



PERSONAL DETAILS

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PROFESSIONAL PROFILE:

- Senior Lecturer at the School of Human Resource Development and Psychology, Faculty of Social Sciences and Humanities, University Teknologi Malaysia. Field of Expertise: Leadership, Training & Module Development, and Experimental Research, Organizational Behavior, Organizational Psychology,
- Hold PhD in Management from Universiti Teknologi Malaysia, and an Honor Degree in Science (Microbiology), minor in Management Studies from Universiti Sains Malaysia.
- Certified Trainer from the HRDF, Ministry of Human Resources Malaysia. Certification in Training (Train the Trainer) by HRDF Malaysia. Trainer for multiple seminars and workshops in various government and private organizations.
- Management Consultant and provided program management mentoring and training to develop soft-skills and team-building.
- Reviewer for the International Journal of Human Resources Management (IJHRM), Taylor & Francis (Impact Factors Journals), and many other Journals.

KEY QUALIFICATIONS:

- Consulting and training in various aspects of Human Resources, businesses, management, marketing, e-commerce and soft-skills. Provide consultation for various new projects, conduct intensive researches and preparing winning business proposals and financial proposals for various types of business projects.
- Chaired and organized an international conference for post-graduates with over 250 participants and nearly 600 paper submissions from various universities, in which, selected papers from the conference have been published in the Scopus-indexed journal. In addition to numerous experience in organizing various academic seminars and workshops for post-graduate students.
- Industrial expertise with over 18 years of experience working in the project management and Human Resource development. Managed various projects and experienced in human resources management. Implement new strategic approaches to the company's marketing and promotional division. Years of experience as the sole-proprietor of a business as well as a director of a consultation company.

- Trained staff and senior management in preparation on the application and implement a new business method from brick-and-mortar company to an e-business approach.
- Provided various training in leadership/supervisory skills, communication skills, conflict management skills, crisis management, improving motivation, developing emotional intelligence, team-building/team-work, self-efficacy, interpersonal & intrapersonal skills, work ethics, time management, flexibility/adaptability and many others.

ACADEMIC QUALIFICATION:

Doctor of Philosophy (PhD)

Universiti Teknologi Malaysia
Management

Master of Business Administration (MBA)

Preston University, USA

Bachelor Degree in Science (Honors) [B. Sc (Hons)]

University of Science Malaysia
Major: Biological Sciences (Microbiology)
Minor: Management Studies

SPM (Pure Science)

Sek. Men. Sains Johor, Kluang

TRAINING & CONSULTATION EXPERIENCE:

Teaching/Training Subjects:

- Leadership in Organization, Human Development, Creative & Critical Thinking, Malaysian Dynamics, Crisis Management, Human Resources Planning, Development & Evaluation, Principle of Human Resource Development, Effective Communication.
 - Emotional Intelligence, Motivation, Team Building, Effective Supervisory Skills, Problem Solving & Creative Thinking, Communication & Interpersonal Skills and Stress Management.
 - Organizational Behavior, Leadership, Human Resources Development, Training and Development, Organizational Psychology, Marketing, Management, Small Businesses and Entrepreneurship.
- ❖ Proficient in developing modules and multimedia presentations for various trainings and workshops.
 - ❖ Provide consultancy services to various companies for: Training and Development, Strategic Management, Marketing & Promotion Techniques, Financial Planning and Business start-up.
 - ❖ Trainer and facilitator for various trainings and workshops, among them are as below:
 - Team-building Training for 80 Majlis Amanah Rakyat (MARA) management and staff, at Sanggar Srikandi Resort, Mersing, Johor.

- Emotional Intelligence Mastering Ability Training for Majlis Amanah Rakyat (MARA) Johor's Leaders at Pejabat MARA, Larkin, Johor.
- The Implementation of E-commerce training, Smart Victory Sdn. Bhd. In-house Training, Ulu Tiram, Johor.
- Workshop on Effective Supervisory Skills, Softon Consultancy, Grand BlueWave Hotel, Johor.
- Excellency in Performance Workshop for 65 Kumpulan Perubatan Johor Staffs, The Zon Regency Hotel, Stulang, Johor.
- The ISO 9001:2000 Implementation Training, Smart Victory Sdn. Bhd. In-house Training, Ulu Tiram, Johor.
- E-Procurement Training for Managers – 'Tender & Sebutharga', Smart Victory Sdn. Bhd. In-house Training, Ulu Tiram, Johor.
- Kursus Terapi Psikologi Kesedaran Kesihatan Kakitangan Perkhidmatan Awam KDN Malaysia, Kementrian Dalam Negeri Malaysia, Putrajaya.
- Workshop of Teamwork among Leaders, Meiban, Johor.

Training Expertise

- Leadership/Supervisory Skills,
- Emotional Intelligence,
- Conflict Management Skills,
- Crisis Management,
- Improving Motivation,
- Communication Skills,
- Team-Building/Team-Work,
- Self-Efficacy,
- Interpersonal & Intrapersonal Skills,
- Work Ethics,
- Time Management,
- Flexibility/Adaptability,
- Stress Management And Many Others Soft-Skills Related Training.

❖ Organizing Chairman for the 4th International Graduate Conference on Engineering, Science and Humanities (IGCESH), UTM, Malaysia.

AWARDS AND HONORS RECEIVED

Year : Award/ Achievement

- 2019 : Anugerah Pencapaian Cemerlang, Fakulti Sains Sosial & Kemanusiaan.
- 2019 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2018/2019
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2018/2019
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2017/2018
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2018/2019
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2017/2018

- 2017 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2017/2018
- 2017 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2016/2017
- 2016 : Anugerah Pencapaian Gemilang, Fakulti Pengurusan.
- 2016 : Anugerah Perkhidmatan Cemerlang, Universiti Teknologi Malaysia.
- 2015 : Anugerah Pencapaian Gemilang, Fakulti Pengurusan.
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2018/2019
- 2018 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2017/2018
- 2017 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2017/2018
- 2017 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2016/2017
- 2016 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2016/2017
- 2015 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2015/2016
- 2015 : UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2015/2016

JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL

1. Editor for Conference Proceedings of International Seminar on Global Issues, 2019. ISBN 978-967-15950-2-2.
2. Editorial Board Member of the Psychological Issues in the Workplace (2017). 1-157. (UTM Press: ISBN 978-983-52-1453-0).
3. Editorial Board Member for the Journal of Social Values and Society, Zibeline International. Since 2018.
4. Editor for International Journal of Recent and Futuristic Human Resource Management, A D Publication. Since June 2016.
5. Editorial Board Member for the Zibeline International Publishing Sdn. Bhd. Since 2018.
6. Editorial Board Member AD Publication. Since 2016.
7. Scientific Committee of the 7th International Graduate Conference on Engineering, Science and Humanity, SPS, 2018.
8. Evaluator for UTM KTP-NMG Grant 2018 Proposals, Centre for Community and Industry Network, UTM. November 2018.
9. Jury for Karnival Sayembara Puisi Kemerdekaan SKK Daerah Johor Bahru, organized by Pejabat Pendidikan Daerah Johor Bahru, Johor. 24th September 2016.

WORK EXPERIENCE:

2014 - Present **Senior Lecturer,**
 School of Human Resources Development and Psychology,
 Faculty of Social Sciences & Humanities,
 Universiti Teknologi Malaysia,
 UTM Skudai.

Nov 2000 – Nov 2014: **Project Manager,**
Smart Victory Sdn Bhd, Johor Bahru, Johor.

