











List of Staff and Expertise
School of Human Resource Development and Psychology (SHARPS)
Faculty of Social Sciences and Humanities



No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
1	 Assoc. Prof. Dr. Kassim Thukiman	B.A (Hons) History (UM)	Master of Management Technology (UTM)	Ph.D in Management (UTM)	History, Political Science and International Relations.
2	 Assoc. Prof. Dr. Norhani Bakri	B.A. (Hons) Antropology and Sociology (UM)	M.A (Industrial Sociology) (UM)	Ph.D in Management (UTM)	Industrial Sociology, Techno Sociology, Technological Culture, Technology Acceptance and Adoption, Employment Relations, Ethnic Relations, Race Relations, Sociology of Development, Urban Poverty, Organizational Culture, Organizational Climate, Organizational Behaviour, Knowledge Workers.



No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
3	 <p>Assoc. Prof. Dr. Rozeyta Omar</p>	B.A. (Hons) Antropology and Sociology (UM)	M.A (Asian Studies) Florida State	Ph.D (UKM) Antropology & Sociology	Cross Cultural Management, Community Studies, Rural Studies, Social Impact Studies
4	 <p>Assoc. Prof. Dr. Siti Aisyah Panatik</p>	B.Sc (Hons) – Cell and Molecular Biology (Genetics) (UKM)	M.A (Industrial & Organisational Psychology)(UKM)	Ph.D Psychology (Industrial and Organisational Psychology) (University of Waikato, New Zealand)	Industrial & Organisational Psychology, Psychosocial Work Environment, Psychological Well-being. Work-Life Integration, Psychological Testing, Work-Related Attitudes and Behaviours such as Work Ethics, Organisational Citizenship Behaviors and Leadership Behaviors



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5	 <p>Assoc. Prof. Dr. Hashim Fauzy Yaacob</p>	Bachelor Sejarah (UKM)	M.Sc (Komunikasi) (UPM)	Ph.D (Human Communication) (UPM)	Human Communication (Intercultural Communication, Organizational Communication, Managerial Communication, Mass Communication), Engineering Communication, Malaysian Political History, Borneo Studies.
6	 <p>Dr. Azlineer Sarip</p>	<p>BSc in Business Administration (Finance) St. Louis University, Missouri, USA</p>	Master of Business Administration Universiti Teknologi MARA	Ph.D (Human Resource Management) Roskilde University, Denmark	HR Role, Human Resource Information System (HRIS)



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7	 <p>Dr. Halimah Mohd Yusof</p>	<p>B.Sc (Hons) (Microbiology) USM</p>		<p>PhD (Mgmnt) UTM.</p>	<p>Training & Development, Leadership</p>
8	 <p>Dr Irmawati Norazman</p>	<p>Bachelor Degree of Management (Technology), UTM</p>	<p>Master of Science (HRD), UTM</p>	<p>PhD (Management), UTM</p>	<p>Human Resource Development (HRD), Training, Instructional Design for Training.</p>



No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
9	 <p>Dr Koharuddin Mohd Balwi</p>	<p>Ijazah Sarjana Muda (kepujian) Universiti Malaya</p> <p>Pengajian Melayu</p>	<p>Ijazah Sarjana Sastera Universiti Malaya</p> <p>Pemikir Politik</p>	<p>Ph.D in Management (UTM)</p>	<p>Ethics, work Ethics, Islamic Ethics and Politics</p>
10	 <p>Dr Lily Suriani Mohd Arif</p>	<p>Bsc in Communication (Advertising), Boston University, USA</p>	<p>MA in Communication Studies, Leeds University, UK</p>	<p>PhD in Communication, International Islamic University of Malaysia,</p>	<p>Computer Mediated Communication, Intrepersonal, Group & Organisation Communication, Sosial Capital & Sosial Network</p>



No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
11	 <p>Dr Mastura Mahfar</p>	B.Ed (Guidance and Counseling) (UPM)	M.Ed (Guidance and Counseling) (UTM)	Ph.D (Counseling) (UPM)	Counselling at workplace
12	 <p>Dr Mohamed Ayyub Hassan</p>	Bachelor of Management (B. Mgmt.) Specialization: Technology Universiti Teknologi Malaysia	Master of Science (M.Sc.) Specialization: Human Resource Development Universiti Teknologi Malaysia	Doctor of Philosophy (Ph.D.) Specialization: Management Universiti Teknologi Malaysia	Management, Human Resource Management (HRM), Human Resource Development (HRD), Human Resource Competency (HRC), Line Management, Organizational Behaviour (OB), Organizational Development (OD), Continuous Professional Development (CPD), Adult Learning



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13	 <p>Dr Mohamed Fauzi Othman</p>	B.A. Ed Hons (English Language) (History)	M.A (Pendidikan) (TESL) (UTM) <i>Master of Management Technology (UTM)</i>	Ph.D in Management (UTM)	Organizational Learning, Knowledge Management
14	 <p>Dr Mohd Azhar Abd Hamid</p>	B.A (Linguistics) (UKM)	M.Ed. (Pen. & Pemb.) (UTM) Sains Pendidikan	Ph.D in Management (UTM)	Creative & critical thinking; Creativity in organization; Transformative learning; Adult learning



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15	 Dr Mohd Nasir Markom	B. Sc. (Agric) (UPM) (Hons)	M.Sc. (HRD) (UPM)	Ph.D in Management (UTM)	Communication and Human Resource Development
16	 Dr Mohd Nasir Masroom	Ijazah Sarjana Muda (Kepj.) Pengajian Islam (Usuluddin dan Falsafah)	Ijazah Sarjana Pendidikan (Bimbingan dan Kaunseling) (UTM)	PhD (UTM)	Islamic Counselling, Psychology in Islam, Spiritual Health in Islamic Perspective



