

# HALIMAH BINTI MOHD YUSOF

### PERSONAL DETAILS

Corresponding : School of Human Resources Development and Psychology,

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Nationality : Malaysian

### ACADEMIC QUALIFICATION

### Doctor of Philosophy (PhD)

Universiti Teknologi Malaysia.

Management.

### Bachelor Degree in Science (Honors),

Universiti Sains Malaysia.

Major: Microbiology; Minor: Management Studies.

### **SPM (Pure Science)**

Sek. Men. Sains Johor, Kluang.

### PROFESSIONAL/INDUSTRIAL EXPERIENCE

Date	Position/Employer
2014 - Present	Senior Lecturer, School of Human Resources Development and Psychology, Faculty of Social Sciences & Humanities, Universiti Teknologi Malaysia,
	UTM Skudai. 2014-2018 (Faculty of Management)
Nov 2000 - Nov 2014:	<b>Project Manager,</b> Smart Victory Sdn Bhd, Johor Bahru, Johor.
July 2011 - Nov 2014:	<b>Trainer &amp; Management Consultant,</b> Softon Consultancy, Johor Bahru, Johor. On Freelance basis.
January 2004 – May 2011:	<b>Owner &amp; Founder,</b> Emma Galleria, Johor Bahru, Johor.

### RESOURCE PERSON/ INVITED / GUEST SPEAKER

- 1. Speaker for Table Talk Working Group Teras 4 Workshop, Jabatan Kesihatan Negeri Johor: Optimizing Human Resource. 8th Januari 2019. Bilik Seminar Tkt 8, Jabatan Akauntan Negara Malaysia, Bangunan Tabung Haji.
- 2. Speaker/Trainer, University level Coordination Workshop For Success Graduate Attributes (UHAK 1012), Office Of Undergraduate Studies, UTM. Ogos 2017.
- 3. Guest Speaker for Program Terbang Tinggi SMKDC-UTM (Second Session) 2017. September 2017.
- 4. Guest Speaker for Program Terbang Tinggi SMKDC-UTM (First Session) 2017. May 2017.
- 5. Guest Speaker for "Program Lawatan Sekolah Felda Bukit Puchong, Pahang". Organized by Fakulti Kejuruteraan Awam, UTM. November 2016.

### JOURNAL EDITOR/EDITORIAL/ADVISORY PANEL

- 1. Editorial Board Member of the Psychological Issues in the Workplace (2017). 1-157. (UTM Press: ISBN 978-983-52-1453-0).
- 2. Editiorial Board Member for the Journal of Social Values and Society, Zibeline International, Since 2018.
- 3. Editor for International Journal of Recent and Futuristic Human Resource Management, A D Publication. Since June 2016.
- 4. Editiorial Board Member for the Zibeline International Publishing Sdn. Bhd. Since 2018.
- 5. Editional Board Member AD Publication. Since 2016.
- 6. Scientific Committee of the 7th International Graduate Conference on Engineering, Science and Humanity, SPS, 2018.
- 7. Evaluator for UTM KTP-NMG Grant 2018 Proposals, Centre for Community and Industry Network, UTM. November 2018.
- 8. Jury for Karnival Sayembara Puisi Kemerdekaan SKK Daerah Johor Bahru, organized by Pejabat Pendidikan Daerah Johor Bahru, Johor. 24th September 2016.