- Manage and monitor all company projects.
- Prepare business plan, product's costing, financial proposal & project papers for various projects.
- Manage and monitor the Human Resources.
- Developed and conducted a continuous strategic management training courses for managers in the company.
- Provide quotations, negotiating and liaising with foreign customer and potential customer across the globe.
- Planning and organizing multiple successful company's Exhibitions & Events.
- Successfully developed and implement e-commerce system in the company resulting in greater profit.
- Sole author, developer and administrator of the company website.
- Internal ISO Auditor for the Management, Human Resource, Finance and Marketing department.

July 2011 – Nov 2014: **Trainer & Management Consultant,**
Softon Consultancy, Johor Bahru, Johor.

- Train the Trainer (TTT) Certification by the Ministry of Human Resource Malaysia. Accredited to provide training for Government-based Grant Development Program.
- Conducted Team Building Training, Motivation Training, EQ Training, Leadership Training, E-commerce Training and various other training and workshops.
- Provide consultation to various companies on Human Resources, business and financial management.

January 2004 – May 2011: **Owner & Founder,**
Emma Galleria, Johor Bahru, Johor.

ADMINISTRATIVE EXPERIENCE

A) National Level

September 2019		Committee Member, International Conference on Social Sciences, Management & Accounting (ICSSMA 2019)
March – April 2019		Committee Member, International Seminar On Global Issues
March – April 2019		Committee Member, Seminar On Management And Social Sciences (ISMSS) 2019
March – April 2019		Committee Member, International Conference on Social Sciences & Humanities 2018
August 2018	:	Chairman, Program Motivasi Kecemerlangan Akademik SPM 2018, SMK Tan Sri Mohamed Rahmat, Johor Bahru.
September 2017	:	Director, Program Terbang Tinggi SMKDC-UTM 2017 Session 2. SMK Desa Cemerlang, Johor.
October 2017	:	Committee Member, Ekspo Johor Berkemajuan 2017.
August 2017	:	Committee Member, Students' Motivational Programme at SK Kangkar Pulai, Johor.
May 2017	:	Director, Program Terbang Tinggi SMKDC-UTM 2017 Session 1.

- June – September 2017 : Committee Member, “ Seminar Kelestarian Perkhidmatan Awam Bersempena Dengan 60 Tahun Malaysia Merdeka”.
- May 2017 : Committee Member, “Program Karnival Bersama OKU Pekak (HI-FEST '17) ”.
- March 2017 : Committee Member, “Program Khidmat Komuniti Pra AKRAB” at Rumah Seri Kenangan Tampoi. Organized by Pejabat Pendaftar and Jabatan Perkhidmatan Awam.
- January, 2017 : Committee Member, “ bengkel cyber copywriting ”. Pontian, Johor.
- September 2016 : Committee Member, “Karnival Sayembara Puisi Kemerdekaan SKK Daerah Johor Bahru”, Pejabat Pendidikan Daerah Johor Bahru.
- November 2016 : Advisor, Psychology for Community. Kampung Melayu Raya, Segamat.
- October 2016 : Advisor, Single Mother Training Programme (i-Train '16).
- October 2016 : Advisor, Psychology National Symposium 2016.
- May 2016 : Advisor, Psychology Street, Rumah Anjung Singgah, Jabatan Kebajikan Masyarakat.
- May 2016 : Advisor, Program Anjung Singgah - Intervensi Gelandangan, Yayasan Kebajikan Negara, Malaysia.
- April 2016 : Advisor, Psychology School Attack Programme, SMK Mambau, Negeri Sembilan.
- March 2016 : Advisor, “Program Sehari Bersama Anak-anak Syurga (Anak Yatim)”. Rumah Anak-anak Yatim JB.
- March – April 2018 : Committee Member, International Conference on Social Sciences & Humanities 2018.
- March 2016 – March 2017 : Committee Member, International Conference on Management Accounting and Business Entrepreneurship.
- August 2017 : Officer in Charge, Meet & Greet Program University Presidents Forum 2017.
- October 2016 : Advisor, Psychology for Consultant at Down Syndrome Association, Singapore.
- August 2016 : Advisor, Indonesia Service Learning Expedition at Universitas Gadjah Mada, Jogjakarta.

B) University Level

- Oktober 2019 : Director for the Community Engagement and Service Learning (2nd Series), School of Human Resources Development & Psychology, FSSH, UTM.
- September 2014 –May 2018 : Advisor, Psychology Interactive Club (PSCYHIC CLUB), UTM
- 5-7 April 2015 : Chairperson of Parallel Session, International Conference on Human Resource Development (ICHRD 2015), UTM.
- September – October 2017 : Advisor, Psychology Festival Program.
- Mac – December 2018 : Evaluator for Sesi Konsultasi Laporan Keseluruhan (Akhir) Fasa Pemantauan Dalam Tempoh Pemerhatian Dasar Pemisah (Exit policy) as AKRABCare, Pejabat Pendaftar. UTM.
- March – April 2015 : Academic Advisor for Mustafina Assel - Study Visit from Eurasian National University, Kazakhstan.
- February 2017 - Now : Facilitator for UHAK2012 Leadership in organization - General University Subject. UTM.

- November 2017 : Advisor, Tears for Hope Program.
 March – April 2017 : Advisor, Psychology School Exposure 1.0 Program.
 April 2015 : Committee Member, International Conference on Human Resource Development 2015.

C) Faculty Level

- February – March 2019 : Secretary, Program How To Get Yourself Employed Sem 2 2018/2019, SHARPS, FSSK.
 March – April 2019 : Committee Member, Seminars on Global Issues 2019, SHARPS, FSSK.
 Februari 2019 : Director of Program, Sesi Perkongsian Pelaksanaan Program Libat Sama Komuniti & Pembelajaran Servis, SHARPS, FSSK.
 Februari 2019 : Committee Member, Taskforce PSM, SHARPS, FSSK.
 March 2017 – July 2018 : Program Coordinator, Research Programme (Doctor of Philosophy, Master of Management by Full Research, Master of Human Resource Development by Full Research. Faculty of Management.
 July 2018 – Jun 2021 : Committee Member, Jawatankuasa Libatsama Komuniti dan Pembelajaran Servis FSSH.
 December 2017 – January 2018 : Committee Member “Program Promosi Gerak Gempur Fakulti 2017-2018”. Faculty of Management.
 August 2017 – July 2018 : Committee Member, “Task Force Pembangunan Kerjaya Jabatan Pembangunan Sumber Manusia”. JPSM, Faculty of Management.
 July 2017 – July 2018 : Committee Member, “Task Force Program Pembangunan Sumber Manusia (HRD)”. JPSM, Faculty of Management.
 May 2017 : Committee Member, “Program Laluan Kerjaya Graduan Pembangunan Sumber Manusia”. JPSM, Faculty of Management.
 May 2017 : Committee Member, “Careers Live@Hilton”. Faculty of Management.
 April 2017 : Committee Member, “SCM & Lean Management Talk By BMW”. Faculty of Management.
 April 2017 – December 2018 : Committee Member, “Jawatankuasa Alumni & Pengantarabangsaan Fakulti Pengurusan”. Faculty of Management.
 March 2017 : Advisor, Psychology Active In Nature Program.
 March 2017 – July 2018 : Committee Member, “Task Force Penyediaan Dokumen Audit Pascasiswazah”. Faculty of Management.
 January 2017 : Committee Member, “Public Lecture Program By Professor Dr. Kathleen Eisenhardt”. Faculty of Management.
 November 2017 : Advisor, Psychology Annual Dinner 2017. Faculty of Management.
 March 2017 : Advisor, Treasure Your Bonding 2017 Program. Faculty of Management.
 September 2016 – March 2017 : Committee Member, “Jawatankuasa Perabot Dan Peralatan Fakulti Pengurusan”. Faculty of Management.
 January – December 2016 : Program Coordinator, Master of Science (Human Resource Development). Faculty of Management.
 February 2016 – February 2018 : Executive Committee Member, Jabatan Pembangunan Sumber Manusia. JPSM, Faculty of Management.