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17	 <p>Dr. Norashikin Mahmud</p>	B.A, Psychology, International Islamic University Malaysia	M.Sc., Human Resource Development, University Putra Malaysia,	Ph.D., Health Sciences, University of Sydney	Health, Well-being and Positive Environment at Workplace, Occupational Safety and Health, Human Factor Psychology, Work- Related Attitudes, Individual Differences and Development
18	 <p>Dr. Nurul Farhana Mohd Noordin</p>	Bachelor of Psychology (UTM)	-nil-	Ph.D in Management (UTM)	Industrial and Organizational Psychology, Positive Psychology, Stress and Health



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19	 <p>Dr. Rabeatul Husna Abdull Rahman</p>	B.Sc. Human Resource Development (Universiti Teknologi Malaysia)	M.Sc. Human Resource Development (Universiti Teknologi Malaysia)	Ph.D. Social Science (University of New South Wales, Australia)	Employee retention/turnover/mobility, Career management, Organizational behavior, Knowledge workers, Women in the workforce studies
20	 <p>Dr. Roziana Shaari</p>	Diploma in Business Studies (UiTM), B.B.A. Hons (Human Resource Management) (UiTM)	M.S. (HRD) (UPM)	PhD(Computer Science)(UTM)	Human Resource Development (General), Adult Learning (Individual and Organizational Learning & Development), Knowledge Sharing, Management



No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
21	 <p>Dr Shah Rollah Abdul Wahab</p>	Bsc in Human Resource Development with First Class Honours (Universiti Teknologi Malaysia, Malaysia)	Msc in Human Resource Management (University of Stirling, Scotland)	PhD in Management (Universiti Teknologi Malaysia)	Safety Management (including Safety Climate, Safety Training Practices, Safety Performance), Transformational Leadership, Employee Training, Organizational Development
22	 <p>Dr Wan Mohd Azam Wan Mohd Yunus</p>	B.Psych. (Hons)(UTM)	M.Clin.Psych. (UKM)	PhD in Clinical Psychology (King's College London, UK)	Clinical Psychology, mental health, Psychological interventions in the Workplace, E-mental Health and Depression



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23	 <p>Dr. Zulkifli Hamisan @ Khair</p>	B.A. (Hons.) Ed. [Universiti Sains Malaysia]; Cert. in Journalism [Writers Bureau College of Journalism, Manchester UK]	M.Ed. (Education and Development) [Universiti Teknologi Malaysia]	Ph.D. in Management [Universiti Teknologi Malaysia]	Divine Motivation, Adult Learning, Self Directed Learning, Qualitative and Grounded Theory Methodology Critical, Creative and Innovative Thinking, Leadership and Employability Skills Training, Fiction and Non-Fiction writing Skills
24	 <p>Pn. Hamidah Abdul Rahman</p>	B.A Hons (Anthropology & Sociology) (Universiti Malaya)	MPhil (Anthropology & Sociology) (Universiti Malaya)	-nil-	Anthropology and Sociology

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25	 <p>En. Husain Mahmood</p>	B.A Hons (Anthropology & Sociology) (Malaya)	M.A. Technology Management (UTM)		Anthropology and Sociology
26	 <p>Dr. Siti Rokiah Siwok</p>	Ijazah Pendidikan (Bimbingan & kaunseling) UTM	Sarjana Pendidikan (Bimbingan & Kaunseling) UTM	Doctor of Philosophy (Guidance and Counselling) UTM	Family Counseling, Pre-school Montessori Approach, Industrial and Organizational Psychology and Effective Communication

No.	Lecturer	Bachelor	Master	Doctor of Philosophy	Research Interest/Area of Expertise
27	 <p>En. Azlah Mohd Ali</p>	Dip. Ed. (UKM), B.A.Hons (UKM) Ed	M.A. Technology Management (UTM)		Professional Ethic
28	 <p>Dr. Azra Ayue Abd Rahman</p>	Ijazah Sarjana Muda Teknologi Maklumat (UiTM)	Ijazah Sarjana Teknologi Maklumat (UTM)	Ph.D Information System (UTM)	Human Resource Information System

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29	 <p>Dr. Salwa Abdul Patah</p>	B.B.A Hons. (HRM) (UiTM), Dip. (Public Administration) (UiTM)	M.S (HRD) (UPM)	PhD. (Training) (University of Western Australia)	Performance Management, Workforce training and development, leadership and Organizational Behavior.
30	 <p>Dr. Fadilah Zaini</p>	B.A (Sejarah dan Persuratan Melayu)	M.A(Sejarah) UKM	PhD Sejarah (UKM)	Malaysian History

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31	 <p>Pn. Nor Akmar Nordin</p>	BA.Hons (History, Anthropology & Sociology)	Master of Art (Industrial and Organizational psychology) (UKM)		Industrial and Organizational Psychology
32	 <p>Pn. Thuaibah @ Suaibah Abu Bakar</p>	B.A (Hons) History Universiti Kebangsaan Malaysia	M.A (Management Technology), Universiti Teknologi Malaysia		Management

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33	 <p>Dr. Mohd Saipol bin Mohd Sukor</p>	Bachelor of Psychology (Industrial and Organisational Psychology) (UTM)		PhD Management (UTM)	Industrial and Organizational Psychology, Well-being at Workplace
34	 <p>Mohd Atif Amsyar Md Amurad</p>	Bachelor of Psychology (Industrial and Organisational Psychology) (UTM)	MSc. Developmental Psychology (Lancaster University)		Cognitive and Developmental Psychology