

1. PERSONAL PARTICULARS

NAME : Mohd Ferdaus Bin Harun
I.C. No. : 850715-02-5529
D.o.B : July 15th, 1985
P.O.B : Langkawi
Age : 36
Gender : Male
Religion : Muslim
Race : Malay
Citizenship : Malaysian
Occupation : Senior Lecturer
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2. EDUCATIONAL BACKGROUND

- 2020 Ph.D. in Industrial & Organizational Psychology
 Institution: Department of Psychology, International Islamic
 University Malaysia (IIUM)
 Mode: Research
 Thesis Title: University Organizational Culture: Conceptualization,
 Construction, and Test of Relationships with Organizational Change
 Initiatives and Attitudes toward Change
- 2013 Master of Human Sciences (Industrial & Organizational Psychology),
 International Islamic University Malaysia (IIUM).
 Mode: Coursework & Research
 Consultancy Project: Job Analysis of Administrative Officers in Higher
 Education Institution
 Dissertation Title: Applicant Reaction towards Selection Procedures
- 2008 Bachelor of Islamic Revealed Knowledge & Heritage (Honors),
 International Islamic University Malaysia (IIUM).
 Major: Fiqh & Usul-al-Fiqh
 Minor: Psychology

2005 Islamic Revealed Knowledge & Heritage Program, Matriculation Centre International Islamic University Malaysia (MCIUM), Petaling Jaya, Selangor.

3. PROFESSIONAL MEMBERSHIP

Organization: Pertubuhan Pembangunan Penyelidikan dan Dasar Pendidikan Tinggi Malaysia (PenDaPaT)

Membership: Permanent Member

ID : SH-0122

Organization: Malaysian Psychological Association/Persatuan Psikologi Malaysia (PSIMA)

ID : 4170000886

4. RESEARCH INTERESTS

FIELD	AREA	SPECIALIZATION
PSYCHOMETRIC	Test Development	<ul style="list-style-type: none"> • Test Conceptualization • Test Construction • Test Adaptation • Test Validation
INDUSTRIAL & ORGANIZATIONAL PSYCHOLOGY	Organizational Change & Development	<ul style="list-style-type: none"> • Organizational Change in Higher Education Institution • Organizational Culture in Higher Education Institution
	Personnel Psychology	<ul style="list-style-type: none"> • Selection Procedures • Applicant Reaction • Job Analysis
ISLAMIC PSYCHOLOGY	Islamization of Knowledge	<ul style="list-style-type: none"> • Identification of un-Islamic Psychological Concepts • Application of soul factor in Psychological concept

Integration of Knowledge	<ul style="list-style-type: none"> • Application of Empirical Methods in Islamic Research
Relevantalization of knowledge	<ul style="list-style-type: none"> • Application of Islamic Concepts in Psychology • Application of Psychological Concepts in Islamic Teachings

5. WORKING EXPERIENCES

- 2018 - 2019 Lecturer (Part-Time), Department of Psychology, Kulliyah of Islamic Revealed Knowledge & Human Sciences (KIRKHS), International Islamic University Malaysia (IIUM).
- 2015 - 2018 Academic Trainee, Department of Psychology, Kulliyah of Islamic Revealed Knowledge & Human Sciences (KIRKHS), International Islamic University Malaysia (IIUM).
- 2014 Lecturer (Part-Time), Department of Social Sciences, Faculty of Education & Social Sciences, University Selangor (UNISEL).
- 2013 Lecturer (Part-Time), Department of Psychology, Kulliyah of Islamic Revealed Knowledge & Human Sciences (KIRKHS), International Islamic University Malaysia (IIUM).
- 2012 - 2016 Research Assistant, Faculty of Education, Universiti Kebangsaan Malaysia (UKM). Research Projects:
1. Trend Prestasi KPI CAP Akademia 2010-2012: Strategi Pemantauan dan Penguahan (GG/002/2012/GL). Sponsored by Kementerian Pengajian Tinggi Malaysia (KPT).
 2. Mobiliti Akademik di IPTA: Memperkasa Ahli Akademik untuk Pembangunan Negara (GG/001/2012/GL). Sponsored by Kementerian Pengajian Tinggi Malaysia (KPT).
 3. Kajian Semai Bakti Menuai Budi: Memperkasa Kepimpinan Akademik dalam Kalangan Anak Generasi Felda (GG/001/2011/GL). Sponsored by Kementerian Pengajian Tinggi Malaysia (KPT).