### COMMITTEE MEMBER (ACADEMIC/COMMUNITY SERVICE)

### Faculty Level

1. Director of Program, Sesi Perkongsian Perlaksanaan Program Libat Sama Komuniti & Pembelajaran Servis, Februari 2019.

- 2. Program Coordinator, Research Programme (Doctor of Philosophy, Master of Management by Full Research, Master of Human Resource Development by Full Research. Faculty of Management. March 2017 July 2018.
- 3. Advisor, Psychology Interactive Club (PSCYHIC CLUB), UTM (2014-2018).
- 4. Committee Member, Jawatankuasa Libatsama Komuniti dan Pembelajaran Servis FSSH. July 2018 Jun 2021.
- 5. Committee Member "Program Promosi Gerak Gempur Fakulti 2017-2018". December 2017 January 2018.
- 6. Committee Member, "Task Force Pembangunan Kerjaya Jabatan Pembangunan Sumber Manusia". August 2017 July 2018.
- 7. Committee Member, "Task Force Program Pembangunan Sumber Manusia (HRD)". July 2017 July 2018.
- 8. Committee Member, "Program Laluan Kerjaya Graduan Pembangunan Sumber Manusia". May 2017.
- 9. Committee Member, "Careers Live@Hilton". May 2017.
- 10. Committee Member, "SCM & Lean Management Talk By BMW". April 2017.
- 11. Committee Member, "Jawatankuasa Alumni & Pengantarabangsaan Fakulti Pengurusan". April 2017 December 2018.
- 12. Advisor, Psychology Active In Nature Program. March 2017.
- 13. Committee Member, "Task Force Penyediaan Dokumen Audit Pascasiswazah". March 2017 July 2018.
- 14. Committee Member, "Public Lecture Program By Professor Dr. Kathleen Eisenhardt". January 2017.
- 15. Advisor, Psychology Annual Dinner 2017. November 2017.
- 16. Advisor, Treasure Your Bonding 2017 Program. March 2017.
- 17. Committee Member, "Jawatankuasa Perabot Dan Peralatan Fakulti Pengurusan" September 2016 March 2017.
- 18. Program Coordinator, Master of Science (Human Resource Development). January December 2016.
- 19. Executive Committee Member, Jabatan Pembangunan Sumber Manusia. February 2016 February 2018.
- 20. Facilitator, Faculty of Management First Year Program (FYE) 2016, September 2016.
- 21. Committee Member, Faculty of Management First Year Experience Explore-Snap-Race 2016. August September 2016.

- 22. Chairperson, Taskforce "Merangka Kertas Kerja Sarjana Pembangunan Sumber Manusia Taught Course". Fakulti Pengurusan. August September 2016
- 23. Advisor, Psychology Vibes Program. May 2016.
- 24. Advisor, Psychic Junior Induction 2016 Program. September-October 2016.
- 25. Advisor, Psychology Annual Dinner 2016. November 2016.
- 26. Facilitator, "Bengkel Pemurnian CLO dan Mapping PO Program Sarjana Muda Sains (Pembangunan Sumber Manusia)", December 2015.
- 27. Committee Member, "Task Force Projek Sarjana Muda (PSM) 2015, Jabatan Pembangunan Sumber Manusia, FM, UTM". September 2015 September 2016.
- 28. Committee Member, "Task Force untuk Pemantauan Bilik Kaunseling, Fakulti Pengurusan". August 2015 August 2016.
- 29. Committee Member, "Jawatankuasa Promosi dan Pengantarabangsaan, Fakulti Pengurusan". August 2015 July 2018.
- 30. Committee Member, "Jawatankuasa Pembangunan dan Transformasi Mahasiswa, Fakulti Pengurusan". July 2015 June 2017.
- 31. Committee Member, "Penubuhan Organisasi Pembangunan Manusia". January 2015 January 2016.
- 32. Committee Member, Emergency Rescue Team (ERT). January 2015 December 2017.
- 33. Committee Member, Task force "Penubuhan Organisasi Pembangunan Manusia". December 2014 December 2015.

### University level

- 1. Chairperson of Parallel Session, International Conference on Human Resource Development (ICHRD 2015) 5-7 April 2015.
- 2. Evaluator for Sesi Konsultasi Laporan Keseluruhan (Akhir) Fasa Pemantauan Dalam Tempoh Pemerhatian Dasar Pemisah (Exit policy) as AKRABCare, Pejabat Pendaftar. 2018.
- 3. Academic Advisor for Mustafina Assel Study Visit from Eurasian National University, Kazakhstan March April 2015.
- 4. Facilitator for UHAK2012 Leadership in organization General University Subject (2018-2019).
- 5. Advisor, Tears for Hope Program. November 2017.
- 6. Advisor, Psychology School Exposure 1.0 Program. March April 2017.
- 7. Commitee Member, International Conference on Human Resource Development 2015. April 2015.

