – *writing final draft of thesis*
Thesis Title: LMX, work attitude and OCB in Saudi Arabia

Master of Philosophy (Full Research): Bidang HRD and Generic – Main Supervisor

- 1) Khairunnisa Hamid (**Graduated** - 2012)
Thesis Title: The Effectiveness of Work-family Conflict Program
- 2) Mohd. Farihin Katimin (**Graduated** - 2012)
Thesis Title: Personal Factor and Creativity
- 3) Erna Nadhirah (**In progress**)
Thesis Title: Psychological Well-being among Low Income Group

Master of Philosophy – Bidang HRD Full Research Graduated – Co-Supervisor

- 1) Norshila Yunos (**Graduated** - 2012)
Thesis Title: Leadership Ethic Behaviour
- 2) Khairulbahiyah Yaakub (**Graduated** - 2012)
Thesis Title: The Influence of Core Self-evaluation Traits to Knowledge Sharing Behaviour and Overcoming Evaluation Apprehension Among Academics Librarian

Master of HRD (Mixed-Mode)– Main Supervisor

- 1) Ashiela
Tesis Title: Mental Health among Nurses
- 2) Mustafa Kamal
Thesis Title: Pengaruh Kepimpinan LMX ke atas Keterlibatan Kerja dan Tingkah Laku Inovasi kerja dalam kalangan pekerja Teknikal
- 3) Nurul Hidayu Shuhami (2013)
Thesis Title: Workplace Spiritual
- 4) Naziha (2012)
Thesis Title: Work-life Balance
- 5) Mardhiah Yaacob (2012)
Thesis Title: Emotional Intelligence Among Police
- 6) Norashikin (2012)
Thesis Title: Big-five Personality and Career Decision Making
- 7) Abd. Rahim Zumrah (2005)
Thesis Title: Strategi Pembangunan Kerjaya di Dalam Organisasi: Kajian Kes di Majlis Perbandaran Johor Bahru
- 8) Mukhiffun Mukappit (2004)
Thesis Title: Hubungan Antara Tahap Stress, Personaliti dan Kesihatan Mental: Kajian Kes di Jabatan Agama Islam Johor

PHD EXTERNAL EXAMINER

- 1) Ms. Jaspreet Kaur, Regd. No. 1109106 (Punjab Technical University, 2020)
Thesis Title: Work Life Balance: Its Correlates And Coping Strategies Among Different Professionals In Private Banking Sector Of Punjab State.
- 2) Mr Adamu Babale (UNIMAS, 2020)
PhD Title: Relationship between Compensation, Job Involvement and Feedback on Employee Productivity and mediating role of coaching: A study of an Educational Institution in Nigeria.
- 3) Mr. Omar Hussien Waisy (Multimedia University, 2019)
Thesis Title: Determinants to Affective Commitment To Change in Kurdistan Universities.
- 4) Ms. Nida Abbad (Capital University of Science and Technology, Pakistan, Jan 2019)
Thesis Title: When High Quality of LMX leads to Negative Outcomes:
- 5) Ms Athifah Najwani Shahidan (UUM, 2019)
Title: Relationship Between Personality, Person-Environment Fit and Work Engagement on Adaptive Performance in Malaysia Public Hospitals.
- 6) Mr. Sajjad Nawaz Khan (Unimas, 12 March 2019)
Title: *The Moderating Role of Followership between the Relationship of Leadership Styles and Factors of Employee Reactions towards Organizational Change*
- 7) Ms Fatimah Hanum Mohamad Hajari (University of Nottingham, Malaysia, 2018)
Title: *Job Performance in the Malaysian Public Service: The Role of Job Demands Resources and Subjective Well-being*
- 8) Miss Saba Ahmed. (Capital University Science and Technology, Islamabad, Pakistan. 2018)
Title: *Leader Member Exchange (LMX) and Subjective Career Success: Envy and its Positive Outcomes as Explanatory Mechanism - A Prospective Study Using Affective Events Theory.*
- 9) Hassan Saad,(UUM, 2018)
Thesis Title: *Human Capital, Information Technology Infrastructure, Information Technology Relationship, Knowledge Integration, Operational Capabilities and Organizational Performance among Large Scale Manufacturing*
- 10) Madam Nurul Sharniza Husin (Universiti Utara Malaysia, 2017)
Thesis Title: Factors Affecting Career Success on Women in Malaysia Manufacturing Industry
- 11) Mark Edmund Kasa (Universiti Malaysia Sarawak, 2015)
Thesis Title: *Antecedents And Outcomes Of Flow In Hotel Industry Moderating Effects Of Socio-Cultural Factors.*
- 12) Malami Umar (Universiti Malaysia Sarawak, 2018)
Thesis Title: *Antecedents And Outcomes Of Employee Voice and Silence Behaviors in Nigerian Tertiary Educational Institutions*