- 2011 Research Assistant, Department of Science & Technology, University of Malaya. Research Title: "Socio-Economic Impact of the National Broadband Initiative". Sponsored by Suruhanjaya Komunikasi & Multimedia Malaysia (SKMM).
- 2011 Research Assistant. Research Title: "A Qualitative Study of HIV Positive Malay Women in Rumah Solehah". Sponsored by Muslims Medical Association (MMA) and IIUM Research Endowment Fund (Type A)
- 2011 Research Assistant. Research Title: "Relationship between Understanding, Readiness, and Commitment towards Interfaith Dialogue in Malaysia". Sponsored by Majlis Professor Negara.
- 2010 Research Assistant. Research Title: "Gejala Pengkid di Negeri Sembilan". Sponsored by Jabatan Mufti Negeri Sembilan.
- 2010 Research Assistant, Research Title: "Prevalence and Nature of Work Place Bullying in Malaysia". IIUM Research Grant.
- 2009 Research Assistant, Department of Psychology. Research Title: A Preliminary Study of Social Support across Races (Malays, Chinese, and Indians) for Addicts in Malaysia. Sponsored by Agensi Anti Dadah Kebangsaan (AADK).
- 2009 Research Assistant. Research title: Community Services as an Alternative Punishment. IIUM Research Grant.
- 2008 – 2009 Administrative Assistant (Part-Time), Harun M. Hashim Law Centre, International Islamic University Malaysia (IIUM).
- 2006 – 2007 Tutor, Students Learning Enhancement Unit (SLUE), International Islamic University Malaysia (IIUM).
- 2006 – 2007 Administrative Assistant (Part-Time), Mahallah Talhah, International Islamic University Malaysia (IIUM).

6. RESEARCH & PUBLICATIONS

Chapters in Edited Books:

Mohd Ferdaus Harun & Ibrahim Komoo (2020). Kecemerlangan penyelidikan. In Norzaini Azman & Ibrahim Komoo (eds.), *Membina ekosistem akademik berasaskan akademik berbudaya cemerlang* (pp. 392-418). Bangi, Malaysia: Penerbit UKM.

Mohd Ferdaus Harun & Norzaini Azman (2020). Akademik Berbudaya Cemerlang: Perspektif Global. In Norzaini Azman & Ibrahim Komoo (eds.), *Membina ekosistem akademik berasaskan akademik berbudaya cemerlang* (pp. 120-167). Bangi, Malaysia: Penerbit UKM.

Norzaini Azman, **Mohd Ferdaus Harun**, & Ibrahim Komoo (2020). Budaya Kecemerlangan. In Norzaini Azman & Ibrahim Komoo (eds.), *Membina ekosistem akademik berasaskan akademik berbudaya cemerlang* (pp. 58-80). Bangi, Malaysia: Penerbit UKM.

Norzaini Azman, Ibrahim Komoo, & **Mohd Ferdaus Harun**. (2016). Profesion akademik. In Norzaini Azman (ed.), *Memperkasa kepimpinan akademik: Semai bakti menuai budi* (pp. 23-55). Kuala Terengganu: Penerbit UMT.

Roslina Ismail, Faizah Abd. Majid, & **Mohd Ferdaus Harun**. (2016). Peranan ahli akademik. In Norzaini Azman (ed.), *Memperkasa kepimpinan akademik: Semai bakti menuai budi* (pp. 121-138). Kuala Terengganu: Penerbit UMT.

Ibrahim Komoo, Yusliza Mohd Yusoff, Norshidah Mohammed Nordin, & **Mohd Ferdaus Harun**. (2016). Potensi kepimpinan akademik. In Norzaini Azman (ed.), *Memperkasa kepimpinan akademik: Semai bakti menuai budi* (pp. 139-166). Kuala Terengganu: Penerbit UMT.

Ibrahim Komoo, Norzaini Azman, Sharina Abdul Halim, & **Mohd Ferdaus Harun**. (2016). Perancangan dan pengurusan bakat akademik. In Norzaini Azman (ed.), *Memperkasa kepimpinan akademik: Semai bakti menuai budi* (pp. 197-220). Kuala Terengganu: Penerbit UMT.

Norzaini Azman, Ibrahim Komoo, **Mohd Ferdaus Harun**, & Zainal Abidin Sanusi. (2016). Intervensi dasar dalam membangun kepimpinan akademik. In Norzaini Azman (ed.), *Memperkasa kepimpinan akademik: Semai bakti menuai budi* (pp. 245-261). Kuala Terengganu: Penerbit UMT.