September 2016	:	Facilitator, Faculty of Management First Year Program (FYE) 2016. Faculty of Management.
August - September 2016	:	Committee Member, Faculty of Management First Year Experience Explore-Snap-Race 2016. Faculty of Management.
August – September 2016	:	Chairperson, Taskforce “Merangka Kertas Kerja Sarjana Pembangunan Sumber Manusia - Taught Course”. Fakulti Pengurusan. JPSM, Faculty of Management.
May 2016	:	Advisor, Psychology Vibes Program.
September- October 2016	:	Advisor, Psychic Junior Induction 2016 Program.
November 2016	:	Advisor, Psychology Annual Dinner 2016.
December 2015	:	Facilitator, “Bengkel Pemurnian CLO dan Mapping PO Program Sarjana Muda Sains (Pembangunan Sumber Manusia)”. Faculty of Management.
September 2015 – September 2016	:	Committee Member, “Task Force Projek Sarjana Muda (PSM) 2015, Jabatan Pembangunan Sumber Manusia, FM, UTM”. Faculty of Management.
August 2015 – August 2016	:	Committee Member, “Task Force untuk Pemantauan Bilik Kaunseling, Fakulti Pengurusan”. Faculty of Management.
August 2015 – July 2018	:	Committee Member, “Jawatankuasa Promosi dan Pengantarabangsaan, Fakulti Pengurusan”. Faculty of Management.
July 2015 – June 2017	:	Committee Member, “Jawatankuasa Pembangunan dan Transformasi Mahasiswa, Fakulti Pengurusan”. Faculty of Management.
January 2015 – January 2016	:	Committee Member, “Penubuhan Organisasi Pembangunan Manusia”. Faculty of Management.
January 2015 – December 2017	:	Committee Member, Emergency Rescue Team (ERT). Faculty of Management.
December 2014 – December 2015	:	Committee Member, Task force “Penubuhan Organisasi Pembangunan Manusia”. Faculty of Management.

PROFESSIONAL MEMBERSHIP AND RECOGNITION

Since 2015.	:	Fellowship, Australian Academy of Business Leadership.
Since 2017	:	AKRAB CARE Dalam Pelaksanaan Dasar Pemisah, Jabatan Perkhidmatan Awam Malaysia.
Since 2017	:	AKRAB, Jabatan Perkhidmatan Awam Malaysia.

TEACHING EXPERIENCES

Undergraduate Subject:

UHAS1172	:	Dinamika Malaysia
UHAS2122	:	Critical And Creative Thinking
UHAS2142	:	Leadership In Organization
UHAS3052	:	Organization Leadership
UHAS3042	:	Human Development

UHAS2052 : Effective Communication
SHAR4043 : Crisis Management
SHAR1013 : Principles Of Human Resource Development

Postgraduate Subject:

MHAR 1043 : Human Resource Development Planning, Design And Evaluation

RESEARCH PROJECT

A) NATIONAL RESEARCH GRANT

Project Leader

1. Pembentukan Model Kesejahteraan Psikologi Dan Sosial Golongan Miskin Bandar. 01/09/2019 - 31/08/2022. RM 80,950. Geran FRGS, Kementerian Pendidikan Malaysia. Vot. No.: R.J130000.7853.5F142.

Project Member

1. Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 2. 15/02/2018 - 30/09/2018. RM 391,773. Geran BE - ILMIA, Kementerian Sumber Manusia. Vot. No.: S.J130000.0208.4Y148.
2. Kajian Rakyat Malaysia Bekerja Di Singapura. 15/8/2016 - 30/11/2016. RM 194,669. Geran BE - ILMIA, Kementerian Sumber Manusia. Vot. No.: S.J130000.0229.4Y053.
3. Kesan Pekerja Asing Ke Atas Sosio Ekonomi Di Pengerang Kota Tinggi Johor. 01/10/2016 - 31/12/2016. RM 5,000. Geran BE IISJ. Vot. No: S.J130000.0828.4Y070.
4. Indeks Syariah Malaysia Sosial. 01/08/2015 - 31/01/2016. RM 90,000. Geran JAKIM.. Vot. No: S.J130000.0309.4Y003.
5. Bengkel Cyber Copywriting. 01/11/2016 - 31/01/2017. RM 5,000. Geran BE IISJ. Vot. No: S.J130000.0829.4Y072.
6. Optimized New Fundamental Hybrid Quantitative Approach for Development of Sustainability in Manufacturing Industry. 01/08/2016 - 31/07/2018. RM 117,000. Geran FRGS. Vot. No: R.J130000.7829.4F864.
7. Profiling Of Foreign Workers In Pengerang. 15/07/2016 - 14/04/2017. RM 34,500. Geran IISJ. Vot. No: Q.J130000.2528.14H87.
8. Pembangunan Mobile Apps Visit Pontian. 15/07/2016 -14/04/2017. RM 36,000. Geran IISJ. Vot. No: Q.J130000.2529.15H18.
9. Kompetensi Pekerja Buruh Binaan Di Malaysia Tenaga Kerja Indonesia (TKI). 01/06/2016 - 31/12/2017. RM 50,000. UTHM Grant. NG. Vot. No.: S.J130000.7829.4X239.

B) UTM RESEARCH GRANT

Project Leader

1. Impact of Stress on Psychological Well-being of University Students. 01/07/2017-30/09/2018. RM 10,000. GUP Grant. Vot.No.: Q.J130000.2629.13J91.
2. The Impact of Emotional Intelligence on Motivational Orientation among UTM Students. 01/03/2015 – 07/04/2016. RM 20,000. UTM Grant Vot.No.: Q.J130000.2729.01K51.
3. Meningkatkan Motivasi Pelajar Dengan Menggunakan Pendekatan Psikologi melalui Program Peningkatan Motivasi: Bengkel Terbang Tinggi SMKDC - UTM. 27/02/2017-07/12/2017. RM 1,700. Networking Grant Vot.No.: Q.J130000.7329.4X248.
4. Improvement of students motivation, time management and teamwork through a specialized program: Sharing is Caring Workshop. 01/02/2019 – 31/08/2019. RM628. Networking Grant Vot.No.: S.J130000.7353.4X442.

Project Member

1. Hubungan di antara Faktor-faktor Penglibatan Pengurus Lini di dalam Inisiatif Sumber Manusia dan Peranan Sumber Manusia di Institusi Pengajian Tinggi di Malaysia. 01/07/2017 - 30/08/2018. RM 10,000. Geran RUG – Tier 2. Vot. No: Q.J130000.2629.14J60.
2. Development Of "Smart Work Life" Module In Reducing Job Stress Among Support Staff In UTM. 01/10/2016 -30/09/2017. RM 10,000. Geran Tier 2. Vot. No: Q.J130000.2629.11J73.
3. Kajian Prospek Dan Impak Kehadiran Pekerja Asing Ke Atas Masyarakat Tempatan Di Pengerang, Kota Tinggi. 01/12/2016 - 30/11/2017. RM 7,000. Geran Tier 2. Vot. No: Q.J130000.2629.13J07.
4. UTM-TDR 40.4 (T2): Environmental Consciousness And Sustainable Development Performance Of Eco-Industrial Park In Malaysia. 01/12/2018 - 30/11/2021. RM 40,000. Geran UTM TDR. Vot. No: Q.J130000.3555.06G49.
5. UTM-TDR 1.2 (T2): Developing A Bio-Ecosystemic Decision Making Model For Multitasking Muslim Women. 01/12/2018 - 31/11/2021. RM 40,000. Geran UTM TDR. Vot. No: Q.J130000.3553.05G15.
6. UTM-TDR 33.1(T2): Socio-Economic Impact Study on Children's Healthy Food Intake. 01/12/2018 - 31/11/2020. RM 27,000. Geran UTM TDR. Vot. No: Q.J130000.3553.07G39.
7. Developing an Integrated Disaster Risk Index considering Climate Change - A pilot project for Malaysian River Basin. 01/05/2017 - 31/10/2019. RM300,000. Geran UTMF -MJIT. Vot.No.:R.J130000.7722.4J282.
8. Kajian Bagi Pembangunan Produk Pengurusan Sumber Manusia (HR). 01/02/2020-31/12/2020.RM 8,663. CR DTD Grant Vot.No.: R.J130000.7653.4C333.
9. Developed a New Hybrid Quantitative Approach for Islamic Total Quality Management (i-TQM) towards organizational performance in Malaysian Halal Food Industry. 01/01/2020 – 31/12/2020. RM100,000. UTMFR Grant Vot.No.: Q.J130000.2555.20H76.