#### National level

- 1. Chairman, Program Motivasi Kecemerlangan Akademik SPM 2018, SMK Tan Sri Mohamed Rahmat, Johor Bahru. August 2018.
- 2. Director, Program Terbang Tinggi SMKDC-UTM 2017 Session 2. September 2017.
- 3. Committee Member, Ekspo Johor Berkemajuan 2017. October 2017.
- 4. Advisor, Psychology Festival Program. September –October 2017.
- 5. Committee Member, Students' Motivational Programme at SK Kangkar Pulai, Johor. August 2017.
- 6. Director, Program Terbang Tinggi SMKDC-UTM 2017 Session 1. May 2017.
- 7. Committee Member, "Seminar Kelestarian Perkhidmatan Awam Bersempena Dengan 60 Tahun Malaysia Merdeka". June September 2017.
- 8. Committee Member, "Program Karnival Bersama OKU Pekak (HI-FEST '17)". May 2017.
- 9. Committee Member, "Program Khidmat Komuniti Pra AKRAB" at Rumah Seri Kenangan Tampoi. Organized by Pejabat Pendaftar and Jabatan Perkhidmatan Awam. March 2017.
- 10. Committee Member, "bengkel cyber copywriting". Pontian, Johor. January, 2017.
- 11. Committee Member, "Karnival Sayembara Puisi Kemerdekaan SKK Daerah Johor Bahru", Pejabat Pendidikan Daerah Johor Bahru. September 2016.
- 12. Advisor, Psychology for Community. Kampung Melayu Raya, Segamat. November 2016.
- 13. Advisor, Single Mother Training Programme (i-Train '16). October 2016.
- 14. Advisor, Psychology National Symposium 2016. October 2016.
- 15. Advisor, Psychology Street, Rumah Anjung Singgah, Jabatan Kebajikan Masyarakat. May 2016.
- 16. Advisor, Program Anjung Singgah Intervensi Gelandangan, Yayasan Kebajikan Negara, Malaysia. May 2016.
- 17. Advisor, Psychology School Attack Programme, SMK Mambau, Negeri Sembilan. April 2016.
- 18. Advisor, "Program Sehari Bersama Anak-anak Syurga (Anak Yatim)". Rumah Anak-anak Yatim IB. March 2016.

### International level

- 1. Committee Member, International Conference on Social Sciences & Humanities 2018. March April 2018.
- 2. Committee Member, International Conference on Management Accounting and Business Entrepreneurship. March 2016 March 2017.

- 3. Officer in Charge, Meet & Greet Program University Presidents Forum 2017. August 2017.
- 4. Advisor, Psychology for Consultant at Down Syndrome Association, Singapore, October 2016.
- 5. Advisor, Indonesia Service Learning Expedition at Universitas Gadjah Mada, Jogjakarta. August 2016.

### **AWARDS AND HONORS RECEIVED**

Year	:	Award/Recognition
2016	:	Anugerah Pencapaian Gemilang, Fakulti Pengurusan.
2016	:	Anugerah Perkhidmatan Cemerlang, Universiti Teknologi Malaysia.
2015	:	Anugerah Pencapaian Gemilang, Fakulti Pengurusan.
2018	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2018/2019
2018	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2017/2018
2017	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2017/2018
2017	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2016/2017
2016	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2016/2017
2015	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 2 2015/2016
2015	:	UTMLead Award of Excellence for Active Blended Learning Course for Semester 1 2015/2016

### PROFESSIONAL MEMBERSHIP AND RECOGNITION

### National Committee

- 1. AKRAB CARE Dalam Perlaksanaan Dasar Pemisah, Jabatan Perkhidmatan Awam Malaysia. (Since 2017)
- 2. AKRAB, Jabatan Perkhidmatan Awam Malaysia. (Since 2017)

### International Appointment/Committee

1. Fellowship, Australian Academy of Business Leadership. Since 2015.

#### ACADEMIC RECOGNITION AND ACADEMIC LEADERSHIP

- 1. Reviewer Committee of the Australian Academy of Leadership Fellowship.
- 2. Reveiwer Committee of the International Economics Development and Research Center.
- 3. Reviewer of the South Asian Journal of Business Studies.
- 4. Reviewer of the Psychology Research and Behavior Management.
- 5. Reviewer of the Journal of Healthcare Leadership.
- 6. Reviewer of the The International Journal of Human Resource Management. (Impact Factor Journal)
- 7. Reviewer of the 2016 2nd International Conference on IT and Education Innovations (ICIEI 2016), Beijing.