Ibrahim Komoo, Ahmad Aldrie Amir, & **Mohd Ferdaus Harun**. (2015). Kepelbagaian mobiliti akademik. In Norzaini Azman (ed.), *Mobiliti akademik: Memperkasa pemindahan dan perkongsian ilmu ke arah kesarjanaan* (pp. 35-64). Bangi, Malaysia: Penerbit UKM.

Norshidah Mohammed Nordin, Faizah Abd. Majid, & **Mohd Ferdaus Harun**. (2015). Amalan semasa mobiliti akademik. In Norzaini Azman (ed.), *Mobiliti akademik: Memperkasa pemindahan dan perkongsian ilmu ke arah keserjanaan* (pp. 85-109). Bangi, Malaysia: Penerbit UKM.

Ibrahim Komoo, Norzaini Azman, & **Mohd Ferdaus Harun**. (2015). Intervensi dasar dan tindakan strategik. In Norzaini Azman (ed.), *Mobiliti akademik: Memperkasa pemindahan dan perkongsian ilmu ke arah keserjanaan* (pp. 146-164). Bangi, Malaysia: Penerbit UKM.

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Journal Article:

Norzaini Azman, Nor Hafiza Othman, Sharina Abdul Halim, Faizah Abd. Majid, Mohd Izani Mohd Zain, Ibrahim Komoo, Yusliza Yusuff, Norshidah Mohamed Noordin, Roslina Ismail, **Mohd Ferdaus Harun**, & Zainal Abidin Sanusi. (2014). Memperkasa kepimpinan ahli akademik anak generasi felda (AGF): Suatu analisis daya tahan. *Sains Humanika*, 3(1), 37-46.
<http://www.sainshumanika.utm.my/index.php/sainshumanika/article/view/526>

Keynote Paper:

Ibrahim Komoo, Norzaini Azman, & **Mohd Ferdaus Harun**. (2013). Mobiliti Akademik: Peranan Sistem Sokongan Universiti. Keynote paper presented at the *Persidangan Kebangsaan Sumber Manusia IPTA 2013 (PESUMA 2013)* organized by Universiti Malaysia Terengganu (UMT) in conjunction with Jawatankuasa Sumber Manusia IPTA (JASUMA) on the 5th of June 2013 at Primula Beach Hotel, Kuala Terengganu.

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Conference Papers & Proceedings:

Haslina Ibrahim & **Mohd Ferdaus Harun**. (2013). Towards a good governance of pluralistic society in Malaysia: A study on the prospects and challenges for a successful inter-religious dialogue (IRD). In: *Shariah, Governance and Interreligious Relation*, 1 March 2013, Doshisha University, Kyoto, Japan.

Maisarah Mohd. Taib, Alizi Alias, & **Mohd Ferdaus Harun**. (2013). Applicant reactions to selection process: An Islamic perspective. Paper presented at the *First World Congress on Integration and Islamization of Acquired Human Knowledge (FWCII-2013)* organized by International Islamic University Malaysia (IIUM) on the 23-25 of August 2013 at the Prince Hotel, Kuala Lumpur.

Haslina Ibrahim & **Mohd Ferdaus Harun**. (2011). Dialog antara agama dan sumbangan terhadap perpaduan nasional: Status, prospek dan cabaran. Paper presented at the *Persidangan Kebangsaan Perpaduan Nasional* organized by Majlis Professor Negara on the 14 -15 December 2011 at the Seri Pacific Hotel, Kuala Lumpur.

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Book Review:

Mohd Ferdaus Harun. (2015). [Review of the book *Comparing selected Higher Education Systems in Asia*, by Sarjit Kaur, Shukran Abdul Rahman, Koo Yew Lie, Maskanah Mohammad Lotfie, & Hafiz Zakariya]. *Intellectual Discourse*, 23(2), 316-322.

