



**UTM**  
UNIVERSITI TEKNOLOGI MALAYSIA



## CURRICULUM VITAE

### PERSONAL DETAILS

**Name** : Nor Akmar Nordin  
**Gender** : Female  
**Nationality** : Malaysia  
**Permanent Address** : 30 Jalan PI 5/9, Taman Pulai Indah, 81110 Kangkar Pulai, Johor  
**Correspondent Address** : Department of Human Resource Development  
Faculty of Management  
Universiti Teknologi Malaysia  
UTM 81310 Johor Bahru, JOHOR, MALAYSIA  
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**Website** : [www.management.utm.my](http://www.management.utm.my)  
**ID Staff** : 9084  
**Expertise** : Industrial & Organisational Psychology

### ACADEMIC QUALIFICATIONS

Year 2019 : Ph.D. Psychology IIUM  
(Thesis Title: *The Relationship between Work Design and Work Related Attitudes among Academics in Malaysian Public Universities: The Role of Psychological Empowerment as mediator and proactive personality as Moderator*)

Universiti Teknologi Malaysia (UTM), Malaysia

Year 2000 : MA (Industrial and Organisational Psychology  
Universiti Kebangsaan Malaysia (UKM) , Malaysia

Year 1999 : BA (Hons) History with Anthropology and Sociology  
Universiti Kebangsaan Malaysia (UKM) , Malaysia

## **AWARD AND HONORS RECEIVED**

- i) 2008 – CITRA KARISMA, Universiti Teknologi (UTM)
- ii) 2017 – Excellence Staf Award, Faculty of Management UTM
- iii) 2006 – Pensyarah Dedikasi , Human Resource Development, FPPSM
- iv) Blended Learning Award by UTMLead

Sem II 2016/2017 (Industrial and Organisational Psychology))

Sem I 2016/2017 (Safety and Health at Work)

Sem II 2016/2017 (Industrial and Organisational Psychology)

Sem II 2016/2017 (Industrial Psychology)

## **PROFESSIONAL MEMBERSHIP / QUALIFICATIONS / RECOGNITION**

- i) Member, Persatuan Psikologi Malaysia (1999-present)

## **ADMINISTRATIVE/COMMITTEE EXPERIENCE**

### **Faculty Level**

#### **Positions/Employer**

- i) 2008 – 2011 Coordinator for Internship Training (for Bachelor of Psychology)
- ii) 2006-2009 – Course Coordinator (bachelor of Psychology)

- iii) 2009 – 2011 – Head of Panel (Bachelor of Psychology)
- iv) 2016 – 2017 – Head of panel (Bachelor of Psychology)
- v) 2017 – Present – Head of Program (Bachelor of Psychology with Human Resource Development)
- vi) 2002 – 2007 – Academic Advisor for BSc. Human Resource Development
- vii) 2007 – present – Academic Advisor for Bachelor of Psychology with Human Resource Development
- viii) 2007 – Treasurer, International Conference Human Resource Development (ICHRD) 2007
- ix) 2010 – 2011 – Secretary, International Conference Human Resource Development (ICHRD) 2011
- x) 2016 – Present Head of Task Force for New Programme (Master of Industrial and Organisational Psychology)
- xi) Curriculum evaluation committee member for current and proposed programs of Faculty of Management: (a) Master of Industrial and Organisational Psychology

## ***OTHERS EXPERIENCE***

### **University Level**

- i) Appointment as Editor for Book Chapter  
“ Faktor Psikologi di Tempat Kerja”  
2007 UTM Press
- i) Reviewer of Journal Kemanusiaan (FPPSM, UTM), 2007

### **National Appointment/Committee**

- ii) Editor Board, Journal of Science and Management Research, Widad University College

## TEACHING ACTIVITIES

### Universiti Teknologi Malaysia:

#### Undergraduate Courses

Core Courses	General/University Elective Courses
Industrial and Organisational Psychology (SHAY1083) Industrial Psychology (SHAY 2023)  Consumer Psychology (SHAY 3053) Behaviour Modification (SHAY3043) Cross Cultural Psychology(SHAY4013)	Graduate Success Attribute (UHAK1012) Industrial Psychology (UHAS2062) Human Development (UHAS 3042) Psychology of Adjustment (UHAK2062)