10. Peace Programme with school children in Gelang Patah. 01/04/2019 – 31/12/2019. RM180. NG Grant Vot.No.: S.J130000.7353.4X460.
11. Penerapan Kemahiran Berfikir Secara Kritis dan Kreatif dalam kalangan Murid Sekolah Rendah melalui Pengkhususan Program: Program Be Smart and Creative. 01/02/2019 – 31/08/2019. RM280. NG Grant Vot.No.: S.J130000.7353.4X481.

CONSULTANCY RESEARCH PROJECT

1. Kajian Pelan Pembangunan Mampan Johor 2019 – 2030 (The Government of Johor State Sustainable Development Plan), Kerajaan Negeri Johor. RM1,199,304.55. UTBSB Reg. No.: UT.KORP/1.11 Jld. 24 (186).
2. Development of MOSTI 2021-2025 Strategic Plan. The Ministry of Science, Technology and Innovation (MOSTI). RM199,650. March 2020 - October 2020.
3. Leadership Profiling and Talent Predictive Analytics for Academic Leadership of Higher Institution in Malaysia 2020. Higher Education Leadership Academy.
4. Projek Penerbitan Jurnal Scopus Dan Jurnal Kemanusiaan. SHARPS, FSSH, UTM. RM32,200. 01/03/2019 – 30/11/2019. UTBSB Reg. No.: UT.KORP/1.11 Jld. 25 (61).
5. Kajian Rakyat Malaysia Bekerja Di Singapura (Fasa 2) (Study on Malaysian Working in Singapore). 30/04/2018 – 30/11/2018. RM391,773. Geran ILMIA, Ministry of Human Resources of Malaysia. Vot. No.: S.J130000.0208.4Y148
6. Kajian Rakyat Malaysia Bekerja Di Singapura (Fasa 1) (Study on Malaysian Working in Singapore). 22/08/2016 – 20/11/2016. Geran ILMIA, Ministry of Human Resources of Malaysia. Vot. No: S.J130000.0229.4Y053. 194,669.

POSTGRADUATE SUPERVISION

A) PhD Student

No.	Year	Name	Status	Title	Roles of supervisor
1.	10 February 2015 – 16 Jan 2017	Bakri B. Hj. Zainal Abidin	Graduated	The effect of Self-efficacy training on Self-efficacy and assertiveness among Senior Traffic Officer - Malaysian Police Academy.	Main Supervisor
2.	10 February 2015 - Now	Jimisiah Bt Jaafar @ Kamis	Graduated	The effect of Emotional Intelligence Training on Malaysian Entrepreneurs' Emotional Intelligence and Entrepreneurial Culture.	Main Supervisor
3.	10 September	Gan Jen Ling		The impact of Emotional Intelligence on Organizational	Main Supervisor

	2017 - Now			Citizenship Behavior: Mediating Role of Organizational Justice	
4.	7 September 2018 - Now	Kok Chee Wee	In Progress	Leadership Commitment, Employee Readiness and Successful Industrial Revolution 4.0 Implementation in Organization	Main Supervisor
5.	1 February 2017 - Now	Geeta Ann A/P Sulamuthu		Leadership Style and Employee Turnover Intention: The Mediating Role of Employee Engagement	Main Supervisor
6.	1 February 2017 - Now	Noor Fadillah Binti Jaafar		The mediating effect of Mansplaining between Job Strain and Psychological Health	Main Supervisor
7.	10 September 2017 - Now	Norliyana Zakaria	In Progress	Emotional Intelligence, Stress and Psychological well-being among Malaysian Police Officers.	Main Supervisor
8.	10 February 2015 - Now	Thahira Bibi Bt T K Muthu Koya Thangal	In Progress	The Effect of Assertiveness Training on Assertiveness And Entrepreneur Behavior Among Single Mother Entrepreneur	Main Supervisor
9.	10 March 2015 - Now	Abdah Binti Ishak	Graduated	The impact of Big Five Personalities on Self efficacy, autonomy and work satisfaction among UTM's Staff.	Co- Supervisor
10.	01 February 2017 - Now	Khairunnisa Abdul Aziz	In Progress	The Influence Of Work Values Fit And Organizational Commitment On Intention To Leave Among Generation Y Bank's Employees	Co- Supervisor
11.	01 February 2017 - Now	Mikkay Wong Ei Leen	Graduated	Malaysian Engineers' perceptions of training on affective commitment and intention to stay	Co- Supervisor

B) Master Student (Taught Course / Mix Mode / Full Research)

No.	Year	Name	Status	Title	Roles Of Supervisor
1.	11 February 2020 - Now	Farina Idayu Binti Iskander	In Progress	Leadership perspective in Malaysian Army: An Analysis of Transformational and Instructional leadership in Malaysian Army	Main Supervisor
2.	11 February 2020 - Now	Khalid Ali Ahmed Al-Maashani	In Progress	The role of Organizational Culture as Meditating in The Relationship between Transformational Leadership and Organizational Performance at Salah College of Technology	Main Supervisor
3.	11 February 2020 - Now	Shariffah Nurul Huda Binti Syed Muhamad	In Progress	Hubungan Antara Tekanan Kerja Dan Prestasi Di Jabatan Perangkaan Negeri	Main Supervisor

				Johor	
4.	07 September 2015 - Now	Fatin Izzaty Binti Mohd Hanaffi	In Progress	The relationship between Big Five Personality and Stress among Workers in the Malaysian banking Industry.	Main Supervisor
5.	02 February 2016 -Now	Valarmathi Sambath	In Progress	The Effect Of Training On Employee's Job Performance.	Main Supervisor
6.	07 September 2015 - Now	Deepa A/P Chandran	Graduated	The Impact Of Emotional Intelligence On Leadership Styles Within Employees In Flex (M) Sdn Bhd	Main Supervisor
7.	07 September 2015 - 12 Dec 2018	Nur Leyiana Ammeera Binti Salamat	Graduated	Motivation Factor And Job Satisfaction Among Bank Employees In Johor Bahru	Main Supervisor
8.	2015 5 Apr 2017	Gan Jen Ling	Graduated	The Relationship Between Supervisor's Support towards Transfer Motivation and Training Transfer in Manufacturing Companies	Main Supervisor
9.	2016 - 04 Jul 2017	Hassan Khan	Graduated	The Relationship between Ethical Leadership and Organizational Citizenship Behavior among Academic Staff of a Public-sector University of Pakistan	Main Supervisor
10.	01 February 2015 - 23 May 2018	Nor Huda binti Taib	Graduated	The Relationship Between Big Five Personality and Leadership Style among Manufacturing Leaders.	Main Supervisor
11.	01 February 2015 - 07 Sep 2016	Norliyana Zakaria	Graduated	Effect Of Big Five Personality Traits On Employees Career Success In Private Organization At Johor Bahru	Main Supervisor
12.	01 February 2015 - 14 Feb 2018	Kavindra Devan A/L Chandran	Graduated	Leadership Style Preferences And Its Corresponding Level Of Job Engagement Among Military Cadets In National Defence University Of Malaysia (NDUM)	Co-Supervisor