- 13) Michael Teng Loong Ing (Universiti Malaysia Sarawak, 2018)
Thesis Title: *Antecedents and Consequences of Boredom at Workplace among Academicians of Private Higher Education Institutions in Sarawak*
- 14) Mdm Sarmin Sultana (Universiti Utara Malaysia, 2018)
Thesis Title: *Relationship between HRM practices and OCB of Female Employees: A mediated moderated Model*
- 15) R Gayathiri. (Pondicherry University, India, 2017)
Thesis Title: *A Study on Work-Life Balance of University Teachers*
- 16) Wendy Teoh Ming Yen (Multimedia University, 2018)
Thesis Title: *Work-Family Conflict, Job Satisfaction and Job Performance among Malaysian Women Entrepreneurs*

PHD INTERNAL EXAMINER

- 1) Akram (AHIBS 2019)
- 2) Abdah Ishak (AHIBS 2019)
- 3) Muhammad Khairi Abdul Majid (AHIBS 2019)
Thesis Title:
- 4) Laura Syahrul (AHIBS 2019)
Thesis Title: *Organisational Justice, Perceived Organisational Support and Organisational Citizenhsip Behavior*
- 5) Nur Raihan Abdul Karim (UTM, 2018)
Thesis Title: *Total Quality Campus Life and Campus Satisfaction*
- 6) Imran Sharif, UTM (2017)
Thesis Title: *Psychological Contract Breach and Intention to Quit: Mediated Moderating role of feeling of Violation and Psychological Capital*
- 7) Adil Mohamed Zahran Al-Kindy (2017)
Thesis Title: *The Impact of Omani Civil Service Agencies, Mediating Role of Psychological Empowerment*
- 8) Alireza Parvari, UTM (2017)
Thesis Title: *The Relationship between Technology Acceptance, Psychological Contract, Organizational Commitment and Turnover Intention*
- 9) Chua Jing Lin, UTM (2017)
Thesis Title: *The Effects Of Safety Training Practice, Safety Leadership And Safety Climate On Safety Performance In Malaysians Manufacturing Companies.*

- 10) Najwa Binti Abd Ghafar (2016)
Thesis Title: A Qualitative Inquiry Of Professional Omani Women's Work-Family Balance Experience
- 11) Fatin Aina Leong, UTM (2015)
Thesis Title: Kualiti Kehidupan dan prestasi kerja: Latihan sebagai moderator
- 12) Ali Pakdel, UTM (2015)
Thesis Title:
- 13) Hassan Jofri, UTM (2015)
Thesis Title: Communication Satisfaction, Emotional Intellifent and Job Satisfaction in Iran.
- 14) Siti Sarawati Johar, UTM (2012)
Thesis Title: Kecerdasan Emosi dan Komitmen Kerja.

MSc FULL RESEARCH EXTERNAL EXAMINER

- 1) Ng Xiang Ping (Multimedia University, 2020)
Thesis Title: Determinants of Innovation Performance in Small and Medium Enterprise
- 2) Dayang Siti Aisah Abang Suhaili (UNIMAS, 10/7/2019)
Thesis Title:
- 3) Nur Amalina Mohd Rosli (UTHM, 21/10/2019).
Thesis Title: Workplace Spirituality
- 4) Liza Adyani (IIUM, May 2019)
Title: Relationship between Stress, Coping, Emotional Intelligence, Job Search Behavior and Psychological Well-being
- 5) Dayang Siti Aisah Abang Suhaili (UNIMAS, 2019)
Title: Mediating Role of Discrete Emotion in the Relationship Between Job Demands and Resources and Burnout
- 6) Sanna Mir (International Islamic University Malaysia, 2018)
Thesis Title: Cyberbullying victimization, suicidal ideation, and coping among adolescents in India: A mixed method study
- 7) Nurul Habibatun (Universiti Malaysia Terengganu, 26 Sep 2016)
Thesis Title:
- 8) Noorfiza Bt Sani, (UNIMAS, 2011)
Thesis Title: Appraisal of Psot-downsizing stress and survivor's work attitude: The Moderating of Perceived Organizational Support.