## RESEARCH ACTIVITIES

#### Summary:

**No. of Research Grant Project : 7**

UTM Grant
Member
7

**Amount Research Grant : RM 74,000**

UTM Grant
Member
RM 74000

## **A) UTM RESEARCH GRANT**

### **RESEARCH UNIVERSITY GRANT SCHEME TIER 2**

#### **Project Member**

1. Kajian ke atas permintaan pasaran terhadap keperluan kursus psikologi industry di Malaysia.. Funded by UTM Grant Scheme. Vot. 75176
2. Pengaruh pelajar lembuit terhadap perkembangan sahsiah pelajar dan imej UTM menuju kea rah World Class Universiti. Funded by UTM Grant Scheme. Vot. 71978
3. Impact of Psychosocial hazard on psychosocial wellbeing in university staff. RM40,000. April 2011 – March 2012 Vot.02J21
4. Health promoting lifestyle behavior and recommendation on how to promote healthy behavior. RM 7000. I3J12
5. Kesan Pengajaran Kursus Umum University ke atas pelajar IPTA. RM 7000 Vot.13J04
6. The Development of Game Based Cognitive Rehabilitation for Children with Mental Health Issue (Phase 1). RM 10,000 Vot. 03K18

## **SUPERVISION**

### **SUPERVISION OF ACADEMIC PROJECT (Post Graduated)**

Nurul Naqiah (2005) : Relationship between Personality and Conflict Resolving Styles. Master of Human Resource Development. University Technology of Malaysia.

Amy Lim Mei Huey (2005) : Relationship between Emotional Intelligences and Burnout among Trainer for National Council for Blind People in Peninsular Malaysia.

Leu Soh Ching ( 2006). A study on relationship between emotional intelligences and work stress among executives in Harn Lern Corporation, Johor Malaysia. Master of Human Resource Development. University Technology of Malaysia.

Idatul farita Mohd Toha ( 2006). A study on relationship between emotional intelligences and work commitment among lecturer. Master of Human Resource Development. University Technology of Malaysia.

Maisarah Ishak (2007). A study on relationship between big five personality and emotional intelligences competencies. Master of Human Resource Development. University Technology of Malaysia.

Fara Waheeda M.Loai (2007). A study on emotional intelligences and leadership styles among executives in Malaysia Housing Company. Master of Human Resource Development. University Technology of Malaysia.

Seluvarajoo Ratnasamy (2008). A Study on Intrinsic and Extrinsic Motivation and its relation with work commitment among teacher. Master of Human Resource Development. University Technology of Malaysia.

Rabiah (2019). Job Resource Demands and its influence on job stress. Master of Human Resource Development. University Technology of Malaysia

### **SUPERVISION OF ACADEMIC PROJECT (Bachelor of Human Resource Development)**

Kasaudi Ariffin. ( Leadership Styles based on Demography factors)

Law Siew Ching ( Conflict Handling Styles in Organization : case study in Sofitel Hotel Johor Malaysia.

Kweh King Yap ( Communication Barriers in Professional Protection Planner Berhad).  
Lee Bee Bee ( A Study on Relationship between organizational culture, stress and work commitment : A study on Individualism and Collectivism Culture)

Mohd Razali Tomijan ( 5's and its relation with Physical Work Environment).

Siti Suhaili ( Organizational Structure and Work Commitment )

Faizah kamaluddin ( workers knowledge on safety and health aspect at workplace)

Norhashila , Rosmawatie ( Stress among Nurses A Comparison Study between Sultanah Aminah Hospital Johor Bahru and Johor Specialist Center).

Muhd Nikman and Siti Nurfadillal ( Stress among nurses : A study on level of stress and stressor ).

Ismanti Ismail. A Study on Level of Stress and Stressor among Police Detective in Malaysia.

Izrul Ikhwan, Azrul Aziz and Nurul fadidatul Asma ( Stress and Coping Strategy among Medical assistant in University Hospital.

Farahiyah Akmal, Magdamia and Mariyam ( E-Learning in Learning Process: A Case Study in Human Resource Development Department, Faculty of Human Resource and Management)

Wan Hazreeta Wan Omar. Relationship between personality and Working Environment by using Holland Inventory.