#### ACADEMIC EXPERT REVIEWER

#### **International**

- 1. Expert Reviewer for Article "Ethical Leadership And Turnover Intention: Evidence From Pakistan" for the South Asian Journal of Business Studies. (June 2018)
- 2. Expert Reviewer for Article "Perceived Barriers to Leadership in Physical Therapy in the United States" for the Journal of Healthcare Leadership. (June 2017).
- 3. Expert Reviewer for Article "Examining the mediating roles of positive affect and work intensity on the psychological capital-performance link: Evidence from the Middle East" for The International Journal of Human Resource Management. (April 2017).
- 4. Expert Reviewer for Article "Coping as a mediator of the relationship between stress mindset and psychological stress response: a pilot study". Journal of Healthcare Leadership, Dove Publication (September 2017). SPS
- 5. Expert Reviewer for Article "Perceived Barriers to Leadership in Physical Therapy in the United States". Psychology Management, Dove Publication (June 2017).
- 6. Expert Reviewer for Article "Work Values, Spirituality As A Predicator Of Emotional Intelligence, Performance At Multigenerational Workplace". Psychology Research and Behavior Management (March 2017).
- 7. Expert Reviewer for Article "Internet use and addiction among medical students of Universiti Sultan Zainal Abidin, Malaysia"., Dove Publication (September 2016).
- 8. Expert Reviewer for Article "A brief information–motivation –behavioral skills intervention to promote human papillomavirus vaccination among college-aged women"., Dove Publication (May 2016).
- 9. Expert Reviewer for the 2nd International Conference on IT and Education Innovations (ICIEI 2016) in Beijing, PRC. International Economics Development and Research Center (2016).

- 10. Assessor Journal Article "Intrinsic motivation and organizational goals in knowledge organizations: interactions and consequences" for The International Journal of Human Resource Management. December 2015.
- 11. Reviewer Panel for International Economics Development and Research Center (IEDRC). Since 2015.
- 12. Expert Reviewer for South Asian Journal of Business Studies, Emerald Group Publishing. July 2018.

#### National

- 1. Expert Reviewer for Article "Spirituality and resilience effect on employee awareness and engagement in CSR: An overview and research agenda" for Journal of Advanced Research in Social and Behavioural Sciences. April 2018.
- 2. Expert Evaluator for Book Manuscript "Buku Indeks Kesejahteraan Keluarga Negeri Johor", UTHM. October 2018.
- 3. Expert Reviewer for Article "Hubungan antara Efikasi Kendiri dengan Kepuasan Kerja dalam Kalangan Kakitangan Sokongan satu, Hospital Sultan Ismail", Jurnal Kemanusiaan. September 2016.
- 4. Expert Reviewer for Article "Impacts of GST Implementation among Malaysian", Jurnal Kemanusiaan. September 2016.
- 5. Expert Reviewer for Article "Kesahan dan Kebolehpercayaan Soal Selidik Amalan Belajar Pelajar Berpencapaian Rendah Sekolah Berasrama Penuh", Jurnal Kemanusiaan. September 2016.
- 6. Expert Reviewer for Article "A Theoretical Paper on Safety Training Practice and Safety Performance", Jurnal Kemanusiaan. April 2016.
- 7. Expert Reviewer for Article "A Longitudinal Study of Emotional Labor Strategies & Leadership Effectiveness: Moderating Role of Psychological Capital" for Jurnal Pengurusan (UKM Journal of Management), UKM (September 2016).

### University

- 1. Expert Reviewer for Article "Perbezaan Kemahiran Pemikiran Kritikal Mahasiswa/Mahasiswi Yang Menyertai Expedisi Pendakian Gunung" for Sains Humanika (September 2016).
- 2. Expert Reviewer for the 7th International Graduate Conference on Engineering, Science and Humanity (IGCESH 2018).
- 3. Evaluation Panel for Post Graduate Progress Colloquium Semester 2 2017/2018, FM, UTM. April 2018.
- 4. Evaluation Panel for Post Graduate Progress Colloquium Semester 1 2017/2018, FM, UTM. November 2017.