MSc Mixed Mode INTERNAL EXAMINER

List of Students:

1. Lai Keng Fong
2. Jivan a/l Chanderan
3. Mohamad Zeen Watak
4. Nur Idarlianty Abdul Murat
5. Syahrul Nizam Abdul Rahman
6. Geoffrey Kok Wan Yan
7. Eliza Bt. Seth
8. Amir bin Aris
9. Abdullah Ismail
10. Kamarulhisham Bin Halit
11. Idatul Farita Bt. Mohamad
12. Christina Tee Siew Khiaw
13. Javeria Javal

PUBLICATIONS/PENERBITAN

H INDEX (UTM Scholar) : 5

TOTAL CITATION (Scopus) : 62

H Index (Google Scholar) : 11

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ISI INDEX JOURNAL (IMPACT FACTOR)

- 1) Sarwar, Farhan, Panatik, Siti Aisyah, et al (**In Review, 2020**). A Job Demands-Resources Model of Work-Family Balance Satisfaction of Academic Faculty: Mediation of Psychological Capital, Work to Family Conflict, Enrichment and Psychological Capital. *Sage Open Journal* (**WOS Q2 Impact Factor: 0.675**).
- 2) Sarwar, Farhan; **Panatik, Siti Aisyah**; Jameel, Hafiz; Wan Mohd Yunus, Wan Mohd Azam; Muhamad, Siti Norlina (**In Review, 2020**). Parental Psychological Capital, Social Support and Well-being in Mothers of Children with Autism Spectrum Disorder. *Sage Open Journal* (**WOS Q2 Impact Factor: 0.675**).
- 3) Hafiz Tahir Jameel, **Siti Aisyah Panatik**, Tanzila Nabeel, Farhan Sarwar, Muhammad Yaseen, Tricia Jokerst, Zikra Faiz (**Accepted to be published, 2020**). Observed social support and willingness for the treatment of patients with schizophrenia. *Psychology Research and Behavior Management*. (**WOS Q2 Impact Factor: 1.84**).
- 4) Farhan Sarwar, **Siti Aisyah Panatik**, Hafiz Tahir Jameel (**Accepted, 2020**). Does fear of terrorism influence psychological adjustment of academic sojourners in Pakistan? Role of state negative affect and emotional support. *International Journal of Intercultural Relations, Vol 75, pg 34-47*. (**WOS Q2 Impact Factor: 2.197**)

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- 2) Junaidah Yusof, **Siti Aisyah Panatik**, Azizah Rajab, Norakmar Nordin (2019). Does Psychological Empowerment Mediates the Relationship between Leader-Member Exchange and Organisational Citizenship Behaviour among Nurses? *Indian Journal of Public Health Research & Development, Vol 10(9), pg 1818-1823.*
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- 48) Sikap Mahasiswa Terhadap Bidang Keusahawanan sebagai kerjaya masa hadapan Seminar Pembangunan Keluarga Kebangsaan, 2004
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- 50) Fenomena Sumbang Mahram di Malaysia: Tinjauan awal terhadap isu dan method penyelesaian. Seminar Psikologi dan Masyarakat, 2004
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RESOURCES PERSON

- 1) **Trainer**, SMARTPLS Structural Equation Modeling Workshop, School of Human Resource Development and PsychoLogY UTM.
- 2) **Speaker**, Data Analysis with SPSS, School of Graduate Studies, Universiti Teknologi Malaysia.