EXAMINER FOR POSTGRADUATE EXAMINATION /VIVA

PhD Internal Examiner

1. Nik Rafidah Nik Yusoff, The Development, Validity and Reliability of Career Readiness Module and its Effect on the Self Career Efficacy and Big Five Personality. November 2018.
2. Bibiana Anak Manggai, Organizational Commitment, Religious Commitment, Transformational Leadership, and Ethical Decision Making Among Police Officers. August 2018.
3. Intan Wirdati Suhaimi, The role of Work Engagement and Job Standardization in the Relationship between Leader-Member Exchange and Innovative Work Behavior in Public Sector. July 2018.
4. Nor Anisa Binti Azami, Effect of Job Satisfaction on Relationship between Organizational Justice, Training and Turnover Intention. April 2018.

5. Athar Hameed Butt, The Impact of Benevolent HRM Attributions on Employee Stress Related Well-Being (SRWB) and Engagement with the Mediating Influence of Gratitude. October 2017.
6. Aliyu Isah Chikaji, Examining the impact of training on turnover intention through job satisfaction, moderated by trainee willingness and job alternatives. May 2017.
7. Nur Husna Mohamad Hussain, The Mediating Effect of Employee Voice on the Relationship between Transformational Leadership and Employee Engagement in Malaysia Public Universities. April 2016.
8. Laura Syahrul, Justice Perceptions and Organizational Citizenship Behavior, the Mediating Role of Perceived Organizational Support and Demographic as Moderator. Mac 2016.
9. Andi Parianti, Demographic Factor Relationships, Work Satisfaction and Policy Implementation with Advisory Commitment and Motivation in the Effectiveness of Family Planning Campaign in South Sulawesi Indonesia. December 2015.
10. Ivana Chandra Voo, The relationship between HRM Practices, HR Roles, and Firm performance in the context of Malaysian SMEs. October 2015.
11. Alireza Parvari, The Impact of Technology Acceptance on Turnover Intention with Mediating Effect of Psychological Contract and Organizational Commitment in Social Security Organization of Iran. January 2015.

B) Master Internal Examiner

1. Lailatul Jaaizah Ab Rahman, The Effect of Leader member Exchange on Organizational Justice among Five Stars Hotel Employee in Johor Bahru. October, 2019
2. Rahayu Bahaudin, The effect of Leader Member Exchange on employee voice in Widad Builders Sdn. Bhd. May 2019.
3. Loshini A/P Kumaraswaran, The impact of workplace factors on depression symptoms among service industry employees. April 2019.
4. Asha D/O Alex, Faktor-faktor amalan pengurusan sumber manusia yang mempengaruhi pengekalan pekerja di Institusi Pengajian Tinggi Swasta di Educuity Johor. August 2018.
5. Suparman Subhan, A study on employee engagement drivers and their impact on employee performances. July 2018.
6. Suthan S/O Dalinayodo, The relationship between the factors of line managers' involvement in Human Resources Management and Human Resources Competency. June 2018.
7. Nurul Nabilah Binti Nor Azman, Relationship between characteristic of workplace practice and type of informal work-related learning in Bukit Aman Police. May 2018.
8. Anbalagii A/P Govindasamy, Strategic Human Resources Practices and its implication on research Universities performance of Malaysian higher education institution. May 2018.
9. Jah Syazwani Binti Jasni, The relationship between perceived internal service quality and employee job performance among employees in the customer service department at Medivest Sdn. Bhd. Mac 2018.
10. Rahayu Binti Bahaudin, The effect of leader member exchange on psychological empowerment and employee voice. February 2018.
11. Noor Hildawati Binti Abdul Hamid, Pengaruh reka bentuk latihan, ciri individu dan persekitaran kerja terhadap pemindahan latihan dalam kalangan kakitangan sokongan di UIAM. Disember 2017.

12. Nurnabiha Mohd Azizi, The influence of ethical leadership towards cohesiveness among employees in public sector organizations. Jun 2017.
13. Mohd Faisalluddin Abdul Aziz, Factors Affecting Intention to Share Knowledge among Academic Staff at Universiti Tun Hussein Onn Malaysia. February 2017.
14. Chua Yong Seng, The Influence of Big Five Personality on Irrational Beliefs Among Primary School Teachers in Muar, Johor, Malaysia. October 2017.
15. Amena Yahya Ahmed Mutahar, The Impact of Transformational Leadership on Employee's Job Satisfaction, Mediating Role of Organizational Learning and innovation in Saudi Telecom Sector. June 2016.
16. Zhang Xi, The Impact of Motivation and the Big Five Personality on Job Satisfaction among Civil Servants in Administrative Service Center of Ji Mo City, China. May 2016.
17. Haris Fadzilah Abu Bakar, The relationship between work ethic practices and work performance among Immigration Department officials. May 2016.
18. Daniel Albert Wong, The Impact of Knowledge Sharing on Innovation in Teaching and Job Performance among Teachers in Kota Kinabalu Secondary School. March 2016.
19. Muhammad Hanifah Sulaiman, The relationship between succession planning and organizational culture at Bard Malaysia. February 2016.
20. Fasha Ja'afar, The Relationship between Organizational Factors and Involvement in Informal Learning among Non-Academic Staff in UiTM Pasir Gudang Campus. October 2015.
21. Evalian J. Simon, The Impact of Organizational Culture on Knowledge Management Readiness at Alpha Industries Sdn Bhd. June 2015.
22. Nor Amira Syairah Zulkarnaini, Role of Human Resource Development Towards Corporate Social Responsibility Among staffs in Universiti Teknologi Malaysia. February 2016. June 2015.

C) PhD External Examiner

1. Miss Adeeba Khan. "Tuberculosis (TB) related Stigma; A Conceptual Framework and Workplace Implications". Capital University of Science & Technology, Islamabad. 2019.

PUBLICATIONS AND PAPER PRESENTED

A) Thesis

1. The Effects of the Emotional Competence Training on Leaders' Emotional Intelligence and Self-Motivation in Organization. Experimental Research (PhD).
2. Screening for production of an antibiotically active compounds from soil microorganisms. (B.Sc (Hons)).

B) ISI Journal

1. Jimisiah J., Sallaudin H., Hamdan A.K., **Halimah Mohd Yusof** (2015), Effect of Training Towards Emotional Intelligence (EQ) And Entrepreneur Culture: An Analysis, Procedia Economics and Finance, Elsevier B.V., Vol. 31, 730-735.

2. Nor Eliza A., Salim, N., Taib, Badruddin Y., Radzuan, Wafiy, Ilya O., Kogila, **Halimah M. Yusof**, Norazlina I, Blenkinsop, S. (2020), Community responses on effective flood dissemination warnings - A case study of the December 2014 Kelantan Flood, Malaysia, *Journal of Flood Risk Management*, Volume 13, Issue S1, 1-13.
3. Khairunnisa A. Aziz,, Rabeatul Husna Abdull Rahman, **Halimah Mohd Yusof** (2019). A Review on Antecedents Of Organizational Commitment Among Gen Y, *The European Proceedings Of Social And Behavioural Sciences*. Pg 106-119.
4. Mikkay Wong E. L., Rabeatul Husna Abdull Rahman, **Halimah Mohd Yusof** (2019). Organizational Commitment Among Knowledge Worker: A Review, *The European Proceedings of Social And Behavioural Sciences*. September 2019. Issue 1 Pg 1-14.