- 5. Evaluator "Bengkel Penilai Kualiti Akademik Dalaman Jawatankuasa Kualiti Dan Nilai Holistik Fakulti Pengurusan". July 2017.
- 6. Evaluation Panel for Post Graduate Progress Colloquium Semester 2 2016/2017, FM, UTM. April 2017.
- 7. Evaluation Panel for Post Graduate Progress Colloquium Semester 1 2016/2017, FM, UTM. December 2016.
- 8. Assesor for Research Methodology, Semester 2, sesi 2014/2015. Jun 2015.
- 9. Evaluator for "Kolokium Pasca Siswazah Fakulti Pengurusan" (FMPC 2014). November 2014.

### **TEACHING EXPERIENCES**

### A) UNDERGRADUATE COURSES TAUGHT

Code	Subject	Credit
UHAS1172	Dinamika Malaysia	2
UHAS2122	Critical And Creative Thinking	2
UHAS2142	Leadership In Organization	2
UHAS3052	Organization Leadership	2
UHAS3042	Human Development	2
UHAS2052	Effective Communication	2
SHAR4043	Crisis Management	3
SHAR1013	Principles Of Human Resource Development	3

### B) POSTGRADUATE COURSE TAUGHT

Code	Subject					Credit
MHAR 1043	Human Evaluatio	Development	Planning,	Design	And	3

## RESEARCH ACTIVITIES

## A) UTM RESEARCH GRANT

## Project Leader

Year	Title	Type/Vote No.	Amount
01/07/2017- 30/09/2018	Impact of Stress on Psychological Well- being of University Students	GUP Grant. Vot.No.: S.J130000.2629.01K5	10,000
01/03/2015- 07-04/2016	The Impact of Emotional Intelligence on Motivational Orientation among UTM Students	UTM Grant Vot.No.: Q.J130000.2729.01K5 1	20,000
27/02/17- 07/12/17	Meningkatkan Motivasi Pelajar Dengan Menggunakan Pendekatan Psikologi melalui Program Peningkatan Motivasi: Bengkel Terbang Tinggi SMKDC - UTM.	Networking Grant Vot.No.: Q.J130000. <mark>7329.</mark> 4X24 8	1,700

## Project Member

Year	Title	Type	Amount
01/07/2017 - 30/08/2018	Hubungan di antara Faktor-faktor Penglibatan Pengurus Lini di dalam Inisiatif Sumber Manusia dan Peranan Sumber Manusia di Institusi Pengajian Tinggi di Malaysia	RUG – Tier 2. Vot. No: Q.J130000.2629.14J6 0	10,000
01/10/2016 -30/09/2017	Development Of "Smart Work Life" Module In Reducing Job Stress Among Support Staff In Utm	Tier 2. Vot. No: Q.J130000.2629.11J7 3	10,000
01/12/2016 - 30/11/2017	Kajian Prospek Dan Impak Kehadiran Pekerja Asing Ke Atas Masyarakat Tempatan Di Pengerang, Kota Tinggi	Tier 2. Vot. No: Q.J130000.2629.13J0 7	7,000
01/12/2018 - 30/11/2021	UTM-TDR 40.4 (T2): Environmental Consciousness And Sustainable Development Performance Of Eco- Industrial Park In Malaysia	UTM TDR. Vot. No: Q.J130000.3555.06G 49	40,000
01/12/2018 - 31/11/2021	UTM-TDR 1.2 (T2): Developing A Bio- Ecosystemic Decision Making Model For Multitasking Muslim Women	UTM TDR. Vot. No: Q.J130000.3553.05G 15	40,000

01/12/2018 - 31/11/2020	UTM-TDR 33.1(T2): Socio-Economic Impact Study on Children's Healthy Food Intake	UTM TDR. Vot. No: Q.J130000.3553.07G 39	27,000
01/05/2017	Developing an Integrated Disaster Risk	UTMF -MJIT.	300,000
-	Index considering Climate Change - A pilot	Vot.No.:R.J130000.77	
31/10/2019	project for Malaysian River Basin	22.4J282	