- 3) **Facilitator/Trainer**, Ethics in Business Workshop, Gedung Perusahaan Umum Jaminan Kredit Indonesia (PERUM JAMKRINDO), Jakarta, Indonesia, 18-19 May 2017.
- 4) **Speaker**, *Structural Equation Modeling (SEM-AMOS) Concepts and Practical*, UTMTEC, 26 May 2017
- 5) **Panel/Speaker**, *Integriti di Jiwa Universiti (Integrity in the soul of university)*, Forum Sempena Hari Integriti UTM 2016, Dewan UTMLead, UTM, 8 November 2016.
- 6) **Consultant/Researcher**, Kajian Kepuasan Pelanggan di Majlis Perbandaran Johor Bahru Tengah (RM55 000).
- 7) **Trainer/Speaker**, Effective Supervision Course (Kursus Penyeliaan Berkesan), Jabatan Imigresen Negeri Johor, 2014.
- 8) **Trainer/Speaker**, Communication Skill Course (Kursus Kemahiran Komunikasi), Jabatan Imigresen Negeri Johor, 2014.
- 9) **Principle Consultant**, Project on Integriti Assessment among Entrepreneurs (Projek Penilaian Sistem Integriti Penjaja dan Peniaga Kecil in Malaysia) Insitut Integriti Malaysia (IIM), 2014.
- 10) **Consultant/Researcher** – A study on Customer Satisfaction (Kajian Kepuasan Pelanggan) at Jabatan Kehakiman Syariah Negeri Johor, 1 January 2014 – 31 August 2014.
- 11) **Consultant/Researcher**, Kajian Keharmonian Rumahtangga di Negeri Johor, Yayasan Pembangunan Keluarga Negeri Johor, 2012.
- 12) **Member**, “Bengkel Penyediaan Kod Tatakelakuan aktiviti-aktiviti politik di dalam kampus untuk pelajar atau persatuan, pertubuhan, badan atau kumpulan pelajar dan aku janji pelajar”. 31 Januari 2013 organized by HEMA UTM.
- 13) **Member** of Bengkel Penentuan Kriteria Penulisan Tesis FPPSM, 6 Februari 2013.
- 14) **Member** Bengkel Perancangan Strategik FPPSM 2013.
- 15) **Fasilitator**, How to Get Yourself Employed, 2010 – 2011
- 16) **Advisor**, Festival Inovasi dan Kreativiti UTM 2010
- 17) **Fasilitator**, Bengkel SPSS FPPSM, 17 Sep 2005

ACADEMIC AND COMMUNITY SERVICES LEARNING

- 1) Speaker, Program Motivasi Terbang Tinggi, SMK Desa Cemerlang (2017).
- 2) Speaker, Program Transformasi Minda, SK Bandar Baru Uda 2 Johor Bahru (2017).
- 3) Organizer and Speaker, Program Menggapai Impian, SK Larkin, Johor Bahru (2018).
- 4) Advisor of Program Psychology Real Life at Kampung Datuk Abdul Ghani, Pengerang, 2012.
- 5) Advisor of JPSM Family Day 2012.
- 6) S/U International Conference on Human Resource Development 2011.
- 7) Committee member of 'We Care For You' Program 2005. Penganjur: JPSM.
- 8) Penceramah Jemputan, Tajuk: Bisakah tangan yang menghayun buaian menggoncang dunia moden?. Penganjur: Masjid Sultan Ismail UTM 14 Feb 2004
- 9) Penceramah Jemputan, Tajuk: Mencapai suria kecemerlangan SMK Tenggaroh (B) Mersing. Penganjur: FPPSM 19 April 2004
- 10) Penceramah Jemputan, Tajuk: Motivasi Usahawan. Penganjur: HRD UTM, 20-22 Julai 2004.
- 11) Penceramah Jemputan, Bengkel Pemikiran Kreatif dan kritis. Penganjur: Masjid Sultan Ismail UTM 28 Ogos 2004
- 12) Committee member of FPPSM Open Day 2004.
- 13) Committee member of Motivation Program at Felda Tenggaroh (2004)
- 14) Penceramah Jemputan, Tajuk: EQ dan keberkesanan kepimpinan. Bengkel Pengurusan FELDA. Penganjur: FPPSM UTM, 25 Jun 2003
- 15) Fasilitator, Suatu Pengalaman dan plan tindakan. Bengkel Pengukuhan Pelajar FPPSM 27 Disember 2003
- 16) Penceramah Jemputan, Tajuk: Motivasi Usahawan HRD UTM, 6-7 Ogos 2002
- 17) Penceramah Jemputan. Tajuk: Motivasi Pembangunan Diri. Penganjur: Jabatan Pertanian Negeri Johor 23 Oktober 2001
- 18) Penceramah Jemputan, Tajuk: Teknik Belajar Berkesan Mengikut Kaedah Islam PMI UTM 9 Jun 2001

- 19) Penceramah Jemputan, Tajuk: Pengurusan masa. Penganjur: Kolej Tun Fatimah UTM 17 Jun 2001
- 20) Penceramah Jemputan, Tajuk: Jalinan ukhuwwah. Penganjur: Kolej Tun Razak UTM 29 Jun 2001