C) SCOPUS Indexed Journal

1. Gan Jen Ling & **Halimah M. Yusof (2020)**, A global research trend on leadership in sport: A bibliometric analysis, *International Journal of Psychosocial Rehabilitation* 24(5), pp. 163-170.
2. **Halimah Mohd Yusof**, Rabeatul A.R., Nurul M.N., Salwa A.P., Wan M.A. (2019) Does University Students' Stress Have An Impact On Their Psychological Well-Being? (2019), *Indian Journal of Public Health Research and Development*, 10(6), pp. 1290-1294.
3. Jimisiah J. & **Halimah Mohd Yusof**, Sallaudin H., Adtrudin, K.F, Ahmad R., (2019), Nexus between emotional intelligence (EQ-I) and entrepreneurial culture, *International Journal of Engineering and Advanced Technology*, 8(6 Special Issue 3), pp. 986-993.
4. Gan Jen Ling & **Halimah Mohd Yusof** (2019), Role Of Emotional Intelligence And Mental Health In Improving Performance, *Indian Journal of Public Health Research and Development*, 10(6), pp. 1295-1299.
5. Gan Jen Ling & **Halimah M. Yusof** (2018), Does Organizational Justice Influence Organizational Citizenship Behaviour Among Engineers? A Conceptual Paper. *Proceedings of the International Conference on Industrial Engineering and Operations Management Bandung, Indonesia. March 6-8, 2227-2234.*
6. Gan Jen Ling & **Halimah M. Yusof** (2018), Does emotional intelligence influence organizational citizenship behavior among engineers? A conceptual paper, *Proceedings of the International Conference on Industrial Engineering and Operations Management 2018-March*, pp. 2235-2242.
7. Norliyana Zakaria & **Halimah Mohd Yusof** (2018), Impact of stress: A systematic review, *Proceedings of the International Conference on Industrial Engineering and Operations Management*, Volume 2018, Pages 2329-2335.
8. Norliyana Zakaria & **Halimah Mohd Yusof** (2018), The relationship between big five personality towards career success among employees, *Proceedings of*

the International Conference on Industrial Engineering and Operations Management, pp. 2336-2337.

9. Norliyana Zakaria & **Halimah Mohd Yusof** (2018), The relationship between the 'Big Five' personality and career success, Proceedings of the International Conference on Industrial Engineering and Operations Management, pp. 3120-3125.
10. Geeta Ann & **Halimah Mohd Yusof** (2018), Leadership style and employee engagement, Proceedings of the International Conference on Industrial Engineering and Operations Management, 2018-March, pp. 3323-3330.
11. Geeta Ann & **Halimah Mohd Yusof** (2018), Leadership style and employee turnover intention, Proceedings of the International Conference on Industrial Engineering and Operations Management, 2018-March, pp. 2298-2306.
12. Gan Jen Ling, **Halimah Mohd Yusof** (2019), Industrial Revolution 4.0: The Human Resource Practices, International Journal Of Recent Technology And Engineering, Vol.8, No.3S2, pp 620-624.
13. Gan Jen Ling, **Halimah M. Yusof**, Rabeatul Husna A. Rahman (2016). The Relationship between Organizational Commitment and Turnover Intention among Employees at a Manufacturing Company in Malaysia, Information (Japan), Vol.19, No.8(A), 3227-3231.
14. Gan Jen Ling, **Halimah M. Yusof** (2018). The Dimensionality of Organizational Justice and Its Relationship with Organizational Citizenship Behavior in the Malaysian Context. Jour of Advance Research in Dynamical and Control Systems, 10(6).
15. **Halimah Mohd Yusof** (2016), Unleashing the power of emotional competency development program on leaders' self-motivation, Asian Social Science, 12(5), pp. 64-73.
16. Chin Fei Goh, Amran Rasli, Owee Kowang Tan, Sang Long Choi and **Halimah M. Yusof** (2016). Turn Team Innovation Into Product Attractiveness: A Case Study. Information (Japan), Vol.19, No.8(A), 3209-3214.
17. **Halimah M. Yusof**, Hamdan A. Kadir, Mastura Mahfar (2014). The Role of Emotions in Leadership, Asian Social Science, Vol. 10, No.10, 41-49.
18. Noraini Abu Talib, Saudah Sofian, Noor Azmi Mohamad, Aslan Amat Senin, Hamdan Abd Kadir, **Halimah Mohd Yusof**, Ibn-e-Hassan (2012). Leveraging Malaysian Diaspora for Cluster Development Initiatives, *Business Strategy Series*, Vol.13, No.5, 239-247.

ERA Indexed Journal

1. Khairunnisa Abdul Aziz, Rabeatul Husna Abdull Rahman, and **Halimah Mohd Yusof** (2018). A Review on Generational Differences and Work-related Attitude. *International Journal Of Academic Research In Business And Social Sciences*, 8(8).

2. Mikkey Wong Ei Leen, Rabeatul Husna Abdull Rahman, **Halimah Mohd Yusof**, and Umar Haiyat Abdul Kohar (2018). The Influence of Perceptions of Training towards Affective Commitment: A Conceptual Paper. *International Journal of Academic Research in Business and Social Sciences*, 8.7, 165-171.

D) Other Journals

1. Gan Jen Ling and **Halimah Mohd Yusof** (2019). Gender Differences In Organizational Citizenship Behaviour: A Study Of Malaysian Manufacturing Sector, *Journal Studia Negotia*. Vol. 64 (2) Pg. 83-95.
2. Khairunnisa A. Aziz, Rabeatul Husna Abdull Rahman, **Halimah Mohd Yusof** (2019). A Review on Generational Differences in The Workplace: Individual-Related and Organization-Related Variables, *Management Research Spectrum*. Vol. 9 (1) Pg. 37-41.
3. Ooi Ennie, Rabeatul Husna Abdull Rahman, **Halimah Mohd Yusof** (2019). The Effect of Affective Components on Impulse Buying, *International Journal of Business and Entrepreneurship*, Vol. 9 (3) Pg 235-246.
4. Gan Jen Ling and **Halimah M. Yusof** (2017). Review of the Conceptualization of Organizational Citizenship Behavior, *City University Research Journal*, Special Issue AIC . 81-87.
5. Thahirah Thangal and **Halimah Mohd Yusof** (2016). An Overview of the Literature of Assertiveness And Assertiveness Inventory, *The Social Sciences*. V11 (31) 7413 – 7417.
6. Gan Jen Ling and **Halimah M. Yusof** (2016). A Review of the Linkage between Supervisory Support and Training Transfer, *Sains Humanika*, Vol. 9, (pp. 39-42).
7. Jimisiah Jaafar and **Halimah M. Yusof** (2016). A Review on Emotional Intelligence Training, *Journal Of Applied Environmental And Biological Sciences*, Vol. 6, 7S, 34-37.
8. Abdah Ishak, Mastura Mahfar and **Halimah M. Yusof** (2016). A Review Of Impact Of Big Five Personality, Self-Efficacy And Autonomy On Job Satisfaction Among Employees, *Sains Humanika*, Vol. 8, No.1, 13-21.
9. Thahirah Thangal and **Halimah Mohd Yusof** (2016). The impact of stress among working single mothers. *Journal of Applied Environmental and Biological Sciences*, 6(7), 43-47.
10. Abdah Ishak, Mastura Mahfar and **Halimah M. Yusof** (2018). The Relationship Between Big Five Personality and Job Satisfaction among Support Staff in UTM, Johor Campus, *Sains Humanika*, Vol. 8, No.1, 37-45.