### B) NATIONAL RESEARCH GRANT

Year	Title	Туре	Amount
15/02/2018 - 30/09/2018	Kajian Rakyat Malaysia Bekerja Di Singapura Fasa 2	BE - KSM. Vot. No.: S.J130000.0208.4Y14 8	391,773
15/8/2016 - 30/11/2016	Kajian Rakyat Malaysia Bekerja Di Singapura	BE -KSM. Vot. No.: S.J130000.0229.4Y05 3	194,669
01/10/2016 - 31/12/201	Kesan Pekerja Asing Ke Atas Sosio Ekonomi Di Pengerang Kota Tinggi Johor	BE. Vot. No: S.J130000.0828.4Y07	5,000
01/08/2015 - 31/01/2016	Indeks Syariah Malaysia Sosial	BE. Vot. No: S.J130000.0309.4Y00 3	90,000
01/11/2016 - 31/01/2017	Bengkel Cyber Copywriting	BE. Vot. No: S.J130000.0829.4Y07 2	5,000
01/08/2016 - 31/07/2018	Optimized New Fundamental Hybrid Quantitative Approach for Development of Sustainability in Manufacturing Industry	FRGS Vot. No: R.J130000.7829.4F86 4	117,000
15/07/2016 - 14/04/2017	Profiling Of Foreign Workers In Pengerang	IISJ. Vot. No: Q.J130000.2528.14H 87	34,500
15/07/2016 -14/04/2017	Pembangunan Mobile Apps Visit Pontian	IISJ. Vot. No: Q.J130000.2529.15H 18	36,000
01/06/2016 - 31/12/2017	Kompetensi Pekerja Buruh Binaan Di Malaysia Tenaga Kerja Indonesia (TKI)	UTHM Grant. NG. Vot. No.: S.J130000.7829.4X23	50,000

## CONSULTANCY

Year	Title	Organization	Amount (RM)
30/04/2018 - 30/11/2018	Kajian Rakyat Malaysia Bekerja Di Singapura (Fasa 2)	ILMIA, Ministry of Human Resources of Malaysia. Vot. No.: S.J130000.0208.4Y148	391,773
, ,	Kursus Asas Bengkel Penulisan Ilmiah (Ketua Perunding),	Institut Tadbiran Awam Negara Kampus Selatan, Johor.	2,700
, ,	Kajian Rakyat Malaysia Bekerja Di Singapura (Fasa 1)	ILMIA, Ministry of Human Resources of Malaysia. Vot. No: S.J130000.0229.4Y053	194,669

## POSTGRADUATE SUPERVISION

## A) PhD Student

No.	Year	Name	Status	Title	Roles of supervisor
1.	2015	Bakri B. Hj. Zainal Abidin	Graduated	The effect of Self-efficacy training on Self-efficacy and assertiveness among Senior Traffic Officer - Malaysian Police Academy.	Main Supervisor
1.	2015	Jimisiah Bt Jaafar @ Kamis	Passed Viva – Currently Doing Correction	The effect of Emotional Intelligence Training on Malaysian Entrepreneurs' Emotional Intelligence and Entrepreneurial Culture.	Main Supervisor
2.	2017	Gan Jen Ling	In Progress	The impact of Emotional Intelligence on Organizational Citizenship Behavior: Mediating Role of Organizational Justice	Main Supervisor
3.	2018	Kok Chee Wee	In Progress	Leadership Commitment, Employee Readiness and Successful Industrial Revolution 4.0 Implementation in Organization	Main Supervisor
4.	2017	Geeta Ann A/P Sulamuthu	In Progress	Leadership Style and Employee Turnover Intention: The	Main Supervisor

				Mediating Role of Employee Engagement	
5.	2017	Noor Fadillah Binti Jaafar	In Progress	The mediating effect of Mansplaining between Job Strain and Psychological Health	Main Supervisor
6.	2018	Norliyana Zakaria	In Progress	Emotional Intelligence, Stress and Psychological well-being among Malaysian Police Officers.	Main Supervisor
7.	2015	Thahira Bibi Bt T K Muthu Koya Thangal	In Progress	The Effect of Assertiveness Training on Assertiveness And Entrepreneur Behavior Among Single Mother Entrepreneur	Main Supervisor
8.	2015	Abdah Binti Ishak	In Progress	The impact of Big Five Personalities on Self efficacy, autonomy and work satisfaction among UTM's Staff.	Co- Supervisor
9.	2018	Khairunnisa Abdul Aziz	In Progress	The Influence Of Work Values Fit And Organizational Commitment On Intention To Leave Among Generation Y Bank's Employees	Co- Supervisor
10.	2018	Mikkay Wong Ei Leen	In Progress	Malaysian Engineers' perceptions of training on affective commitment and intention to stay	Co- Supervisor