Laila Syahirah Kahiruddin ,Nor Akma and Norsheila.Stress Among Executive in Heavy Industrial Company

Nurul Aisah Muhtar : Hubungan Rekabentuk Kerja dengan Prestasi Tugas Dalam Kalangan Kumpulan Pelaksana di Bahagian Khidmat Pengurusan, Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia (MAMPU).

Nor Hafizah Md Sam : Hubungan antara Gaya Kepimpinan Transformasional Ketua wanita dan Tekanan Kerja dalam kalangan kakitangan di Sebuah jabatan Kerajaan di Daerah Johor Bahru.

Hazizul hafiz Abu Safiyan : Sokongan Sosial dan Penglibatan Kerja dalam kalangan Kakitangan Kumpulan Pelaksana Ibu Pejabat Jabatan Kemajuan Masyarakat (KEMAS).

Mohd Radzizi Rahman : Tekanan Kerja dalam Kalangan Anggota Polis Berpangkat Rendah di Ibu Pejabat Polis Daerah Johor Bahru Selatan.

#### BACHELOR of PSYCHOLOGY

Atif Amsyar. Emotional Intelligences and parenting Style

Afiq Azri . Burnout and Job Performance

Ahmad Rashide . Spiritual Intelligence and Burnout

Mohd Izmanuddin .psychological factor and food Supplement buying behaviour.

Zurita Zainuddin ; Emotional Intelligence and leadership Style.

Nurul Farhana Mohd Noordin : Penyesuaian Psikologi, Penyesuaian Sosiobudaya dan Komitmen Organisasi dalam Kalangan Pensyarah Antarabangsa Universiti Teknologi Malaysia.

#### BACHELOR of PSYCHOLOGY With HUMAN RESOURCE DEVELOPMENT

Sahidah Saman : Hubungan antara Gaya Keibubapaan dengan tingkahlaku prososial dalam kalangan remaja institut latihan perindustrian Mersing Johor.

Nur Amirah Kamaruzaman : Hubungan antara Penglibatan Kerja dan Tahap Kepuasan Kerja dalam Kalangan Guru.

Jascinta Pilos : Relationship between Bank Customer Services Representatives Emotional Intelligences and Customer Satisfaction

Nur Ellyka Abd Rahman : The Relationship between Service Quality and Customer Satisfaction at Pizza Hut

Yuhanis Khalida Rashid : The Relationship between Psychological Capital and Work Engagement among Employees in Corporate Company

Mohamed Fitri Hidayat : The Relationship between Consumer Ethnocentrism and attitudes towards Local and Foreign car.

## **POSTGRADUATE EXAMINATION /VIVA**

### **MSc INTERNAL EXAMINER**

List of Students:

Student's Name: ASHEILA VANI A/P MAHENDRAN Title: WORK-LIFE BALANCE, BURNOUT AND WORK ENGAGEMENT AMONG NURSES

Student's Name: MALLIGA A/P R.SUBRAMAIN Title: Effect of quality of work life on turnover intention in flextronics Shah Alam Sdn. Bhd

Student's Name: FARIZAH BINTI YAAKOPI Title: Kesan diantara faktor risiko ergonomik dan sakit otot tulang pekerjaan dan niat untuk berhenti kerja dalam kalangan operator kren di pelabuhan tanjung pelepas johor

Student's Name: DEEPA A/P ALAGAPPAN

Title: Big five personality and work engagement among managers in the organisations of Senai Johor, Malaysia

Student's Name: Ng. Geik Ying

Title: Hubungan kecerdasan emosi dan prestasi kerja guru SJKC Daerah Kota Tinggi

## **PUBLICATIONS**

Summary:

Scopus : 2

Citation: 27 (See <https://scholar.google.com/citations?hl=en&user=5nfHaYcAAAAJ&sciliu>)

H Index: 1

## **BOOK CHAPTER**

1. **Nordin, Nor Akmar** (2004). Perception UTM workers and students toward transsexuals group. In Family and Social Institutions. University Malaya. Dewan Bahasa dan Pustaka.
2. Shah Rollah Abdul Wahab., Lily Suriani Mohd Arif., Roziana Shaari., Siti Fatimah Bahari., **Nordin, Nor Akmar.**, Azizah Rajab & Tee Sher Bee (2009). Employees Perception on Employee Union: A Study in a Johor Bahru Hotel. Book Chapter from The Practice of Training & Human Resource Development in Malaysia (written in Malay Language). UTM Publication. ISBN 978-983-52-0722-8.