11. **Halimah M. Yusof** (2015). Motivation: A Theoretical Perspective, *Australasian Journal of Business, Social Science and Information Technology*, Vol.1, Issue 1, 98-107.

E) Book Chapter

1. Olena Moskalenko, Roman Piskunov, Veronika Kostyanyk, **Halimah Mohd Yusof** (2019). In Theoretical, Foundations Of Accounting Outsourcing In Ukraine, Management Of Enterprise Development In The Conditions Of Institutional Changes And Reforming The Economy. Odessa I.I. Mechnikov National University. Pg 111-122.
2. Gan Jen Ling and **Halimah Mohd Yusof** (2018). 'Pengaruh Motivasi Memperolehi Pengetahuan ke atas Keberkesanan Pemindahan Latihan'. In Keberkesanan Program Latihan Dan Pembangunan. Penerbit UTM Press. Hlm. 19-40.
3. Fadillah Ismail and **Halimah Mohd Yusof** (2018). 'Keberkesanan Program Latihan Asas Dalam Kalangan Sukarelawan Angkatan Pertahanan Awam Malaysia (APM)'. In Keberkesanan Program Latihan Dan Pembangunan. Penerbit UTM Press. Hlm. 81-96.
4. Fadillah Zaini and **Halimah Mohd Yusof** (2018). 'Perlembagaan Malaysia'. In Dinamika Malaysia. Penerbit UTM Press. Hlm. 175-196.
5. **Halimah M. Yusof**, Cinthia R. Wazir (2017). 'Personality and Leadership Style In Organization'. In *Psychological Issues In The Workplace*, Penerbit UTM Press.
6. Roya Anvari, **Halimah M. Yusof**, E-Recruitment and Selection. Implementation of Human Resource Information System, Vol 2, 2015 (p.15-30).

F) Seminar/ Conference/ Workshop Paper International Level

1. Jimisiah J. & **Halimah Mohd Yusof**, Sallaudin H., Adtrudin, K.F, Ahmad R., Rohaizan A., The Review of Emotional Intelligence (EQ-I): The Conceptual Framework Of Entrepreneurial Culture, The Inaugural International Conference On Multidisciplinary 2019 (licm 2019). Academic Inspired Network Cairo. December 2019. Pg. 72-85.
2. Kavindrira Chandran, Irmawati Norazman, **Halimah Mohd Yusof**. Psychological Empowerment In Malaysian Army: A Comparative Study Between Officers, Senior Non Commissioned Officers (SNCO) and Junior Non Commissioned Officers (JNCO). The National Conference On The Humanities And Social Sciences (Nacoss) Proceeding. Universiti Sains Islam Malaysia. April 2019. Pg. 1-21
3. Kavindrira Chandran, Irmawati Norazman, **Halimah Mohd Yusof**. Turnover Intention of Servicemen Serving Malaysian Army. The National Conference On The Humanities And Social Sciences (Nacoss) Proceeding. Universiti Sains Islam Malaysia. April 2019. Pg. 1-13.

4. Mikkay Wong Ei Leen, Rabeatul Husna Abdull Rahman and **Halimah Mohd Yusof**. Turnover Intention among Engineers: A Review. The International Conference on Social Science And Humanities 2018. April 2018. Pg. 270-281.
5. Gan Jen Ling and **Halimah M. Yusof**. The Linkage between Workplace Spirituality And Organizational Citizenship Behaviour: A Review Paper. The International Conference on Social Science and Humanities 2018. April 2018. 33-41.
6. Mikkay Wong Ei Leen, Rabeatul Husna Abdull Rahman and **Halimah Mohd Yusof**. Turnover Intention among Engineers: A Review. The International Conference on Social Science And Humanities 2018. April 2018. 270-281.
7. Gan Jen Ling and **Halimah M. Yusof**. Is Supervisory Support Important To The Effectiveness Of The Training Transfer? Proceeding of The 6th International Graduate Conference on Engineering, Science and Humanities. August 2016. 612-614.
8. Khairunnisa Abdul Aziz, Rabeatul Husna Abdull Rahman, and **Halimah Mohd Yusof**. A Review Study on Generation Y Workforce In Malaysia. The International Conference on Social Science and Humanities 2018. April 2018. 293-311.
9. Gan Jen Ling and **Halimah M. Yusof**. "A Review of the Linkage Between Emotional Intelligence And Organizational Citizenship Behaviour." Human Sustainability Procedia. 4th International Conference on Human Sustainability. January 2017. 108-118
10. Gan Jen Ling and **Halimah M. Yusof**. Is Supervisory Support Important to the Effectiveness of the Training Transfer?, 6th International Graduate Conference on Engineering Science & Humanities, August 2016. (pp. 269-275).
11. Nor Eliza Alias, Shazwin Mat Taib, Kogila Annammala, Nur Atikah Salim, Muhammad Wafiy Adli Ramli and **Halimah M. Yusof**, Perceptions of The Kelantan People Towards the December 2014 Big Yellow Flood, Conference On Flood Catastrophes In A Changing Environment 2016, November 2016 (pp. 1-19).
12. Jimisiah Jaafar, Hamdan A. Kadir, **Halimah M. Yusof**, Effect of Training towards Emotional Intelligence (EQ) and Entrepreneur Culture: An Analysis, *Procedia Economics and Finance*, Vol. 31, 2015 (pp. 770-735).
13. **Halimah M. Yusof**, Emotional Intelligence Theory Revisited, International Conference on Human Resources Development 2015, April 2015 (pp.269-275).
14. **Halimah M. Yusof**, Human and Motivation, Kuala Lumpur International Business and Social Science Research Conference 2015, Australian Academy of Business Leadership, August 2015 (pp.122-125).

National Level

1. Norliyana Zakaria and **Halimah M. Yusof**, Kesan Tekanan Kerja: Tinjauan Dalam Perspektif Kecerdasan Emosi. The Colloquium. December 2017. V12 (24-27).
2. Gan Jen Ling and **Halimah M. Yusof**. The Linkage Between Emotional Intelligence And Organizational Citizenship Behavior: A Conceptual Paper. The Colloquium. November 2017. V12 (17-20).
3. Fatin Izzaty Hanaffi, **Halimah M. Yusof**, Hubungan Antara Personaliti Big Five Dan Tekanan Kerja Di Sektor Perbankan, The Colloquium, November 2017. 3-6.
4. Gan Jen Ling and **Halimah M. Yusof**. The Linkage between Organizational Justice and Organizational Citizenship Behavior: A Review Paper. The Colloquium. November 2017. V12 (11-16).
5. Norliyana Zakaria, **Halimah M. Yusof**, Hubungan di Antara Personaliti Big Five Dengan Kejayaan Kerjaya Pekerja, Seminar Kelestarian Perkhidmatan Awam Bersempena Dengan 60 Tahun Malaysia Merdeka, September 2017. 401-409.
6. Gan Jen Ling and **Halimah M. Yusof**. The Linkage between Servant Leadership and Organizational Citizenship Behavior: A Review Paper. The Colloquium. December 2017. V12 (15-19).
7. Kavindra Chandran, Irmawati Norazman and **Halimah M. Yusof**, Transformational And Transactional Leadership Style Preferences, Seminar Kelestarian Perkhidmatan Awam Bersempena Dengan 60 Tahun Malaysia Merdeka, September 2017.