# B) Master Student

No.	Year	Name	Status	Title	Roles Of Supervisor
1.	2015	Fatin Izzaty Binti Mohd Hanaffi	In Progress	The relationship between Big Five Personality and Stress among Workers in the Malaysian banking Industry.	Main Supervisor
2.	2017	Valarmathi Sambath	In Progress	The Effect Of Training On Employee's Job Performance.	Main Supervisor
3.	2017	Deepa A/P Chandran	In Progress	The Impact Of Emotional Intelligence On Leadership Styles Within Employees In Flex (M) Sdn Bhd	Main Supervisor
4.	2016	Nur Leyiana Ammeera Binti Salamat	Graduated	Motivation Factor And Job Satisfaction Among Bank Employees In Johor Bahru	Main Supervisor
5.	2015	Gan Jen Ling	Graduated	The Relationship Between Supervisor's Support towards Transfer Motivation and Training Transfer in Manufacturing Companies	Main Supervisor
6.	2016	Hassan Khan	Graduated	The Relationship between Ethical Leadership and Organizational Citizenship Behavior among Academic Staff of a Public-sector University of Pakistan	Main Supervisor

7.	2015	Nor Huda binti Taib	Graduated	The Relationship Between Big Five Personality and Leadership Style among Manufacturing Leaders.	Main Supervisor
8.	2015	Nur Zahilah Bt Tohak	-	The Impact Of Leadership Styles Towards Organizational Commitment in the Public Sector	Main Supervisor
9.	2015	Norliyana Zakaria	Graduated	Effect Of Big Five Personality Traits On Employees Career Success In Private Organization At Johor Bahru	Main Supervisor
10	2016	Kavindrra Devan A/L Chandran	Graduated	Leadership Style Preferences And Its Corresponding Level Of Job Engagement Among Military Cadets In National Defence University Of Malaysia (NDUM)	Co- Supervisor

## POSTGRADUATE EXAMINATION /VIVA

# A) PhD Internal Examiner

No.	Student's Name	Thesis Tittle
1.	Nik Rafidah Nik Yusoff	The Development, Validity and Reliability of Career Readiness Module and its Effect on the Self Career Efficacy and Big Five Personality. November 2018.
2.	Bibiana Anak Manggai	Organizational Commitment, Religious Commitment, Transformational Leadership, and Ethical Decision Making Among Police Officers. August 2018.
3.	Intan Wirdati Suhaimi	The role of Work Engagement and Job Standardization in the Relationship between Leader-Member Exchange and Innovative Work Behavior in Public Sector. July 2018.
4.	Nor Anisa Binti Azami	Effect of Job Satisfaction on Relationship between Organizational Justice, Training and Turnover Intention. April 2018.
5.	Athar Hameed Butt	The Impact of Benevolent HRM Attributions on Employee Stress Related Well-Being (SRWB) and Engagement with the Mediating Influence of Gratitude. October 2017.
6.	Aliyu Isah Chikaji	Examining the impact of training on turnover intention through job satisfaction, moderated by trainee willingness and job alternatives. May 2017.
7.	Nur Husna Mohamad Hussain	The Mediating Effect of Employee Voice on the Relationship between Transformational Leadership and Employee Engagement in Malaysia Public Universities. April 2016.
8.	Laura Syahrul	Justice Perceptions and Organizational Citizenship Behavior, The Mediating Role of Perceived Organizational Support and Demographic as Moderator. Mac 2016.
9.	Andi Parianti	Demographic Factor Relationships, Work Satisfaction and Policy Implementation with Advisory Commitment and Motivation in the

		Effectiveness of Family Planning Campaign in South Sulawesi Indonesia. December 2015.
10.	Ivana Chandra Voo	The relationship between HRM Practices, HR Roles, and Firm performance in the context of Malaysian SMEs. October 2015.
11.	Alireza Parvari	The Impact of Technology Acceptance on Turnover Intention with Mediating Effect of Psychological Contract and Organizational Commitment in Social Security Organization of Iran. January 2015.