3. Rasli, A., **Nordin, Nor Akmar.**, Tan, R., & Sanusi, S. A. Consumer Acceptance Of A New Product: Food Packaging Using A Smart Bio-Switch Concept. Book Chapter From The Practice Of Training & Human Resource Development In Malaysia Utm Publication. Isbn 978-983-52-0722-8.
4. **Nordin, Nor Akmar.**, Shukran AR., Mimi Iznita. Job Satisfaction among Academics in Three Malaysian Public Universities. Book in Chapter from Psychological Issue in The Workplace. UTM Publication. 2017/ ISBN978-983-52-1453-0

#### Index Journal

Ab Rahman, H., Ahmad, N., Nordin, N. A., Mahmud, N., Shaari, R., & Wahab, S. R. A. (2011). Kajian Tinjauan Hubungan Etnik Dalam Kalangan Pelajar Tahun Satu Di Kampus Johor Bahru, Universiti Teknologi Malaysia (Utm). *Sains Humanika*, 54(1).

#### Nonrefereed Journal Articles

Mahfar, M., Zaini, F., & Nordin, N. A. (2007). Analisis faktor penyebab stres di kalangan pelajar. *Jurnal Kemanusiaan*, 5(1).

Shaari, R., Bahari, S. F., Nordin, N. A., Rahim, K. A., Rajab, A., & Hanafiah, M. H. F. An Application Of Role Identity Theory To Foster Academics Creativity In A Research University. *International Journal of Social Sciences and Humanity Studies*, 3(1), 375-384.

Wahab, S. R. A., Nordin, N. A., Ghani, A. A. M., & Rajab, A. (2010). Burnout Di Kalangan Pekerja Jabatan Belia Dan Sukan Negeri Johor (Burnout Among Johor Youth And Sports Department STAFFS). *Journal of Human Capital Development (JHCD)*, 3(2), 15-26.

#### Proceedings from Conferences

Nordin Nor Akmar, Panatik Siti Aisyah and Mahnud Nor Asyikin (2003). Stress and its relation with academic Performance. In 2nd International Seminar on Learning and Motivation: Issues and Challenging in a Berderless World. Institute for Child and Adolescent Educational Advancement, Faculty of Cognitive and Education, Northern University of Malaysia

Nordin Nor Akmar, Fadilah Zaini, Hamidah Abd Rahman (2004). A problem of Transsexual among Students. In National Family Development. Center of Family Development :University Malaya.

Nordin NorAkmar and Ishak Mad Shah (2005).. Self Esteem and Work Commitment. In Malaysia Psychology Conference University Malaysia Sabah. Center of Psychology Research and Social Health : University Malaysia Sabah.

Nordin Nor Akmar , Siti Aisyah and Nor Asyikin (2006). Multiple Intelligences among Students. In National Conference of General Studies. Department of Human Resource Development: University Technology of Malaysia.

Proceeding from Conferences (SCOPUS Index)

Nordin, N. A., Rahman, S. A., & Rajab, A. (2014, February). The integration of work design approach: A literature review. In *Recent Trends in Social and Behaviour Sciences: Proceedings of the International Congress on Interdisciplinary Behaviour and Social Sciences 2013* (p. 365). CRC Press.

## **BOOK (IN PROGRESS)**

1. Behaviour Modification (textbook)– in progress

## **THESIS**

## **EDITED BOOK**

Editor (BOOK CHAPTER)

1. **Nordin Nor Akmar** (2008).Faktor Psikologi Dalam Pengurusan.(Psychology Factors in Management).UTM Press

## **RESOURCE PERSON FOR TRAINING/SHORT COURSES**

### **INVITED SPEAKER/GUEST SPEAKER**

#### **National:**

1. Penceramah Jemputan, Tajuk: Transformasi Minda. SRK bandar Baru Uda 2. 2017
2. Penceramah Jemputan, Tajuk: Ke Arah Transformasi Minda. SRK Larkin 2.2018
3. Penceramah Jemputan. Tajuk : Pengurusan Stres Dalam Kalangan Guru. SRK Mutiara Rini 2. 2008