G) Other Publications

1. **Halimah Mohd Yusof**. Program Young Leaders Bangunkan Bakat Kepimpinan Pelajar, UTM Newshub. November 2019.
2. **Halimah Mohd Yusof** & Siti Rokiah Siwok. Systematic Literature Review Workshop. UTM Newshub. October 2019.
3. **Halimah Mohd Yusof** & Fadillah Zaini. Perkongsian Pengalaman Penganjuran Program Komuniti & Pembelajaran Servis Anjuran SHARPS UTM. UTM Newshub. March 2019.

INTELLECTUAL PROPERTY RIGHTS

1. **Halimah Mohd Yusof**. The Emotional Competence Training Module: Emotional Intelligence Mastering Ability (EIMA). Copyright filling date: 05/10/2015. Ref. No.: UTM.J.14.01/27.13/1JLD96(40).
2. **Halimah Mohd Yusof**. Inventori Sumber Motivasi. Copyright filling date: 05/10/2015. Ref. No.: UTM.J.14.01/27.13/1JLD96(41).

ACADEMIC RECOGNITION

A) International Level

1. Expert Reviewer for “Pengembangan Bahan Ajar Berbasis Ekonomi SMA Berbasis Kehidupan”, Kementerian Riset, Teknologi, dan Pendidikan Tinggi, Universitas Negeri Malang, Indonesia (2019)
2. Chair of Parallel Session, International Conference on Social Sciences, Management and Accounting (September 2019).
3. Expert Reviewer for Journal of Education, Society and Behavioral Science (2019).
4. Expert Reviewer for Article "Ageing Care Centre Women Entrepreneur: A Silver Bullet for Ageing Tsunami in Malaysia," for Sains Humanika (2019).
5. Expert Reviewer for Article “A Systematic Literature Review On Civic Engagement Form Among Youth: Online Participation”, The 2nd International Conference on Social Transformation and Regional Development (2020).
6. Expert Reviewer for Article “An Empirical Study of the Manufacturing Industry" for The 2nd International Conference on Social Transformation and Regional Development (2020).
7. Expert Reviewer for Management Research Spectrum Journal (2019).
8. Expert Reviewer for Article “Ethical Leadership And Turnover Intention: Evidence From Pakistan" for the South Asian Journal of Business Studies. (June 2018)
9. Expert Reviewer for Article “Perceived Barriers to Leadership in Physical Therapy in the United States” for the Journal of Healthcare Leadership. (June 2017).
10. Expert Reviewer for Article “Examining the mediating roles of positive affect and work intensity on the psychological capital-performance link: Evidence from the Middle East" for The International Journal of Human Resource Management. (April 2017).
11. Expert Reviewer for Article “Coping as a mediator of the relationship between stress mindset and psychological stress response: a pilot study”. Journal of Healthcare Leadership, Dove Publication (September 2017). SPS
12. Expert Reviewer for Article “Perceived Barriers to Leadership in Physical Therapy in the United States”. Psychology Management, Dove Publication (June 2017).
13. Expert Reviewer for Article “Work Values, Spirituality As A Predictor Of Emotional Intelligence, Performance At Multigenerational Workplace”. Psychology Research and Behavior Management (March 2017).
14. Expert Reviewer for Article “Internet use and addiction among medical students of Universiti Sultan Zainal Abidin, Malaysia”., Dove Publication (September 2016).
15. Expert Reviewer of the 2016 2nd International Conference on IT and Education Innovations (ICIEI 2016), Beijing.
16. Expert Reviewer for Article “A brief information–motivation –behavioral skills intervention to promote human papillomavirus vaccination among college-aged women”., Dove Publication (May 2016).
17. Expert Reviewer for the 2nd International Conference on IT and Education Innovations (ICIEI 2016) in Beijing, PRC. International Economics Development and Research Center (2016).

18. Assessor Journal Article "Intrinsic motivation and organizational goals in knowledge organizations: interactions and consequences" for The International Journal of Human Resource Management. December 2015.
19. Reviewer Panel for International Economics Development and Research Center (IEDRC). Since 2015.
20. Expert Reviewer for South Asian Journal of Business Studies, Emerald Group Publishing. July 2018.

B) National Level

1. Jury for New Academia Learning Innovation Competition, UTMLead, September 2019.
2. Expert Reviewer for Article "Spirituality and resilience effect on employee awareness and engagement in CSR: An overview and research agenda" for Journal of Advanced Research in Social and Behavioural Sciences. April 2018.
3. Guest Speaker for "Program Lawatan Sekolah Felda Bukit Puchong, Pahang". Organized by Fakulti Kejuruteraan Awam, UTM. November 2016.
4. Expert Reviewer for Article "Hubungan antara Efikasi Kendiri dengan Kepuasan Kerja dalam Kalangan Kakitangan Sokongan satu, Hospital Sultan Ismail", Jurnal Kemanusiaan. September 2016.
5. Expert Reviewer for Article "Impacts of GST Implementation among Malaysian", Jurnal Kemanusiaan. September 2016.
6. Expert Reviewer for Article "Kesahan dan Kebolehppercayaan Soal Selidik Amalan Belajar Pelajar Berpencapaian Rendah Sekolah Berasrama Penuh", Jurnal Kemanusiaan. September 2016.
7. Expert Reviewer for Article "A Theoretical Paper on Safety Training Practice and Safety Performance", Jurnal Kemanusiaan. April 2016.
8. Expert Reviewer for Article "A Longitudinal Study of Emotional Labor Strategies & Leadership Effectiveness: Moderating Role of Psychological Capital" for Jurnal Pengurusan (UKM Journal of Management), UKM (September 2016).

C) State Level

1. Invited Speaker for Table Talk Working Group Teras 4 Workshop, Jabatan Kesihatan Negeri Johor: Optimizing Human Resource. Bilik Seminar Tkt 8, Jabatan Akauntan Negara Malaysia, Bangunan Tabung Haji, on 8th Januari 2019.
2. Expert Evaluator for Book Manuscript "Buku Indeks Kesejahteraan Keluarga Negeri Johor", UTHM. October 2018.
3. Guest Speaker for Program Terbang Tinggi SMKDC-UTM (Second Session) 2017. September 2017.
4. Guest Speaker for Program Terbang Tinggi SMKDC-UTM (First Session) 2017. May 2017.
5. Expert Reviewer for Article "Perbezaan Kemahiran Pemikiran Kritikal Mahasiswa/Mahasiswa Yang Menyertai Expedisi Pendakian Gunung" for Sains Humanika (September 2016).
6. Expert Reviewer for the 7th International Graduate Conference on Engineering, Science and Humanity (IGCESH 2018).
7. Evaluation Panel for Post Graduate Progress Colloquium Semester 2 2017/2018, FM, UTM. April 2018.

8. Speaker/Trainer, University level Coordination Workshop For Success Graduate Attributes (UHAK 1012), Office Of Undergraduate Studies, UTM. Ogos 2017.
9. Evaluation Panel for Post Graduate Progress Colloquium Semester 1 2017/2018, FM, UTM. November 2017.
10. Evaluator “Bengkel Penilai Kualiti Akademik Dalam Jawatankuasa Kualiti Dan Nilai Holistik Fakulti Pengurusan”. July 2017.
11. Evaluation Panel for Post Graduate Progress Colloquium Semester 2 2016/2017, FM, UTM. April 2017.
12. Evaluation Panel for Post Graduate Progress Colloquium Semester 1 2016/2017, FM, UTM. December 2016.
13. Assesor for Research Methodology, Semester 2, sesi 2014/2015. Jun 2015.
14. Evaluator for “Kolokium Pasca Siswazah Fakulti Pengurusan” (FMPC 2014). November 2014.