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Newspaper, Website, & Blog Article

Mohd Ferdaus Harun (December 30th, 2020). Does the university have a culture? <https://www.bernama.com/en/thoughts/news.php?id=1916782&fbclid=IwAR1GuAb1fVrXrEgULHhl6v73s5ZZ9NYuB0ao65mSIQ9xiEmaydHUJDIFzpg#.X-vni4-LZ2I.facebook>

Mohd Ferdaus Harun, Shukran Abdul Rahman, & Jusmawati Fauzaman (December 24th, 2020). How valuable is University Organizational Culture for success? https://www.islamicity.org/70619/how-valuable-is-university-organizational-culture-for-success/?fbclid=IwAR3SignO_MskAyZEpEViLUy8LYn0BaNvi1kL3_e-lTu2vZ2Df5iA_BxrHTY

Consultations:

Patron : Jabatan Kemajuan Islam Malaysia (JAKIM)

Contractor : Institut Kefahaman Islam Malaysia (IKIM)

Research : Urban Muslims' Understanding of Freedom & Religion

Responsibilities :

- To provide expert opinion on the conceptualization of the research

- To supervise the development process of the research instrument
- To monitor the pilot test of the newly developed questionnaire
- To lead data analysis & interpretation

Duration : 5 months (September 2019 – February 2020)

Patron : Ministry of Tourism, Arts, and Culture (MOTAC)

Contractor : IIUM Entrepreneurships & Consultancies Sdn Bhd

Project : Development of Malaysian Cultural Index

Responsibilities :

- To provide expert opinion on the framework and methodologies to develop Malaysia cultural index
- To develop cultural index

Duration : 6 months

7. WORKSHOP

Organizer : Kulliyah of Islamic Revealed Knowledge & Human Sciences, International Islamic University Malaysia

Workshop : Data Analysis Workshop – Mosque in the Post-materialistic Era

Responsibilities :

- To guide quantitative data analysis

Duration : 1 day (November 23rd, 2020)

8. TEACHING EXPERIENCE

2018/2019

Course : Introduction to Psychology
Institution : Department of Psychology, International Islamic University Malaysia
Level : Bachelor

2015

Course : Introduction to Psychology
Institution : Department of Psychology, International Islamic University Malaysia
Level : Bachelor

2014

Course : Social Psychology
Institution : Faculty of Education & Social Sciences, UniSEL
Level : Bachelor

2013

Course : Psychometric Application
Institution : Department of Psychology, International Islamic University Malaysia
Level : Bachelor

9. LANGUAGE PROFICIENCY

English
Bahasa Malaysia
Arabic

10. RESEARCH TOOLS

Quantitative Data Analysis

- SPSS
- SmartPLS

Qualitative Analysis

- Nvivo
- Atlas.ti

11. CURRICULUM ACTIVITIES

Society

- 2009-2010 President, Postgraduate Psychology Students' Society (PPSS), IIUM.
- 2006-2007 President, Mahallah Talhah Representatives Committees (MRC), IIUM.
- 2005-2009 Member of Student Facilitating Front (STUFF), IIUM.
- 2003-2005 Naqib (Group Leader) for Study Circle Program (Halaqah), Matriculation Centre Of International Islamic University Malaysia (MCIUM), Petaling Jaya, Selangor.
- 2001-2005 Member of Red Crescent Society Malaysia.

Debate

- 2008 Finalist IIUM Inter-Mahallah Debate Championships
- 2008 IIUM Debater, Malaysian Royale Debate Championships, Organized by IIUM in conjunction with Majlis Debat Universiti-universiti Malaysia (MADUM)
- 2008 IIUM Debater, BAR Council Human Rights Debate, Organized by Malaysian BAR Council at Damansara Utama College

Sports

- 2009 Bronze Medalist, Rugby 15's Malaysian University Sports Council's (MASUM) Carnival, UUM
- 2010 Silver Medalist, Rugby 15's MASUM's Carnival, UiTM Arau, Perlis
- 2011 Silver Medalist, Rugby 15's MASUM's Carnival, UPM
- 2012 Sports Leadership Award, IIUM's Sports Award 2011
- 2016 Coach, IIUM Mustangs Rugby 7's, SUKIPT'16
- 2018 Coach, IIUM Mustangs Rugby 7s, Gold medalist, SUKIPT'18
- 2019 4th place, IIUM Mustangs Rugby 15s, MASUM

12. REFEREES

Prof. Dr. Shukran Abd. Rahman
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Knowledge & Human Sciences, IIUM
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Prof. Dr. Zuhairah Ariff Abd. Ghadas
Dekan, Fakulti Undang-Undang,
Perakaunan, & Hubungan
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Deputy Dean, Responsible Research &
Innovation, Kulliyah of Islamic
Revealed Knowledge & Human
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Phone: 03-6421 5746