## B) Master Internal Examiner

No.	Student's Name	Thesis Tittle
1.	Asha D/O Alex	Faktor-faktor amalan pengurusan sumber manusia yang mempengaruhi pengekalan pekerja di Institusi Pengajian Tinggi Swasta di Educity Johor. August 2018.
2.	Suparman Subhan	A study on employee engagement drivers and their impact on employee performances. July 2018
3.	Suthan S/O Dalinayodo	The relationship between the factors of line managers' involvement in Human Resources Management and Human Resources Competency. June 2018
4.	Nurul Nabilah Binti Nor Azman	Relationship between characteristic of workplace practice and type of informal work-related learning in Bukit Aman Police. May 2018.
5.	Anbalagii A/P Govindasamy	Strategic Human Resources Practices and its implication on research Universities performance of Malaysian higher education institution. May 2018.
6.	Jah Syazwani Binti Jasni	The relationship between perceived internal service quality and employee job performance among employees in the customer service department at Medivest Sdn. Bhd. Mac 2018.
7.	Rahayu Binti Bahaudin	The effect of leader member exchange on psychological empowerment and employee voice. February 2018.
8.	Noor Hildawati Binti Abdul Hamid	Pengaruh reka bentuk latihan, ciri individu dan persekitaran kerja terhadap pemindahan latihan dalam kalangan kakitangan sokongan di UIAM. Disember 2017.
9.	Nurnabiha Mohd Azizi	The influence of ethical leadership towards cohesiveness among employees in public sector organizations. Jun 2017.
10.	Mohd Faisalluddin Abdul Aziz	Factors Affecting Intention to Share Knowledge among Academic Staff at Universiti Tun Hussein Onn Malaysia. February 2017.
11.	Chua Yong Seng	The Influence of Big Five Personality on Irrational Beliefs Among Primary School Teachers in Muar, Johor, Malaysia. October 2017.
12.	Amena Yahya Ahmed Mutahar	The Impact of Transformational Leadership on Employee's Job Satisfaction, Mediating Role of Organizational Learning and innovation in Saudi Telecom Sector. June 2016.
13.	Zhang Xi	The Impact of Motivation and the Big Five Personality on Job Satisfaction among Civil Servants in Administrative Service Center of Ji Mo City, China. May 2016.

14.	Haris Fadzilah Abu Bakar	The relationship between work ethic practices and work performance among Immigration Department officials. May 2016.
15.	Daniel Albert Wong	The Impact of Knowledge Sharing on Innovation in Teaching and Job Performance among Teachers in Kota Kinabalu Secondary School. March 2016.
16.	Muhammad Hanifah Sulaiman	The relationship between succession planning and organizational culture at Bard Malaysia. February 2016.
17.	Fasha Ja'afar	The Relationship between Organizational Factors and Involvement in Informal Learning among Non-Academic Staff in UiTM Pasir Gudang Campus. October 2015.
18.	Evalian J. Simon	The Impact of Organizational Culture on Knowledge Management Readiness at Alpha Industries Sdn Bhd. June 2015.
19.	Nor Amira Syairah Zulkarnaini	Role of Human Resource Development Towards Corporate Social Responsibility Among staffs in Universiti Teknologi Malaysia. February 2016. June 2015.

### C) PhD External Examiner

**1.** Miss Adeeba Khan. "Tuberculosis (TB) related Stigma; A Conceptual Framework and Workplace Implications". Capital University of Science & Technology, Islamabad. 2019.

### PUBLICATIONS AND PAPER PRESENTED

#### **Thesis**

- 1. The Effects of the Emotional Competence Training on Leaders' Emotional Intelligence and Self-Motivation in Organization. Experimental Research (PhD).
- 2. Screening for production of an antibiotically active compounds from soil microorganisms. (B.Sc (Hons)).

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- 1. **Halimah M. Yusof**, Hamdan A. Kadir, Mastura Mahfar (2014). The Role of Emotions in Leadership, *Asian Social Science*, Vol. 10, No.10, 41-49.
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